

POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
June 27, 2016

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, June 27, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mr. Thomas Hylton, Mr. Andrew Kefer, Mrs. Polly Weand, Mr. Emanuel Wilkerson and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Solicitor, Mr. Stephen Kalis; Mrs. Dulcie Rothermel, Mr. Matthey Boyer, Mrs. Danielle McCoy, Mr. Michael DiDinato, Mr. John Armato, members of the press, and interested citizens.

PRESENTATIONS

Foundation for Pottstown Education Report

Mrs. Drager recapped the Foundation for Pottstown Education's mission and vision statements. She thanked the generous donors and community for their help in achieving the objectives to support and promote the educational needs of the students. A handout was provided for all present.

Early College Program: 2016 Graduates

Dr. Forrest spoke about the Early College Program and provided a brief explanation of its connection to the dual enrollment program at the Pottstown High School and Montgomery County Community College. A handout was provided for all present. Dr. Forrest explained that the students are part of a Cohort or group throughout junior and senior years. Cohort 1 began in January 2014 with 9 students. The total of students who have participated in this program to date is 54 students. She thanked the Board for providing student books and recognized P.A.R.T for providing free bus passes for the students. The Foundation has many generous donors and partnerships that make it possible to run this program. Dr. Forrest was pleased to announce that she is part of a White House task force for early college programs initiated by Mrs. Jill Biden. Dr. Forrest acknowledged the 2016 Early College Graduates and introduced those present.

MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on May 19, 2016 and the minutes from the May 23, 2016 Regular Board meeting for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of May 2016 for Board approval.

It was moved by Mr. Williams and seconded by Mrs. Francis that the list of bills paid from the various funds for the period of May 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-076.**

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for May 2016 for Board approval.

It was moved by Mr. Williams and seconded by Mr. Kefer that the Treasurer's Report for May 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-077**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried

HEARINGS FROM PATRONS OF THE SCHOOLS

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Williams and seconded by Mrs. Francis that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

RESIGNATIONS/TERMINATIONS

Professional

Melissa DiBlasi, Secondary Teacher, Pottstown High School, resignation effective August 4, 2016; employed since August 23, 2011.

Ratify Jennifer Palladino, Long Term Substitute Teacher, Lincoln Elementary, termination effective January 25, 2016 due to end of assignment(coverage for D. Mann).

Benjamin Hayes, Secondary Teacher, Pottstown Middle School, resignation effective August 22, 2016; employed since June 2, 2005.

Exempt

Mindy MacRone-Wojton, Occupational Therapist, resignation effective June 30, 2016; employed since March 9, 2009.

Ratify Angela Spinozzi, Psychologist, Administration Bldg., resignation effective June 23, 2016; employed since January 20, 2010.

Classified

Ratify Kimberly Baldwin, Classroom Assistant, Pottstown Middle School, resignation effective June 24, 2016; employed since December 14, 2015.

Ratify Ann Marie Fedor, Substitute School Nurse, resignation for the purpose of retirement, effective June 3, 2016; employed since May 13, 2002.

Kelsey Hahn, Intervention Assistant, Lincoln Elementary, resignation effective July 14, 2016; employed since January 15, 2015.

Ratify Pauline Herrett, Classroom Assistant, Pottstown High School, resignation effective June 7, 2016; employed since May 7, 2007.

Lisa Cuevas, PreK Count Classroom Assistant, Pottstown High School, resignation effective June 30, 2016; employed since August 7, 2013.

Chris Ann Golden, Data Processing Clerk, Administration Building, resignation effective July 8, 2016; employed since May 27, 2014.

LEAVES

Professional

Molly Beer, Elementary Teacher, Barth Elementary, request for leave of absence effective August 29, 2016, end date to be the end of the 2016-2017 school year.

Classified

Ratify Susan Davis, Benefits Coordinator, Administration Office, request for intermittent leave of absence covered by Family Medical Leave Act, effective May 31, 2016, end date tbd.

Eric Angstadt, Maintenance Mechanic, Buildings & Grounds, request for leave of absence covered by Family Medical Leave Act, effective July 1, 2016, end date tbd.

CHANGE IN POSITION AND/OR SALARY

Administrative

Linda S. Adams, Business Administrator, salary \$139,225/yr, effective July 1, 2016.

Professional

Molly Callaghan, from Intervention Assistant to Long Term Substitute Teacher, Rupert Elementary, effective August 22, 2016, \$194/day (coverage for S. Paul). Upon completion of assignment, she will return to her role of Intervention Assistant.

Classified

Kaitlynn Bortz, from Temporary Intervention Assistant to Classroom Assistant, Pottstown High School, effective August 22, 2016, \$13.65/hr.(replace W. Waters).

ELECTIONS:

Administrative

Mary O'Neill, Director of Special Education, Administrative Office, effective July 1, 2016, \$95,000/yr (replaces P. Bateson).

Professional

Kalena Pippert, Long Term Substitute Elementary Teacher, Rupert Elementary, effective August 22, 2016, \$194.00/day, end date to be conclusion of 2016-2017 school year (coverage for J. Houch).

Sean McNamara, Secondary Teacher, Pottstown High School, effective August 22, 2016, \$45,940.00\yr, Step 1- Mast (replaces S. Anspach).

Jennifer Palladino, Elementary Teacher, Franklin Elementary, effective August 22, 2016, \$43,768/yr, Step 1 Bach (replaces L. Vollmuth).

Classified

Ratify Shanti Louallen, Substitute Support Staff, effective June 9, 2016, hourly rate per schedule.

Ratify Gerard Gleeson, Substitute Support Staff, effective June 7, 2016, hourly rate per schedule. This is in addition to his role as Game/Event Worker.

Amanda Finlaw, Social Media & Communications Specialist, Administration Building, effective July 11, 2016, \$20/hr. (grant funded position).

Bianca Kelly, Temporary Summer Substitute Support Staff, Administration Building, effective June 28, 2016, end date to be the start of the school year, hourly rate per schedule.

2015-2016 Music Accompanists

(1) Robin Ward	\$1,030.00	(26 concerts)
(2) Christopher Sperat	\$ 70.00	(2 concerts)
(3) Francis Emrick	\$ 280.00	(4 rehearsals/4 concerts)

Compensation for Missed Planning Time, 2015-2016 school year, \$23 per period

April 4, 2016 to May 10, 2016

(1) Michaela Johnson	PHS	22 missed planning times	\$506.00
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Additions to Elementary Summer Reading Camp, paid through 21st Century CoHort 7 grant funds.

Nurse:	Dawn Hankins	\$29/hr
Substitute Nurse:	Maryellen Wynne	\$29/hr
Substitute Nurse:	Karen Dilliplane	\$29/hr

Middle School and High School Summer Program, paid through 21st Century Grant funds

MS Co-Coordinator:	Dee Pettine	\$29/hr
MS Nurse:	Maryellen Wynne	\$29/hr
MS Nurse:	Pamela Pascal	\$29/hr
MS Secretary/Security	Shirley Schaffer	\$13.65/hr
HS Coordinator:	David Woodley	\$29/hr

Middle School/High School District Service Summer Staffing, \$29/hr., not to exceed 30 hrs each.

- (1) All Pottstown School District Teacher-certified staff members are approved on an "as need" basis.

Homebound Instruction, \$29/hr

- (1) Ratify Linda Messner, Pottstown Middle School, from June 6, 2016 to June 14, 2016, not to exceed 5 hrs per week.

Support Personnel Guidelines: July 1, 2016 to June 30, 2019

The Superintendent recommends the Board approve the Support Personnel Guidelines as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-078**.

CO-CURRICULAR ASSIGNMENT: Additions to 2016-2017 Co-Curricular Fall Sports

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Stipend</u>
HS	Football - Head/Asst. Flex Coach	Oscar Gans (1/2 stipend)	2	\$1,924.50
HS	Football - Head/Asst. Flex Coach	Tom Simpson (1/2 stipend)	2	\$1,924.50
MS	Football - 7th/8th Asst. Coach	Anthony Wiggins	1	\$2,327.00

TUITION REIMBURSEMENT

Administrative

<u>Name</u>	<u>Bldg.</u>	<u>Amount</u>
Laurie Kolka	Admin.	\$2,790.00
Matthew Moyer	Rupert	\$1,410.00
Kevin Downes	Franklin	\$1,320.00

ACCUMULATED SICK LEAVE PAYMENT

Accumulated Sick Leave Payment at Retirement

Jeffrey Sparagana, In accordance with employment contract, \$38,523.57.

Accumulated Sick Leave Payment at Retirement with over 20 years of PSERS Service and 34.50 years of service with the Pottstown School District:

Taffy Wolfe, In accordance with the Act 93 Agreement, \$13,940.00.

Accumulated Sick Leave Payment at Retirement with over 20 years of PSERS service and 25 years of service with the Pottstown School District:

Pamela Bateson, In accordance with the Act 93 Agreement, \$6,950.00

Accumulated Sick Leave Payment at Retirement due to super-annuation per guidelines with at least one year of service and age 62:

Danny Youse, In accordance with the Full Time Support Guidelines \$990.00

Accumulated Sick Leave Payment at time of retirement with 20 years or more of service:

Mary Kern, In accordance with the Full Time Support Guidelines, \$6,640.00

PROFESSIONAL LEAVES

Bldg	Name	Conference Title	Conference Location	Dates to Attend	Cost
PHS	Andrew Bachman	Project-Based Technology 1: Mastering Lev.1 Learning Sys.	Jeffersonville, IN	07/11/2016-07/15/2016	\$1,385 pd by Perkins/Employee
PHS	Eileen Basham	Summer STEMmersion	Chicago, IL	07/14/2016-07/17/2016	\$426.00 pd by dept. budget
PHS	Robert Decker	AP Summer Institute for the AP Calculus AB Redesign	Williamsburg, VA	07/25/2016-07/28/2016	\$180.00 pd by dept. budget

HOURS OF OPERATION

The Superintendent recommends the Board approve the 2016-2017 Hours of Operation as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-079**.

2016-2017 SCHOOL CALENDAR

The Superintendent recommends the Board approve the 2016-2017 School Calendar as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-080**.

WAIVER OF POLICY 201: ADMISSION OF STUDENTS

The administration recommends the Board waive Policy 201 (admission to kindergarten (5K) shall be limited to children who have attained the age of five years before the first day of school of the year of registration) and that early entrance be approved for the student as presented and a copy be filed in the Secretary's office as **Addendum #2015-2015-081**.

OCCUPATIONAL ADVISORY COMMITTEE

The Superintendent recommends the Board acknowledge receipt of the 2015-2016 Occupational Advisory Committee member list and meeting reports for the Career and Technical programs as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-082**.

POLICIES

The Superintendent recommends the Board approve the following policies and a copies be filed in the Secretary's office as **Addendum #2015-2016-083**:

- | | |
|---|--|
| 1. 122.1: Co-Curricular Awards | 8. 808: Food Service |
| 2. 216.1: Special Education Student Records | 9. 815: Utilization of Technology |
| 3. 217: Graduation Requirements | 10. 823: Naloxone |
| 4. 227: Controlled Substance/Paraphernalia | 11. 824: Maintaining Professional Adult/Student Boundaries |
| 5. 609: Investment of District Funds | 12. 827: Conflict of Interest |
| 6. 626: Federal Fiscal Compliance | 13. 914: Relations with Intermediate Unit |
| 7. 626.1: Travel Reimbursement-Federal | |

BID AWARD: CAFETERIA SUPPLIES

The Superintendent recommends purchase orders be awarded to the companies as presented, the award in each case being made to the lowest bidder meeting the required specifications:

<u>Vendor</u>	<u>Amount</u>
Webco Packaging Inc.	- \$24,285.15

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-084**.

- | | |
|-----------------------------------|---------------------------------------|
| 1. Creative Health | 10. New Story |
| 2. The Devereux Foundation | 11. New Story |
| 3. The Devereux Foundation | 12. The Pathway School |
| 4. The Devereux Foundation | 13. The Pathway School |
| 5. The Devereux Foundation | 14. The Pathway School |
| 6. Melmark Inc. | 15. Valley Forge Educational Services |
| 7. Melmark Inc. | 16. Valley Forge Educational Services |
| 8. Overbrook School for the Blind | 17. Wordsworth Academy |
| 9. Manito | 18. Line Systems |
| 10. New Story | 19. River Rock Academy |

BUDGET TRANSFER RESOLUTION

The Superintendent recommends the Board approve the Budget Transfer Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-085**.

INVESTMENT OF FUNDS RESOLUTION

The Superintendent recommends the Board approve the Investment of Funds Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-086**.

RESOLUTION TO COMMIT FUNDS FOR FUTURE EXPENDITURES

The Superintendent recommends the Board approve the Resolution to Commit Funds for Future Expenditures as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-087**.

HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

The Superintendent recommends the Board approve the revised 2016 Homestead and Farmstead Exclusion Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-088**.

PSBA VOTING DELEGATE

The Personnel Committee recommends the Board approve the appointment of Board Member Mr. Ron Williams as the district voting delegate to the 2016 PSBA Delegate Assembly. This year's meeting of the assembly will be held on Saturday, October 15, 2016 after the closing of the PASA-PSBA School Leadership Conference.

RESIDENCY INCENTIVE BUDGET TRANSFER

The Finance Committee recommends the Board approve a budget transfer to commit \$100,000 for residency incentive from the General Fund Balance.

SPECIAL EDUCATION SETTLEMENT AGREEMENT

Motion to approve Special Education award settlement pursuant to the terms and conditions outlined in the confidential settlement release agreement. The Board Secretary is further authorized to sign the settlement agreement on behalf of the Board and a copy be filed in the Secretary's office as **Addendum #2015-2016-089**.

It was moved by Mr. Williams and seconded by Mrs. Francis that the above consent items be approved.

Upon roll call vote, all members votes aye for the above consent items. Ayes: Nine. Nays: None. Motion carried.

NON-CONSENT

2016-2017 FINAL BUDGET

Mrs. Adams presented the 2016-2017 final budget for Board approval.

It was moved by Mr. Kefer and seconded by Mr. Williams that the Adoption of the 2016-2017 Final Budget be approved and copies be filed in the Secretary's office as **Addendum #2015-2016-090**.

Upon roll call vote, all members present voted aye. Ayes: Nine. Nays: None. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution

Mrs. Adams provided an update on the LERTA Resolution. The LERTA Resolution will be placed on the July 28, 2016 Board Agenda for approval following the July 11th public hearing for the Borough's LERTA Ordinance.

NEW BUSINESS

Mrs. Stilwell and Mr. Williams, on behalf of the Board of Directors of the Pottstown School District, presented a resolution and plaque to Dr. Sparagana in recognition for his leadership and service to the Pottstown School District and community.

INFORMATION

1. Monthly Meeting Notice

FEDERATION REMARKS

Mr. DiDonato thanked the Foundation for their support of the students and teachers. He thanked Dr. Sparagana for his dedicated years of service to the district. His leadership has made this place a better place. Mr. DiDonato asked the Board to consider the needs of the students in the new school year. He voiced concerns about the class sizes and the impact the class size has on student development.

ROUND TABLE

Mr. Heidel thanked Dr. Sparagana for his leadership.

Mrs. Weand congratulated Dr. Sparagana on his retirement.

Mr. Williams thanked Dr. Sparagana for his dedication to PEAK and he congratulated Dr. Sparagana on his retirement. He looks forward to seeing him at future PEAK meetings and events.

Mr. Kefer congratulated Mr. Ferster on a recent newspaper article that recognized his STEM teachings in the classroom. Mr. Kefer also reverberated the newspaper article describing Dr. Sparagana's legacy of service and leadership.

Mrs. Francis stated it has been an honor and pleasure working with Dr. Sparagana.

Mr. Hylton wished Dr. Sparagana good luck in the future.

Ms. Bearden expressed her concerned about the time schedule between the 5th/6th grades and 7th/8th grades. She asked the administration to monitor the behaviors of the students on and off the school premises during the next school year as well as recognizing any problematic issues for the teaching staff. Ms. Bearden asked the administration to provide the Board with the average class size for 5th and 6th grade in the past 3 years, 5 years and 7 years to keep on top of problems that could cause any serious instructional disruptions. Ms. Bearden congratulated Dr. Sparagana on his retirement.

Mr. Wilkerson was glad to now join the team of Alumni. He congratulated the Early College graduates and his fellow graduates. He thanked the Foundation for all they do. He congratulated Dr. Sparagana on his retirement and thanked him for all he has done.

Mrs. Stilwell reflected on the rocky start she experienced as a Board Member under the leadership

of Dr. Sparagana but now realizes she will miss their encounters. She thanked Mrs. Drager and Dr. Forrest for their work with the Early College Program. She will miss the student graduates and looks forward to them coming back after completing their college education.

Mrs. Adams thanked Dr. Sparagana for all he has done for the district. He has been a friend, a teacher, a mentor and will be missed.

Dr. Sparagana had several announcements to share with the Board: 1) Franklin has won the Wellness Check Award sponsored by Pottstown Health and Wellness Foundation and 2) The district will be hosting the Healthy Body, Healthy Mind Institute on August 17th. He talked about initiatives that the district has responded to as the needs occurred (Walking School Bus, PEAK, STEAM, Trauma, SEL) and continues to respond to including class sizes. Dr. Sparagana expressed his appreciation for all comments regarding his tenure at Pottstown. The focus is on how well everyone functions together, collectively and solve problems. He looks forward to continue engaging in the community and support Mr. Rodriguez in his position as Acting Superintendent. He accepts the recognition for all of us.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mr. Wilkerson that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 7:56 pm.



Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
June 23, 2016 - 7:00 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, June 23, 2016, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mrs. Polly Weand, and Mr. Ron Williams. Absent were: Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Kimberly Stilwell and Mr. Emanuel Wilkerson. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Solicitor, Mr. Stephen Kalis; Student Board Representative, Mr. Nyles Rome, Mr. Joseph Schroder, Mrs. Dulcie Rothermel, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens. .

Ms. Bearden entered the meeting at 7:03 pm.

MINUTES

Mrs. Adams presented the minutes of the Committee of the Whole meeting held on May 19, 2016 and the minutes of the Regular Board meeting held on May 23, 2016 to be placed on the June 27, 2016 Board Agenda for approval.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of May 2016 to be placed on the June 27, 2016 Board Agenda for approval.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for May 2016 to be placed on the June 27, 2016 Board Agenda for approval.

Mr. Heidel entered the meeting at 7:09 pm.

HEARINGS FROM THE PATRONS OF THE SCHOOLS

None.

COMMITTEE REPORTS

POLICY COMMITTEE

Mrs. Francis reported on policies that were reviewed by the committee at the June 2nd Policy Committee meeting. Thirteen policies were reviewed and recommended by the committee. The policies are listed on tonight's agenda to be placed on the June 27, 2016 Board Agenda for approval. The committee discussed a residency policy and was supportive of the recommendation to run the program through the Foundation for Pottstown Education. The committee agreed to table the residency policy to allow time for the solicitor and Foundation to work out the details. The committee also discussed the dress code policy and agreed the current dress code policy at the high school remain as status quo until the committee has reviewed all the survey results and is able to determine a recommendation to the Board.

CO-CURRICULAR ACTIVITIES COMMITTEE

No June meeting.

COMMUNITY RELATIONS COMMITTEE

Ms. Bearden gave a report on topics discussed at the June 2 Community Relations Committee meeting. The committee continues to work on putting together a list of contacts for local businesses and community organizations to distribute a communication letter including a copy of the district calendar of events. The committee agreed to table the Annual Awards Program and the Scholarship Acknowledgments for future discussion and plan development. The Save the Light Fundraiser is at approximately \$98,000. Donations are continuing to be collected and Mrs. Weand is working with potential donors for matching funds. The committee will be doing some brainstorming ideas on how to engage the community and parents with the school district.

STUDENT BOARD REPRESENTATIVE REPORTS

No report.

CURRICULUM AND TECHNOLOGY COMMITTEE

Mrs. Weand gave a report on the items discussed at the Curriculum and Technology Committee meeting held on June 2. The district's email system is scheduled for updates during the July 4th holiday. The district is moving to a new communications broker which is a cost savings to the district. Mr. Hug reviewed updates on Policy 815: Utilization of Technology. The policy language is being updated to comply with the Children's Internet Protection Act and also strengthens password security and identifies incidental personal use of district systems. Mr. Boyer and Mr. Todd presented the committee with the results of the parent survey for the proposed schedule changes at the middle school. The committee supports the new hour of operation as presented on tonight's agenda. Policy 217: Graduation Requirements was reviewed by the committee. It was the consensus of all present to support the recommended change of .5 credit from a science elective to a STEAM elective. Mrs. McCoy reported to the committee several modified block classes will be added to next year's schedule and she and Mr. Delaney will continue to research block scheduling and bring their findings to the committee at a later time.

FACILITIES COMMITTEE

Mr. Heidel gave a report of the items discussed at the Facilities Committee held on June 16. Three future projects were discussed: 1) Marco Energy – energy efficient lighting retrofit for PHS exterior lighting, 2) Franklin Street field renovation assessment and 3) Elementary playground installations. Mr. Kripplebauer will be gathering more data for the committee to review and determine a course of action. These items were included in the Capital Reserve budget being presented as part of the 2016-2017 Final Budget. Other items presented were a presentation by Mr. Hylton on converting the Edgewood grounds bordering Beech Street to a meadow. A meadow is a more natural water management system and would also eliminate the need to cut the grass. Mr. Hylton also presented to the committee information on 323-325 King Street. He had an historical architect go through the building and it was determined to be structurally sound. A roof problem needs to be taken care of and then he believes the building could be remodeled by the high school trades.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the Joint Finance and Personnel Committee meeting held on June 16.

Finance Items: The committee reviewed finance policies to conform with new regulations for federal grant compliance, contracts for special need students, annual resolutions to close out the current fiscal year and an updated Homestead exclusion resolution. These items can be found on tonight's agenda under consent. Mr. Hylton asked the committee to support the commitment of \$100,000 from the General Fund for the residency incentive. The committee was in agreement and this item can also be found on tonight's agenda under consent. The proposed final budget was presented in the amount of \$59,553,150 with no increase in real estate millage. The committee fully supports the 2016-2017 Final Budget as

presented on tonight's agenda under non-consent. An update was provided on LERTA and the borough's timeline which requires a public hearing. The public hearing is to be held early July with council's approval to take place in August. This timeline allows for Board action on the LERTA Resolution in support of LERTA at the July meeting.

Personnel items: Dr. Sparagana provided the committee with updates on the 2016-2017 Hours of Operation and the 2016-2017 School Calendar. The middle school grades will be on the same schedule instead of a staggered schedule. Support Staff Guidelines and a recommendation to approve a waiver of admission to school for one student were reviewed by the committee including the appointment of Mr. Williams as the school district's voting delegate for the PSBA Delegate Assembly meeting in October. Personnel items on this evening's agenda were discussed and reviewed by the committee. All the items presented are supported by the committee to be placed on the June 27 Board agenda for approval. It should be noted that we do have a new Director of Special Education on the agenda for approval.

An Executive Session was held to discuss non-teaching staff compensation.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams provided some updates on several legislative bills including pension reform and charter school reform. No agreements have been reached and it does not appear any action will be taken at this time. The 2016-2017 state budget is moving forward with a bi-partisan agreement . It appears there will be increased funding for special needs but PreK will not be funded as effectively. An agreement on revenue sources needs to be reached to finalize the budget. The Montgomery County Intermediate Unit Head Start program at Edgewood will be accepting 2 students as a result of the closing of the Green Lane Head Start facility. Eighteen students in total will be placed at other Head Start facilities.

BOROUGH LIAISON

Mr. Williams stated he was pleased to accept the Best Film Under 18 Award on behalf of the middle school students. He reported the Film Festival presented many awards in various categories as part of the Pottstown In Focus event. The Public Library is currently under renovations with limited access to the building. A summer reading programs will be held at Art Fusion 19464. The borough has approved two additional buildings for mixed commercial and residential use to the South Hanover St.'s Mrs. Smith's Pie Facility.

Mr. Heidel provided a report on the recent borough council meeting. The 4th of July parade is cancelled due to funding issues. The crowning of the homecoming queen will take place in conjunction with the car show. Other topics discussed include the proposed 2016-2017 PART Operating budget , a proposed 2016-2017 PART fare increase, a proposal to outsource the management of the Crossing Guard program (cost savings for the district and borough), a final proposal for South Hanover St. housing (less residential as previously proposed) and applicants for the Assistant Borough Manager position.

CONSENT ITEMS

PERSONNEL

Dr. Sparagana reviewed the personnel items as presented to be placed on the June 27, 2016 Board Agenda for approval.

PROFESSIONAL LEAVES

Dr. Sparagana reviewed the professional leaves as presented to be placed on the June 27, 2016 Board Agenda for approval.

HOURS OF OPERATION

Dr. Sparagana reviewed the 2016-2017 Hours of Operation as presented to be placed on the June 27, 2016 Board Agenda for approval.

2016-2017 SCHOOL CALENDAR

Dr. Sparagana reviewed the 2016-2017 School Calendar as presented to be placed on the June 27, 2016 Board Agenda for approval.

WAIVER OF POLICY 201: ADMISSION OF STUDENTS

Dr. Sparagana reviewed the recommendation to waive Policy 201, admission to kindergarten, for early entrance as presented to be placed on the June 27, 2016 Board Agenda for approval.

OCCUPATIONAL ADVISORY COMMITTEE

Dr. Sparagana reviewed the OAC member list and minutes as presented to be placed on the June 27, 2016 Board Agenda for approval.

POLICIES

Dr. Sparagana reviewed the policies as presented to be placed on the June 27, 2016 Board Agenda for approval.

BID AWARD: CAFETERIA SUPPLIES

Mrs. Adams reviewed the bid award to be placed on the June 27, 2016 Board Agenda for approval.

CONTRACTS

Mrs. Adams reviewed the contracts as presented to be placed on the June 27, 2016 Board Agenda for approval.

BUDGET TRANSFER RESOLUTION

Mrs. Adams reviewed the Budget Transfer Resolution as presented to be placed on the June 27, 2016 Board Agenda for approval.

INVESTMENT OF FUNDS RESOLUTION

Mrs. Adams reviewed the Investment of Funds Resolution as presented to be placed on the June 27, 2016 Board Agenda for approval.

RESOLUTION TO COMMIT FUNDS FOR FUTURE EXPENDITURES

Mrs. Adams reviewed the Resolution to Commit Funds for Future Expenditures as presented to be placed on the June 27, 2016 Board Agenda for approval.

HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

Mrs. Adams reviewed the revised Homestead/Farmstead Exclusion Resolution to be placed on the June 27, 2016 Board Agenda for approval.

PSBA VOTING DELEGATE

Mrs. Adams reviewed the Personnel Committee's recommendation to appoint Mr. Ron Williams as the district voting delegate to the 2016 PSBA Delegate Assembly at the PASA-PSBA School Leadership Conference.

RESIDENCY INCENTIVE BUDGET TRANSFER

Mrs. Adams reviewed the Finance Committee's recommendation to approve a budget transfer to commit \$100,000 for residency incentive from the general fund balance to be placed on the June 27, 2016 Board Agenda for approval.

NON-CONSENT

ADOPTION OF 2016-2017 FINAL BUDGET

Mrs. Adams reviewed the adoption of the 2016-2017 final budget to be placed on the June 27, 2016 Board Agenda for approval.

UNFINISHED BUSINESS

LERTA RESOLUTION

Mrs. Adams noted the LERTA Resolution would be placed on the July 28th Board Agenda for approval. She explained the Borough is required to advertise for a public meeting before the ordinance can be approved.

NEW BUSINESS

Mr. Williams inquired about a policy regarding students wearing military sashes at graduation. All members were in agreement to send this inquiry to the Policy Committee for investigation.

INFORMATION

None.

FEDERATION REMARKS

Mr. DiDonato congratulated the Middle School on their film award. He thanked Mrs. McCoy and the staff for hosting graduation. It was an honor for the teachers to be invited by their students to share in the graduation event. The Federation was pleased to participate in the PAL Bike Rodeo as a collaborative effort with Strong At Heart along with other sponsors (YMCA, YWCA, The Hill School). The Federation had the opportunity to distribute the remaining books from the First Book Program. The Federation continues to participate in fair funding events to get the message to the legislatures; the importance of investing in public schools and enact new and sustainable revenues.

ROUND TABLE

Mr. Heidel was pleased with the success of the bike rodeo. Graduation was his best experience so far as a school board director.

Mrs. Weand thought graduation was wonderful and could sense the excitement. She noted how much education students can receive at Pottstown from PreK to college and never leave the community.

Mr. Williams was unable to attend graduation but did attend Baccalaureate. He thanked Dr. Sparagana for his leadership and was proud of the students, faculty and administration.

Mr. Rome thought graduation was great and looks forward to next year.

Mrs. Francis stated graduation was a great event and very well done.

Mr. Hylton – no comment.


Ms. Bearden echoed all the comments and was glad to participate in graduation. She was glad to witness the event and thankful for the faculty and parents.

Dr. Sparagana noted that Baccalaureate was very special as it was conducted by the students. It was great to hear the students speak. It was tremendous to see the students march to Pomp & Circumstances for graduation. He expressed his appreciation to the teachers for staying strong to the end. Their efforts kept everyone focused. Dr. Sparagana spoke about the Pottstown trauma initiative focused on supporting the families and children in the community. Each member received a handout containing information on the Pottstown Trauma Informed Community Connection including the district's Social and Emotional Learning program.

Mr. Kefer agreed with everyone's comments about graduation. It was an amazing event and a great experience.

ADJOURNMENT

It was moved by Mrs. Francis and seconded by Mr. Heidel that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:07 pm.



Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
May 23, 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, May 23, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Mr. Andrew Kefer, Mrs. Polly Weand, Mr. Emanuel Wilkerson and Mr. Ron Williams. Absent were Mrs. Amy Bathurst Francis, Mr. Kurt Heidel and Mr. Thomas Hylton. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Board Representative, Mr. Kenil Patel; Lt. Col. James Porter, Ms. Pamela Bateson, Mrs. Dulcie Rothermel, Mr. Jay Schroder, Mr. Ryan Oxenford, Mr. Kevin Downes, Mrs. Calista Boyer, Mr. Matthew Moyer, Mr. Matthey Boyer, Mr. David Todd, Mrs. Danielle McCoy, Mrs. Elisabeth Yoder, Mr. John Armato, a member of the press, and interested citizens and representatives of the Federation of Pottstown Teachers.

MUSIC: The Three Gentlemen, directed by Mr. Vought

AWARDS

JROTC Distinguished Unit Award

Dr. Sparagana recognized the Pottstown School District JROTC with the Distinguished Unit Award. Mrs. Stilwell and Dr. Sparagana presented the award to Lt. Col. James Porter and the JROTC Cadets.

Mr. Heidel entered the meeting at 7:04 pm.

NAMM – National Association of Music Merchants Foundation

Mr. Kelly, Zeswitz Music, presented the Best Communities for Music Education award to the music department. Accepting the award on behalf of the Pottstown School District were Mr. Michael Vought, Mrs. Nancy Mest, Mr. Ben Hayes and Mr. Robert Benton.

Mr. Hylton entered the meeting at 7:08 pm.

MUSIC: Middle School Jazz Band, directed by Mr. Hayes

Mrs. Francis entered the meeting at 7:12 pm.

State Representative Citation of Education

Senator Mensch presented a Citation of Education to Dr. Sparagana in recognition for his 43 years of service in education and his accomplishments in Pottstown.

Teacher of the Year

Mr. Rodriguez introduced the building nominees for the 2015-2016 Teacher of the Year. Dr. Sparagana and Mrs. Stilwell presented each honoree with a framed award certificate.

Pottstown High School:

Eileen Basham

Pottstown Middle School 7th/8th:

Benjamin Hayes

Pottstown Middle School 5th/6th :

Deborah Wilson

Franklin Elementary School:

Darla Stout

Rupert Elementary School:	Nicole Leh
Elizabeth B. Barth Elementary School:	Deena Alexander
Lincoln Elementary School:	Michael Koman

Dr. Sparagana announced the recipient of the 2015-2016 District Teacher of the Year Award. Dr. Sparagana and Mrs. Stilwell presented the winner with a plaque.

Pottstown Teacher of Year: Benjamin Hayes

The Board took a short recess to congratulate the teachers and staff.

PRESENTATION

Mr. Caldwell and Mrs. Rieger along with the AP History students, gave a presentation on their recent trip to Berlin, Prague, Krakow and Budapest. Each student spoke about his/her experience.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

David Miller, 96 Cedar Street, gave a taxpayer's perspective about the recent conversations on negotiations and teachers contract. Tonight's presentations indicate education is alive and well in Pottstown. He expressed his frustration with the remarks by the teachers "feeling unappreciated", feeling undercompensated". Mr. Miller asked the Federation to present a plan, outlining the specifics. The taxpayers and the school board as representatives of the taxpayers will review and make the decision. Robert Decker, PSD Teacher, addressed the Board with his concerns about maintaining open communications and collaboration between the Board and Federation of Pottstown Teachers. His solution is to take the emotion out of the picture and focus on the students, listen to what all are saying. He expressed his fear that the students will suffer if a fair and equitable solution to the problems is not found.

Kevin Krause, 17 East Seventh Street, asked the Board about cost saving measures. The taxpayers have put their faith in the Board through their campaign promises. He reminded the Board that they were elected by the taxpayers and they represent the voice of the taxpayers. He expressed his fear that the Federation and School Board will lose their existence and jeopardize the idea of Pottstown students returning to Pottstown as teachers in the Pottstown School District.

Brandon Tinson, 960 N. Warren Street, PHS Senior and Trojan Hero, thanked the Board, Administration and Faculty for their collective efforts to support him in his education. He will be attending Susquehanna University with a tuition scholarship. He spoke in support of the teachers and coaches and the impact they have had on his life.

MINUTES

Mrs. Adams presented the minutes from the Combined Committee of the Whole and the Regular Board meeting held on April 25, 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Williams that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of April 2016 for Board approval.

It was moved by Mr. Kefer and seconded by Mr. Heidel that the list of bills paid from the various funds for the period of April 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-067**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for April 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Treasurer's Report for April 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-068**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Motion carried

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mrs. Francis that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

POSITIONS

Administrative

- (1) Elimination of Part-time Supervisor of Federal Programs and RTII Intervention
- (2) Assistant to the Superintendent for Education

RESIGNATIONS/TERMINATIONS

Administrative

Ashia Cooper, Assistant Principal, Middle School, resignation effective June 21, 2016; employed since August 10, 2015.

Professional

Amy Gazzillo, Secondary Teacher, Pottstown Middle School, resignation effective June 30, 2016; employed since October 6, 2004.

Janet Roncase, Special Education Teacher, Pottstown High School, resignation for the purpose of retirement, effective August 26, 2016; employed since August 25, 2004.

Ratify Kimberly Budner, Special Education Teacher, Pottstown High School, resignation effective May 2, 2016; employed since August 23, 2006.

Leslie Smoyer, Elementary Special Education Teacher, Pottstown Middle School, resignation effective June 21, 2016; employed since August 18, 2008.

Ratify Christopher Petro, Long Term Substitute Teacher, Pottstown Middle School, termination due to end of assignment, effective April 29, 2016.

Classified

Ratify Alane Knudson, Substitute Support Staff, termination effective April 29, 2016.

Correction to retirement date

Danny Youse, Custodian I, Pottstown High School, resignation for the purpose of retirement, effective date June 30, 2016.

LEAVES

Professional

Ratify Leslye Blackwell, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective April 14, 2016, end date tbd.

Ratify Shannon Wagner, Elementary Teacher, Rupert Elementary, request for leave of absence covered by Family Medical Leave Act, effective April 27, 2016, end date tbd.

Classified

Ratify Jennifer Fichthorn, Part-time Housekeeper, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, effective April 18, 2016, end date April 25, 2016.

Ratify Janet Bentz, Food Service, Pottstown High School, request for leave of absence, covered by Family Medical Leave Act, effective April 18, 2016, end date tbd.

CHANGE IN POSITION AND/OR SALARY

Administrative

Stephen Rodriguez from Director of Human Resources to Acting Superintendent, effective June 30, 2016, \$625/day.

Laurie Kolka, Supervisor of Curriculum and Instruction, return to full-time status, effective July 1, 2016, no change in daily rate.

Laurie Kolka from Supervisor of Curriculum and Instruction to Director of Curriculum, Instruction and Assessment, effective July 1, 2016, from \$87,363 to \$95,000.

Classified

Ratify Stacey Foster from Classroom Assistant to Intervention Assistant, Franklin Elementary, effective April 26, 2016 (replaces K. Confino); no change in hourly compensation.

Kristina DiCampello from Breakfast/Lunch Proctor and Kindergarten Assistant to Classroom Assistant, Franklin Elementary, effective May 24, 2016, \$13.65/hr (replaces S. Foster)

ELECTIONS:

Classified

Ratify Jennifer Jarolin, PEAK Pre-K Coach, effective May 11, 2016, 4 hrs/day, \$25/hr. (position grant funded).

Ratify Melanie Morais, Central Registration/Student Services Support Clerk, Administration Building, effective May 13, 2016, \$14.04/hr (replaces A. Mutter).

Nathaniel Gonzalez, Summer Cleaner, effective June 15, 2016, \$11.51/hr.

Logan Pennypacker, Summer Cleaner, effective June 15, 2016, \$11.51/hr.

Mason Pennypacker, Summer Cleaner, effective June 15, 2016, \$11.51/hr.

Homebound Instruction, \$29/hr

Ratify Darla Stout, Franklin Elementary, from May 10, 2016 to June 14, 2016, assignment not to exceed 5 hours per week.

Ratify Susan Hallman, Franklin Elementary, from May 10, 2016 to June 14, 2016, assignment not to exceed 5 hours per week.

Elementary Summer Reading Camp, paid through 21st Century CoHoart 7 grant funds. Program runs from June 27th to August 4, 2016.

Teachers/Substitute Teachers: All Pottstown School District Teacher-Certified staff members are approved on an "as need" basis as 21st Century Teachers, rate of \$29.00/hour, and as 21st Century Classroom Assistants, rate of \$13.65/hr.

Classroom Assistants/Substitute Classroom Assistants: All Pottstown School District Classroom Assistants are approved on an "as need basis" as 21st Century Classroom Assistants, rate of \$13.65/hr.

Coordinator :	Laureen Gresko	\$ 29/hr
Nurse:	TBD	
Clerical Support:	Krista Hillegass-Benfield	\$ 13.65/hr

Summer Food Service Program, effective June 15, 2016 through August 26, 2016.

- (1) Christina Kane, Summer Food Service Manager, \$15.55/hr
- (2) Jane Bentz, Summer Food Service Worker, \$12.28/hr.
- (3) Giovinna Weller, Summer Food Service Worker, \$12,28/hr.
- (4) Andrea Kulp, Summer Food Service Worker, \$12.28/hr.
- (5) Melanie Long, Summer Food Service Worker, \$12.28/hr.
- (6) Joyce Grebe, Summer Food Service Worker, \$12.28/hr.

Summer Cleaning/Maintenance Program, \$11.51/hr, effective June 15, 2016 through August 26, 2016.

Summer Maintenance/Grounds - Jacob Bean

Summer Cleaning - Beth Bean,	Robert Yost,	Charlie Tesno,	Craig Gensil,
Dionne Phillips,	Jacqueline Keller	Jake Fetterman,	Janice Bobst,
Jeffrey Endy,	Tonya Brown,	Jennifer Fichthorn,	Josh Kelly,
Judy Bermudez,	Julia Soto,	Lisa Mc Cann,	Melissa Caballero,
Michelle Evans,	Philip Thees,	Tara Cifelli,	Zachary Davis,
Cynthia Edmunds			

Middle School and High School Summer Program paid through 21st Century Grant Fund.
Program runs from June 27, 2016 through August 5, 2016.

Teachers/Substitute Teachers: All Pottstown school District Teacher-Certified staff member are approved on an "as need" basis as 21st Century Instructors, \$29/hr, and as 21st Century Classroom Assistants, \$13.65/hr.

Classroom Assistants/Substitute Classroom Assistants: All Pottstown School District Classroom Assistants are approved on an "as need" basis as 21st Century Classroom Assistants, \$13.65/hr.

Transportation for 2016 ESY Summer Program

All Pottstown School District Van Drivers and Substitute Van Drivers are approved on an "as need" basis, rate \$14.04/hr

All Pottstown School District Van Assistants and Substitute Van Assistants are approved on an "as need" basis, rate \$11.92/hr.

District Pupil Services ESY 2016 Summer Program

All Pottstown School District Life Skills and Learning Support Teachers are approved on an as need basis, \$29/hr, in accordance with the Pupil Services Summer schedule.

All Pottstown School District Life Skills Assistants and Learning Support Assistants are approved on an as need basis, \$13.65/hr, in accordance with the Pupil Services Summer schedule.

All Pottstown School District Psychologists and Occupational Therapists are approved on an as need basis, in accordance with the Pupil Services Summer schedule, rate to be daily rate of salary.

Mentors 15-16

Bldg	Mentor	New Teacher	Stipend
High School	Angela Spinozzi	Jaqueline Stein	\$528.50
High School	Missy DiBlasi	Craig Olivier	\$528.50
Barth	Kelli Wolfel	Traci Miller	\$528.50
Franklin	Jane Hospador	Melissa Lopez	\$528.50
High School	Jake Porter	Anthony Kearse	\$528.50
High School	Michaela Johnson	Niamah Rhodes	\$528.50
High School	Diane Fox	Jennifer Mohr	\$528.50
Middle School	Ginger Angelo	Samuel DeAngeli	\$528.50
Rupert	Jamie Fazekas	Nicole Valenti	\$528.50
Franklin	Diana Hofmanner	Megan Keeney	\$528.50
Barth	Kathy Eagle	Molly Beer	\$528.50
Middle School	Kristen Ellis	Amanda Moll	\$528.50
Middle School	Amy Gazillo	Nicole Foracker	\$528.50
High School	Kristen Cherneskie	Kelly Bucca	\$528.50
Middle School	Vanessa Barniak	Beth Morello	\$528.50
High School	Kelly Smale	Ryan Folk	\$528.50
Franklin	Jane Hospador	Kaylee Shumaker	\$264.25
	Diana Hofmanner		\$264.25
Middle School	Vanessa Barniak	Samantha Mazzie	\$528.50
Middle School	Jen Burkholder	Corey Trego	\$528.50
Franklin	Leon Kanopka	Karen Confino	\$528.50

Mentors 14-15

Bldg	Mentor	New Teacher	Stipend
Middle School	Schwoyer Desiree	Aaron Hinnershitz	\$523.50
High School	Harner Jackie	Alyssa Elias	\$523.50

High School	Blaum Sarah	Amanda Scholwinski	\$523.50
Rupert	Gresko Lauren	Athena Singer/Procsal	\$261.75
High School	Yoder Beth	Athena Singer/Procsal	\$261.75
High School	Arms Dennis	David Woodley	\$523.50
Middle School	DiDonato Michael	Erin Bumbaugh	\$523.50
High School	Porter Jake	Gary Allen	\$523.50
Middle School	Bergey Jason	Nicole Ryals	\$523.50
Middle School	Torrence Aaron	Victoria Redmond	\$523.50
Middle School	DiDonato Michael	Danielle Lawrence	\$523.50
Middle School	Ellis, Kristen	Elizabeth Rega	\$523.50
Rupert	Trainer, Krista	Lauren Crean	\$523.50
Middle School	Moore, Arden	Molly Lawless	\$523.50

TUITION REIMBURSEMENT

Administrative

Diane Meck - Admin Bldg. - \$2,628.00

2015-2016 Co-Curricular Activities Assignment (not a professional category)

Ratify Jake Bean, MS/HS Event Manager \$1,000 (replaces S. Anspach)

PROFESSIONAL LEAVES

Bldg	Name	Conference Title	Conference Location	Dates to Attend	Cost
Admin	Mary Rieck	CIZ Grantee Networking Meeting	Camp Hill	05/05/2016-05/06/2016	\$80.00 To be paid from the Community Innovation Zone Grant
Admin	Mary Rieck	Pre-K Counts State Grantee Meeting	State College	05/02/2016	\$262.00 To be paid from the Pre-K Counts Grant

FIELD TRIPS

<u># of students and/or group</u>	<u>Conference name/activity</u>	<u>Destination</u>	<u>Date of trip</u>	<u>Cost to student</u>	<u>Cost to district-substitutes</u>	<u>Chaperones</u>
10-20	AP European History	Milan, Venice, Florence, Rome, Assisi, & Pompeii	03/20/2017-03/28/2017	\$1,800.00	\$210-\$230	David Caldwell Kristen Ellis Mark Agnew

TEMPORARY SCHOOL BOARD APPOINTMENT

Appointment of Mrs. Amy Bathurst Francis as Temporary School Board President for the sole purpose of signing her daughter's high school diploma (Class of 2016).

Appointment of Mr. Emanuel Wilkerson as Temporary School Board President for the sole purpose of signing his high school diploma (Class of 2016).

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's office as **Addendum #2015-2016-069**:

1. Camphill Special School
2. Martin Luther School
3. Wordsworth Academy
4. Opportunities School
5. Austill's Rehabilitation Servs.
6. Cumberland Therapy Services LLC
7. MCIU: Technology Services Discovery Education
8. MCIU: Technology Services Moodle Plus
9. MCIU: Internet Services

BID AWARDS

The Superintendent recommends purchase orders be awarded to the companies as presented, the award in each case being made to the lowest bidder meeting the required specifications and copies be filed in the Secretary's office as **Addendum #2015-2016-070**.

1. MCIU Joint Purchasing Custodial Supplies
2. MCIU Joint Purchasing Paper Supplies

DESIGNATION OF DEPOSITORIES

The Superintendent recommends the Board approve the financial institutions as the depositories for the school district's funds for the 2016-2017 school year as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-071**.

STUDENT ACCIDENT INSURANCE

The Superintendent recommends the Board approve the student accident insurance coverage for the 2016-2017 school year to be placed with Axis Insurance Company through American Management Advisors as the plan administrator.

2016-2017 Student Accident Insurance: Said coverage should have the following rates (prices listed below reflect no change over the 2015-2016 prices):

School Time: \$36.00 / 24 Hour Coverage: \$130.00 / Dental: \$8.50

Football Insurance Coverage: \$60 per player

EDGEWOOD PARKING OVERLAY

The Facility Committee recommends the Board approve the Edgewood parking overlay as presented at the May 12, 2016 committee meeting: Maloney Paving - \$16,590.00

ELEMENTARY SCHOOLS PROJECT CHANGE ORDERS

The Facilities Committee recommends the Board approve the Elementary Schools Project change orders as presented at the May 12, 2016 committee meeting and a copy be filed in the Secretary's office as **Addendum #2015-2016-072**.

ANNEX BUILDING APPRAISAL

The Facilities Committee recommends the Board authorize the administration to obtain a current appraisal for the 940 Franklin Street.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Board approve the above consent items.

Upon roll call vote, all members votes aye for the above consent items. Ayes: Nine. Nays: None. Motion carried

NON-CONSENT

The Superintendent recommends the Board approve the following non-consent Personnel items:

PERSONNEL

Change in Position and/or Salary

Stephen Rodriguez from Acting Superintendent to Assistant to the Superintendent for Education, effective upon end of assignment as Acting Superintendent, compensation tbd.

It was moved by Mrs. Francis and seconded by Mr. Kefer that the Board approve the above non-consent personnel item.

Mrs. Weand opposes the motion as part of her opposition to the reorganization proposed earlier this year. She also feels this position will cause budgetary problems for next year's budget, especially not knowing the compensation for the position.

Mr. Hylton supports the motion. He sent the Board Members his calculations from past administration salaries and noted that the district is saving approximately \$55,000. He feels positive that upon the hiring of a new superintendent and rethinking how the district does certain things, the administration totals should remain down as in 2012 when Dr. Sparagana took over from Dr. Lindley

Mrs. Francis clarified the per diem salary for Dr. Sparagana is \$689 and Mr. Rodriguez is \$625. The district will be paying less.

Discussion continued among the Board with concerns of approving the position of Assistant to the Superintendent of Education and compensation for the position.

Mr. Williams called the vote.

Upon roll vote, the vote to continue the discussion was recorded as follows: Mr. Hylton: nay, Mr. Kefer: nay, Mrs. Stilwell: nay, Mrs. Weand: aye, Mr. Wilkerson: aye, Mr. Williams: nay, Ms. Bearden: aye, Mrs. Francis: nay, Mr. Heidel: aye. Ayes: Four. Nays: Five. Motion denied.

Mr. Kalis clarified the motion for board action is approving Stephen Rodriguez from Acting Superintendent to Assistant to the Superintendent for Education, effective upon end of assignment as Acting Superintendent, compensation tbd

Upon roll call vote, the vote to approve the above non-consent personnel item was recorded as follows: Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: nay, Mr. Wilkerson: nay, Mr. Williams: aye, Ms. Bearden: nay, Mrs. Francis: aye, Mr. Heidel: aye, Mr. Hylton: aye. Ayes: Six. Nays: Three. Motion carried.

Change in Position and/or Salary

Lindsay Hendricks, Psychologist, Franklin Elementary, effective June 3, 2016, \$53,698/yr (replaces K. Trainer).

It was moved by Mrs. Weand and seconded by Mr. Hylton that the Board approve the above non-consent personnel item.

Upon roll call vote, all members voted aye for the above non-consent personnel item. Ayes: Nine. Nays: None. Motion carried.

PLANCON H: FRANKLIN, LINCOLN & RUPERT

The Superintendent recommends the Board approve the PlanCon H for Franklin, Lincoln and Rupert Elementary as presented a copies be filed in the Secretary's office as **Addendum #2015-2016-073**.

It was moved by Mrs. Francis and seconded by Ms. Bearden that the Board approve PlanCon H for Franklin Elementary.

Upon roll call vote, all members present voted aye for Franklin Elementary PlanCon H. Ayes: Nine. Nays: None. Motion carried.

It was moved by Mrs. Francis and seconded by Mr. Heidel that the Board approve PlanCon H for Lincoln Elementary.

Upon roll call vote, all members present voted aye for Lincoln Elementary PlanCon H. Ayes: Nine. Nays: None. Motion carried.

It was moved by Mrs. Francis and seconded by Ms. Heidel that the Board approve PlanCon H for Rupert Elementary.

Upon roll call vote, all members present voted aye for Rupert Elementary PlanCon H. Ayes: Nine. Nays: None. Motion carried.

ELECTION OF BOARD TREASURER

In accordance with Section 404 of the School Code, the Board shall annually elect a Treasurer to serve for one year beginning the first day of July following such an election. The Treasurer's term shall run from July 1, 2016 to June 30, 2017.

Mrs. Stilwell nominated Ms. Bacallao as Board Treasurer.

It was moved by Mr. Hylton and seconded by Mr. Wilkerson to nominated Ms. Bacallao as Board Treasurer.

Mr. Kefer made a motion to close the nominations. Mrs. Francis seconded the motion.

Upon roll call, all members present voted aye to close the nominations for treasurer.

Upon roll call vote, all members voted aye for Ms. Bacallao as Board Treasurer. Ayes: Nine. Nays: None. Motion carried.

Ms. Bacallao was declared Treasurer.

2016-2017 PROPOSED BUDGET

Mrs. Adams reviewed the 2016-2017 proposed budget as presented for Board approval.

It was moved by Mrs. Francis and seconded by Mr. Kefer that the Adoption of the 2016-2017 Proposed Budget be approved and copies be filed in the Secretary's office as **Addendum #2015-2016-074**. Upon roll call vote, all members present voted aye. Ayes: Nine. Nays: None. Motion carried.

HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

The Superintendent recommends the Board approve the 2016 Homestead and Farmstead Exclusion Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-075**.

It was moved by Mrs. Francis and seconded by Mr. Williams that the Board approve the Homestead and Farmstead Exclusion Resolution as presented.

Upon roll call vote, all members present voted aye. Ayes: Nine. Nays: None. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution:

Motion to support in concept the recommendations assembled and presented by the ad hoc committee formed by the Board and Borough Council following the joint meeting held on February 23, 2016 involving the LERTA program. The Board's solicitor is hereby authorized to continue to work with the Administration and the Borough's solicitor to finalize all remaining aspects of the proposed LERTA program for final review and approval by the Board at a future meeting date.

It was moved by Mr. Williams and seconded by Mr. Hylton that the Board approve the above motion as presented.

All members presented were in favor. None opposed. Motion carried.

Residency Policy: Mr. Kalis stated he had followed up on other options for a program at the request from a previous Policy Committee. He explained a Residency Policy would need to be reviewed by the Policy Committee and suggested gathering information to formulate a complete policy and explore other options for the Policy Committee to review at their June 2nd committee meeting.

Mr. Hylton expressed his concern on whether there is enough time to offer a residency incentive to the potential candidates for two administrative positions to be filled. He made a motion that the Board authorizes the administration to offer potential candidates for the two administrative positions a \$10,000 forgivable loan to purchase a house in Pottstown. Mrs. Francis seconded the motion.

All Board Members support the incentive program. The general consensus was to formulate a policy to be reviewed by the Policy Committee at their June 2nd meeting. All Board Members were in agreement to direct Mr. Rodriguez to offer the two potential candidates a \$10,000 forgivable loan to buy a house in Pottstown.

Mr. Hylton withdrew his motion and Mrs. Francis agreed.

Ad Hoc Committee: Meet and Discuss with Federation on day to day district operations:

Mr. Wilkerson asked for direction on how to move forward with an ad hoc committee for meet and discuss between the Federation of Pottstown Teachers, district administrators and school board on issues related to day-to-day operations.

Mr. Kalis directed the Board to communicate with the superintendent on the issues they are interested in discussing. He reminded the Board that the superintendent has frequent meet and discuss meetings with the Federation.

Dr. Sparagana noted that the purpose of the Board is budget and policy; the administration is day-to-day operations. He caution that mingling the two can cause micromanaging and slow down the day-to-day activities.

Board Members discussed the practice of including board members in meet and discuss meetings.

The Board was in agreement to ask the superintendent for his thoughts about an ad hoc committee and to present his recommendations at a future meeting.

PUBLIC COMMENT: (30 minutes)

Discussion: How can we be more cost effective?

Mr. Krause stated that his earlier comments from the Hearings of the Patrons reflect this discussion period.

Mr. Hylton inquired about his request for salary and benefits information.

Mrs. Adams noted that the information is being worked on.

INFORMATION

1. Monthly Meeting Notice

FEDERATION REMARKS

Mrs. Yoder congratulated the nominees for Teacher of the Year and also the music teachers and students for the achievements. She congratulated Dr. Sparagana on his retirement. Mrs. Yoder spoke about information that has been disseminated in the past week. She noted that teachers have their own families and lives to live. She explained the step schedule and horizontal moves and presented a Power Point on tuition costs and reimbursements and step comparisons. The Federation is active in the fair funding petitions, demonstrations, etc. There is only so much time that teachers have available. Mrs. Yoder asked the School Board to get information out to the families, churches and other community organizations for their help in promoting fair funding.

ROUND TABLE

Mr. Heidel congratulated everyone for their achievements as recognized tonight. He acknowledged the frustrations felt by the teachers and the difficult choices that everyone makes. He believes that things can be turned around by working together.

Mrs. Weand – no comment.

Mr. Williams – no comment.

Mr. Kefer recognizes the difficult job the Board and teachers are confronted with. He believes in educational equity and will continue to support a fair funding formula.

Mrs. Francis announced the grand opening of FARM will take place this Thursday. It will be a great event.

Mr. Hylton – no comment.

Ms. Bearden congratulated the nominees for Teacher of the Year. She spoke about the resiliency of the community, students, teachers and the Board and believes Pottstown will bounce back.

Mr. Wilkerson congratulated the nominees for Teacher of the Year. He thanked Mr. Tinson for his comments. He thanked the Board, teachers and administrators for their collaboration to bring the Class of 2016 to a successful graduation.


Mr. Patel thanked the Teachers and staff for all they efforts to make education better. He asked the Board and Administration to continue to work with the teachers.

Dr. Sparagana congratulated the music department for the outstanding achievement award presented to them this evening. He congratulated the JROTC, nominees for Teacher of the Year and Mr. Hayes for Teacher of the Year. Dr. Sparagana was humbled by Senator Mensch's appearance and shared acknowledgments he received with everyone in the district for their efforts and support.

Mrs. Stilwell congratulated all teachers and appreciates the Teacher of the Year awards. She extended an invitation to all Board Members to participate in a meeting with the Speaker of the House in Harrisburg on Wednesday, May 25th.

ADJOURNMENT

It was moved by Mr. Kefer and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
May 19, 2016 - 7:00 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, March 19, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mr. Thomas Hylton Mrs. Polly Weand, Mr. Emanuel Wilkerson and Mr. Ron Williams. Absent were: Ms. Katina Bearden and Mr. Andrew Kefer. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Board Representative, Mr. Jaylen Chestnut, Ms. Pamela Bateson, Mr. Joseph Schroder, Mrs. Dulcie Rothermel, Mr. Leroy Merkel, Mr. Kevin Downes, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens and representatives of the Federation of Pottstown Teachers.

AWARDS

State Representatives Thomas Quigley and Tim Hennessey presented a State House Citation to Dr. Sparagana in recognition for his 43 years of service in education and his accomplishments in Pottstown.

PRESENTATIONS

Trojan Heroes: Mr. Bachman introduced Trojan Heroes by name and recognized each of them for their participation in co-curricular activities and academic achievements.

Special Education/Pupil Services Update: Ms. Bateson gave a Power Point presentation on the key concepts of special education (regulations, mandates and compliance) including evaluations and eligibility, staffing and resources. All members received a packet consisting of performance data reports, LRE (Least Restricted Environment) placement, current caseloads by building, state and federal regulations, evaluation data and instructional costs. The current number of special education students is 637 or 20.9% of student enrollment. The number of students placed outside of the district is 93 or 14.6%. She explained how this number has risen significantly and continues to climb as a result of the change in the needs of learning support and emotional support students. In addition, teachers are being pulled to cover other building duties. Ms. Bateson asked the Board to consider the needs (more space and increased staff) to meet the challenges to provide more in-district placement and meet the educational needs of all students.

Food Service Update: Mr. Merkel provided the Board with an update on the Community Eligibility program. The most impressive data about the program shows that more eligible students are now receiving breakfast and lunch. It is clear that this program is a great benefit to the community. Mr. Merkel reported that he had submitted a proposal to the state with different options to introduce other items at the elementary level. The state disagreed with his proposal. He continues to try different things to encourage consumption and less waste.

MINUTES

Mrs. Adams presented the minutes of the combined Committee of the Whole meeting and Regular Board meeting held on April 25, 2016 to be placed on the May 23, 2016 Board Agenda for approval.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of April 2016 to be placed on the May 23, 2016 Board Agenda for approval.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for April 2016 to be placed on the May 23, 2016 Board Agenda for approval.

COMMITTEE REPORTS

POLICY COMMITTEE

No report.

CO-CURRICULAR ACTIVITIES COMMITTEE

Mr. Williams gave a report of items discussed at the May 5 Co-Curricular Activities Committee meeting. Mr. Anspach spoke to the committee about the Trojan Heroes group. The mission of the Trojan Heroes is to promote participation in co-curricular activities by visiting the elementary schools. The members share their experiences with the elementary students. The committee recommended Policy 122.1: Co-Curricular Awards to the Policy Committee with updates to coincide with the new Pioneer Athletic Conference division changes. The committee reviewed information regarding a Junior Fire Fighter Program presented by Mr. Weand and Mr. Feather. The committee requested a more detailed outline of the program in order for the district administrators to determine what insurance requirements would be needed along with other applicable expenses. The committee discussed the deteriorating conditions of the Franklin Street fields. It was determined that this item be moved to the Facilities Committee for discussion.

COMMUNITY RELATIONS COMMITTEE

Mr. Wilkerson gave a summary report from the Community Relations Committee meeting held on May 5th. The committee approved a community outreach letter that will be sent out to various organizations and businesses along with a district calendar of events. A list of organizations and contact information is still being worked on. The Annual Awards Program is anticipated to be in place for next school year. The committee is awaiting consent from the graduates before proceeding with the Scholarship Acknowledgements. Mr. Wilkerson had inquired about posting in advance next year's graduation date of the school calendar. More discussion will take place at the next committee meeting.

STUDENT BOARD REPRESENTATIVE REPORTS

No report.

CURRICULUM AND TECHNOLOGY COMMITTEE

Mrs. Weand gave a report on the items discussed at the Curriculum and Technology Committee meeting held on May 5th. Highlights from the technology department included staff development on Google Chromebooks and an investigation into Lite Video Conferencing software that enables teachers the flexibility to participate in meetings without having to travel. The committee reviewed and discussed proposed hours of operation options for 2016-2017 including start and dismissal changes for grades 5 through 8. All present were in agreement to send a survey to parents prior to recommending any changes to the district's operating hours.

FACILITIES COMMITTEE

Mr. Heidel gave a report of the items discussed at the Facilities Committee held on May 12th. The committee reviewed two remaining change orders for the elementary projects. The change orders

can be found on tonight's agenda under Consent for Board approval on May 23rd. Quotes were received to repair the Edgewood parking lot with an overlay. The lowest quote was \$16,590 from Maloney Paving. This is significantly cheaper than replacing the asphalt. The committee is recommending this item to be placed on the May 23rd Board agenda for approval. Other items presented and discussed were: 1) update on the Reynolds M & V report (savings continue to exceed anticipated savings); 2) update on the progress of the Administration roof replacement (delays due to rain, but work is very satisfactory); 3) update to 7 year building envelope repair plan (now includes Barth and Edgewood and allows for strategic planning to maintain the integrity of all buildings). Future use of the Annex Building was discussed and it was determined that the committee recommends the Board approve a new appraisal so that options could be considered.

Mrs. Weand added that scheduling installation for the new stadium lights will not take place until all the pledges are received. The \$150,000 pledge is outstanding at this time. She continues to look for other large donations.

JOINT FINANCE/PERSONNEL COMMITTEE

Mrs. Adams gave a report on the Joint Finance and Personnel Committee meeting held on May 12th. **Finance items** discussed and presented on tonight's agenda for approval on May 23rd include various contracts for Special Education and MCIU for technology, MCIU Joint Purchasing bid awards, two change orders for the elementary project, and two annual items 1) the Designation of Depositories and the Student Accident Insurance offering. The Proposed 2016-2017 Budget was presented in the amount of \$59,553,150 with no increase in real estate millage. The proposed budget along with the Homestead Tax Relief resolution can be found on tonight's agenda for approval at the May 23rd Board meeting. The committee reviewed the recommendations for the LERTA Resolution and asked the solicitor that the agreement provide a list of all properties categorized by use (commercial, residential, etc).

Personnel items: Mr. Rodriguez explained the need for a full day PreK classroom assistant at Barth due to requirements of PreK Count. The committee was in agreement to move forward with filling the position. The committee discussed the appointment of an Acting Superintendent. The committee was in agreement to recommend Mr. Rodriguez as Acting Superintendent, approve the new position of Assistant to the Superintendent to be filled by Mr. Rodriguez upon completion of Acting Superintendent and to move forward with filling the position of HR Director. These items are presented on tonight's agenda for Board approval at the May 23rd meeting.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams reported the HB1574, amending the Anti-Hazing Law to be applicable to public and private secondary schools, was passed by the house and senate and is awaiting the governor's signature. The House State Governing Committee is working on a proposed pension relief plan. More updates to follow. Mr. Williams sent copies of the IU Board Election ballot to each Board Member for their participate in the election process. The old IU building is being utilized as an early learning center for PreK Counts and HEAD Start. There are also additional conference spaces available for rent.

BOROUGH LIAISON

No report.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the May 23, 2016 Board Agenda for approval.

Mrs. Weand stated that she supports the election of Mr. Rodriguez as Acting Superintendent but does support the motion to assume the role of Assistant to the Superintendent with compensation tbd. She asked that the motion be split and moved to non-consent.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the May 23, 2016 Board Agenda for approval.

FIELD TRIPS

Mr. Rodriguez reviewed the field trips as presented to be placed on the May 23, 2016 Board Agenda for approval.

TEMPORARY SCHOOL BOARD APPOINTMENTS

Dr. Sparagana reviewed the motion to approve temporary appointments of school board members to president for the sole purpose of signing diplomas.

CONTRACTS

Mrs. Adams reviewed the contracts as presented to be placed on the May 23 2016 Board Agenda for approval.

BID AWARDS

Mrs. Adams reviewed the MCIU Joint Purchasing awards to be placed on the May 23 2016 Board Agenda for approval.

DESIGNATION OF DEPOSITORIES

Mrs. Adams reviewed the list of financial institutions as the depositories for the school district funds for the 2016-2017 school year to be placed on the May 23 2016 Board Agenda for approval.

STUDENT ACCIDENT INSURANCE

Mrs. Adams reviewed the student accident insurance coverage rates for the 2016-2017 school year to be placed on the May 23 2016 Board Agenda for approval.

EDGEWOOD PARKING OVERLAY

Mrs. Adams reviewed the Facilities Committee recommendation to Edgewood Parking Overlay to be placed on the May 23 2016 Board Agenda for approval.

ELEMENTARY SCHOOLS PROJECT CHANGE ORDERS

Mrs. Adams reviewed the elementary schools project change orders as presented to be placed on the May 23 2016 Board Agenda for approval.

ANNEX BUILDING APPRAISAL

Mrs. Adams reviewed the Facilities Committee recommendation to authorize the administration to obtain a current appraisal of 940 Franklin Street property to be placed on the May 23 2016 Board Agenda for approval.

NON-CONSENT

PERSONNEL

Dr. Sparagana reviewed the Non-Consent Personnel item to be placed on the May 23 2016 Board Agenda for approval.

PLANCON H: FRANKLIN/LINCOLN/RUPERT ELEMENTARY

Mrs. Adams reviewed the PlanCon H submittal for the Franklin, Lincoln and Rupert Elementary Schools Project to be placed on the May 23 2016 Board Agenda for approval.

ADOPTION OF 2016-2017 PROPOSED BUDGET

Mrs. Adams reviewed the proposed 2016-2017 budget resolution to be placed on the May 23 2016 Board Agenda for approval.

HOMESTEAD/FARMSTEAD EXCLUSION RESOLUTION

Mrs. Adams reviewed the Homestead/Farmstead Exclusion Resolution to be placed on the May 23 2016 Board Agenda for approval.

UNFINISHED BUSINESS

LERTA RESOLUTION

Mr. Kalis presented a copy of a marked-up draft LERTA Resolution incorporating the recommendations of the Ad Hoc committee for all Board members to review. He explained the timeline to meet the LERTA requirements in correlation to a June voting meeting. Board action on Monday could be a straw vote to move forward in concept with the terms of the preliminary draft resolution. His plan would be to continue to work with the borough solicitor for preparation of a final resolution to submit to the county solicitor for review. This step helps to avoid any future issues that may stem from the county.

Mrs. Weand thanked Mr. Garner and Mr. Kalis for their work. The committee spent a considerable amount of time looking for any problematic issues. She is confident that the resolution is now ready for final review.

NEW BUSINESS

ELECTION OF TREASURER

Mrs. Adams reminded the Board that the Board Treasurer serves for a one year term , July 1 to June 30. Election of a Treasurer needs to take place prior to the end of term. Mrs. Stilwell stated that Ms. Bacallao expressed interest in continuing as the Board Treasurer. The motion for Board Treasurer will be placed for action on the May 23 Board agenda.

RESIDENCY POLICY

Mr. Hylton asked the Board to place a Residency Policy on the May 23rd Board Agenda for approval. He gave a brief summary of the policy that would enable Administrative and Professional staff to obtain a \$10,000 forgivable loan (over a 5 year period) towards purchasing a home in Pottstown. Requirements for this loan include being a 1st time homebuyer of a Pottstown residence. He stated that there are two positions currently to be filled that could benefit from this policy.

Board Members discussed implementing a program/policy. It was determined a draft policy would be placed on the June Policy Committee agenda for review and for recommendation to the Board.

INFORMATION

Pottstown Pride Winter 2015-2016
Pottstown HS Wrestling 2015-2016

HEARINGS FROM PATRONS OF THE SCHOOLS

Andrew Bachman, PSD teacher, spoke about teaching the students what is important about Pottstown. His mission is to build strong programs that will benefit all students and hopes this is a common mission for all. He asked the school board to help the teachers reach out to the parents. He suggested global connects be sent to parents from board members.

Lindi Vollmouth, PSD teacher, spoke about her decisions to retire after 30 years of service. She stated her decision to go was not only a financial decision but also family responsibilities and her dissatisfaction with decisions made by the state, administration and school board.

FEDERATION REMARKS

Mr. DiDonato congratulated Dr. Sparagana and thanked him for his dedication to the district. He congratulated the Trojan Heroes. He spoke about the difficulties the teachers experience in the classroom. and their commitment to their students. He asked the Board to support the financial and educational needs of the students and teachers. Mr. DiDonato promised the teachers that the Federation leadership will work hard to get them what they deserve.

ROUND TABLE

Mrs. Stilwell read a letter she prepared. She thanked the administration for another year of a zero tax increase. Mrs. Stilwell voiced her concerned about recent comments made that the teachers have not received a pay increase for 10 years. A report of teacher salaries over the past 7 years indicates various increases at the top and lower end of the teacher pay scale. The top level of increases ranged from 3.3% per year (\$16,522 over 7 years) to 8.5% per year (\$24,848 over 7 years). The lower end of the pay scale ranged from .92% per year (\$2,909 over 7 years) to 1.7% per year (\$5,034 over 7 years). The increases do not include additional cost in benefits paid by the taxpayers. Mrs. Stilwell stated she believes the teachers are worth the salary increases. She does not believe the step increases are fair and stated they are not controlled by the school board. She asked the teachers to help fix the broken funding system and work together with the Board to fix some of the issues.

Mr. Wilkerson is proud of the Trojan Heroes. He stated the teachers had a significant impact preparing them.

Mr. Hylton was glad to see the teachers and welcomes their comments. He looks forward to receiving a comprehensive budget from the administration that will define the salaries and benefits and help with future discussions.

Mrs. Francis – no comment.

Mr. Heidel – no comment.

Mrs. Weand – no comment.


Mr. Williams expressed his gratitude to the teachers and for sharing their comments. He stressed the focus must be on all students He hopes the teachers will continue to attend the meetings after negotiations are reached. He asked that the Board and teachers work together.

Dr. Sparagana congratulated Lincoln and Franklin for their wins in the Math Olympiad. Next year the plans are to invite neighboring schools to participate. He thanked Mrs. Adams for her expertise and creative innovation to bring another zero tax increase for the 2016-2017 budget. Dr. Sparagana thanked Mr. Williams for attending the Family Advisory Council meeting held at Emmanuel Lutheran Church. The council shared positive information about the system, the teachers and the opportunities to collaborate with the schools and teachers. He believes everyone has the same goals in mind, to educate the children, and prepare them to compete in this world, no one should be overlooked. It is important to have the appropriate programs in place.

Mrs. Stilwell reiterated that the teachers are welcomed to attend any and all the meetings.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mr. Heidel that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 9:28 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
April 25 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, April 25, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mr. Thomas Hylton, Mr. Andrew Kefer, Mrs. Polly Weand, Mr. Ron Williams and Mr. Emanuel Wilkerson. Absent was Ms. Katina Bearden. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Board Representative, Mr. Nyles Rome; Ms. Pamela Bateson, Mrs. Dulcie Rothermel, Mr. Joseph Schroeder, Mr. Steven Anspach, Mr. Ryan Oxenford, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens and representatives of the Federation of Pottstown Teachers.

Ms. Bearden entered the meeting at 7:03 pm.

PRESENTATION

Pottstown Cluster of Religious Communities

Mr. Ken Picardi presented a Power Point of the Pottstown Cluster of Religious Communities illustrating the various services and programs they provide to the community. Mr. Picardi reviewed plans for the recently acquired property (61 N Franklin Street) for offices and meeting spaces for client education. He stated the Cluster is willing to make the same offer to the district as was made to the Borough, paying 25% of the property tax to each entity. Barbara Wilhamy, President of Cluster Board of Directors, spoke about the organization's commitment to support the needs of community. She noted that the Cluster's revenue is largely from grants which dictate how the funds can be spent. Board Members expressed their concerns and the general consensus of the Board was to oppose the Cluster's offer and write a letter of opposition to the Borough.

MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on March 17, 2016 and the Regular Board meeting held on March 21, 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the minutes be approved as presented. All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of March 2016 for Board approval.

It was moved by Mrs. Francis and seconded by Mr. Hylton that the list of bills paid from the various funds for the period of March 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-059**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for March 2016 for Board approval.

It was moved by Mr. Kefer and seconded by Mrs. Francis that the Treasurer's Report for March 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-060**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

Representatives of the Federation for Pottstown Teachers addressed the Board about salaries and the challenges teachers face in the classroom. The teachers listed below read letters from parents and students stating their appreciation and support.

Sharon Wagner, Laure Gresko, Janel Warner, Liz Burrier, Shelly Clayton, Haile Clayton, Cathleen Emerick, Jane Hospader, Stacey VanDruff, Vanessa Barnaik, Danielle Lawrence, Kristin Lafferty, Mike DiDonato

Gwen Swinehart, parent, read two letters from parents, supporting salary increases and recognizing the teachers for the time and effort they give to the students beyond the normal school hours.

Joseph Hickey, parent, recognized the teachers for the positive impact they have on their students and for their work not only during class but also the hours before and after school.

COMMITTEE REPORTS

POLICY COMMITTEE

Mrs. Francis gave a report from the April 7th Policy Committee. Policy 004: Membership (Local Board Procedures) was reviewed by the committee and unanimously recommended for Board approval as presented on tonight's agenda. The committee members discussed the dress code policy and implications for the next school year. It was determined that an additional meeting is needed to review the community and teacher surveys for possible policy changes. No meeting date has been confirmed. The committee examined sample policies for student board representatives. Members discussed options and will continue to work on establishing a policy for future recommendations.

CO-CURRICULAR ACTIVITIES COMMITTEE

No report.

COMMUNITY RELATIONS COMMITTEE

Ms. Bearden gave a report on the topics discussed at the April 7th Community Relations Committee meeting.

- Community Outreach: working on a contact list and communication letter
- Annual Awards Program: program for students to recognize other students, community members and teachers. The committee will work on formulating a plan for the programs requirements.
- Junior Fire Fighter Program: moving to Co-Curricular Activities Committee; initial outline of the program with possible academic credit. A community member expressed interest in instructing the program and has been invited to attend the next Co-Curricular Activities committee.
- Scholarship Acknowledgments: an initiative to engage community and boost morale of students and staff. All committee members were in favor of adding this topic to the Board agenda.

- District Calendar of Events: a communication tool to include in Community Outreach letters, and distribution to local community centers as well as emails.

STUDENT BOARD REPRESENTATIVE REPORTS

Mr. Rome stated that the field trip to Europe was amazing. He expressed his appreciation to all the teachers and acknowledge the positive impact his teachers have had on his life.

CURRICULUM AND TECHNOLOGY COMMITTEE

Mrs. Weand reviewed the minutes from the April 7th Curriculum and Technology Committee. The first annual STEAM Family Night is scheduled for April 26. The event is a collaborative effort by our teachers and staff including the various district's departments and local businesses. Dr. Sparagana gave an overview of the Natural Lands Trust & North Bay program that provides environmental education and character education for urban children. The program is a grant funded initiative that will begin with our 4th grade for the 1st year and will provide two field trips and two in-classroom experiences to be taught by North Bay Teachers. Mrs. Wolfe reported on replacing servers in the Administration Building that have reached their end of life. She noted that the migrating of information to the new servers will take place on weekends and holidays so as not to interfere with normal work hours. She was pleased to report that two district employees successfully completed PIMS training courses. The new technology director, Mr. Hug, was introduced to the committee and welcomed by all.

FACILITIES COMMITTEE

Mr. Heidel gave a report of the items discussed at the Facilities Committee meeting held on April 14th Facilities. The lowest qualifying bid for the masonry repairs was from JPS Company at a base bid of \$419,000 plus additional masonry work at Franklin for \$108,912.30 for a total of \$527,912.30. The motion to award this bid is listed on tonight's agenda. Mr. Kripplebauer provided the committee with a progress report on the administration building roof replacement which has been slightly impacted by the weather conditions. Two information items were presented to the committee on potential work in the near future: 1) a new power pole to facilitate the installation of the new stadium lights at a anticipated cost of \$15,000; 2) resurfacing of the Edgewood parking lot at a cost of approximately \$19,000(a substantial savings from engineers projections up to \$50,000). Mr. Kripplebauer explained the single stream recycling program and the continuing improvements to the program to ensure an environmentally friendly and cost effective disposal program.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the April 14th Joint Finance and Personnel Committee meeting.

Personnel items: An executive session was held for the purpose of discussing personnel changes, pending litigation and negotiations. At the conclusion of the executive session, it was determined by the committee to recommend the current Director of Student Services and Special Education position be divided into two positions: the Director of Special Education which is currently being advertised and the Director of Student Services which would be additional responsibilities and a promotion for a current employee. This motion is listed on this evening's agenda for board approval under non-consent along with the addition of a 1:1 classroom assistant being filled internally and stipends for the high school and district musicals. Other personnel items recommended by the committee as they appear on tonight's agenda include name changes for two Co-Curricular positions (Key Club and Builders Club) to Volunteer Services Club and using a vacant van driver position to fill the need for a van assistant at a lower cost.

Finance items: Mrs. Adams reviewed agenda items for board approval including contracts, the IU district cost plan and member services budget for 2016-2017. Dr. Sparagana and Mrs. Adams explained the borough's implementation of Act 90. The borough will not issue permits or licenses to

anyone who is not current on the property taxes along with utilities owed to the borough. School property taxes will be considered current as long as the owner is on a payment plan and current with their payments. Mrs. Adams provided a preliminary budget summary for 2016-2017 which fell \$155,696 short of balancing the budget at the district's adjusted index of 3.4%. The committee was not inclined to increase property taxes and asked for other alternatives.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams reported the 2015-2016 state budget has become law. The basic education funding formula is in place for this school year including Plan Con.

LERTA RESOLUTION UPDATE

Mrs. Weand reported the LERTA Committee compiled a list suggestions and submitted them to Mr. Flanders and Mrs. Stilwell for distribution to borough council and the school board. The solicitors will review the suggestions to present a draft resolution at the Joint Borough and School Board meeting in June.

BOROUGH LIAISON

Mr. Heidel reviewed highlights from the April 6 Borough Council meeting. Officer Zachary Robinson was sworn in. Several presentations were made to borough council including a presentation by the Cluster of Churches requesting approval for a variance for 61 North Franklin Street. Mr. Heidel added that council voted six to 1 not to grant the variance. Details for upcoming events including the Firkin Fest, Citizens Leadership Academy and POW WOW event can be found on the borough's website.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval and Non-Consent Items for Board consideration.

HEARINGS FROM THE PATRONS limited to above consent and non-consent items.
None.

CONSENT

It was moved by Mr.Hylton and seconded by Mr. Williams that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Resignations/Terminations

Administrative

Ratify Patrick Connors, Director of Co-Curricular Activities, resignation effective April 12, 2016.

Professional

Ratify Melissa Schubert, Special Education Teacher, Pottstown High School, resignation effective April 13, 2016; employed since September 4, 1991.

Classified

Danny Youse, Custodian I, Pottstown High School, resignation for the purpose of retirement effective June 20, 2016; employed since November 6, 2002.

Mary Wilkes, Classroom Assistant, Pottstown High School, resignation for the purpose of retirement effective June 20, 2016; employed since March 8, 2008.

Ratify Ashley Faison, In-School Suspension/Temporary Placement Center Coordinator, Pottstown High School, resignation effective April 15, 2016; employed since September 7, 2014.

Aimee Mutter, Central Registration/Student Services Support Clerk, Administration Bldg., resignation effective May 9, 2016; employed since November 21, 2001.

Ratify Frances Jefferis, Part-time Cafeteria Worker, Pottstown High School, resignation effective April 5, 2016; employed since January 12, 2015.

Ratify Christina Weiss, Lunch Proctor, Lincoln Elementary, resignation effective April 18, 2016 and Cheerleading Coach, PHS, resignation effective April 11, 2016; employed since September 9, 2011.

Co-Curricular Activities

Ratify Devin Barr, Asst. Track Coach, High School, resignation effective March 31, 2016.

Ratify Matthew Blute, Event Manager, resignation effective March 31, 2016.

Leaves

Professional

Ratify Jennifer Heller, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective March 29, 2016, end date tbd.

Ratify Joseph Perrone, Secondary Teacher, Pottstown High School, request for intermittent leave of absence covered by Family Medical Leave Act, anticipated effective date March 17, 2016, end date tbd.

Jenni Houck, Elementary Teacher, Rupert Elementary, request for leave of absence covered by Family Medical Leave Act, anticipated effective date September 6, 2016, end date tbd.

Ratify Jaclyn Harner, Special Education Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective date March 21, 2016, end date tbd.

Ratify Marilyn Bainbridge, Secondary Teacher, Pottstown High School, request for intermittent leave of absence covered by Family Medical Leave Act, effective date April 11, 2016, end date tbd.

Classified

Ratify Michael Fiorillo, Custodian, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, effective date April 12, 2016, end date tbd.

Change in Position and/or Salary

Administrative

Ratify Steven Anspach, from Secondary Teacher to Director of Co-Curricular Activities, effective April 6, 2016, \$75,000/year, (replaces P. Connors).

Classified

Dejanne' Louallen from Substitute Support Staff to Van Assistant, effective May 16, 2016, 6 hrs/day, \$11.92/hr (replace L. Bender).

Timothy Emmick from Substitute Support Staff to Custodian I, Pottstown High School, effective June 9, 2016, \$15.07/hr.

Elections

Classified

Ratify Holly Yabroski, Office Clerk, Pottstown Middle School, effective April 5, 2016, \$15.00/hr. (replaces T. Dech).

Ratify Dionne Phillips, Substitute Support Staff, effective April 11, 2016, hourly rate per schedule.

Ratify Kristina DiCampello, Student Proctor, Franklin Elementary, effective March 23, 2016, \$14.78/hr. (replaces C. Brinkley).

Heather Allan, Student Proctor, Rupert Elementary, effective May 13, 2016, 2 hrs/day, \$11.74/hr. This is in addition to her role as Kindergarten Assistant (replaces T. Groff-Camacho).

Oscar Gans, In school Suspension Monitor, Pottstown High School, effective April 28, 2016, \$24.35/hr. (replaces A. Faison).

Alane Knudson, Substitute Support Staff, effective April 26, 2016, hourly rate per schedule.

Compensation for Missed Planning time, 2015-2016 school year, \$23/hr

Michaela Johnson, 27 missed planning times, \$621.00 for the period of February 11, 2016 to April 1, 2016:

Homebound Instruction, \$29/hr.

Ratify Marilyn Bainbridge, Pottstown High School, intermittent from April 11, 2016 through June 17, 2016, assignment not to exceed 5 hours per week

Co-Curricular Assignments:

2015-2016 Co-Curricular Assignments: District/Building

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Name</u>	<u>Level</u>	<u>Salary</u>
HS	Volunteer Services Club (replaces Key Club)	Dennis Arms(1/2 stipend)	3	\$656.00
HS	Volunteer Services Club (replaces Key Club)	Alyssa Elias (1/2 stipend)	3	\$656.00
MS	Volunteer Services Club (replaces Builders Club	t b d	---	-----

2015-2016 Co-Curricular: Spring Sports

HS Assistant Track Coach

Oscar Gans

1 \$1,439.00

2015-2016 Co-Curricular: Spring Sports (not a professional agreement category)

Ratify Jake Bean, MS/HS Event Manager, \$1,000.00 (replaces M. Blute)

Tuition ReimbursementProfessional (3/31/16 deadline)

Cynthia Kuklinski	Franklin	\$1,875.00
Kyle O'Neill	PHS	\$2,559.00
Corina Miller	Rupert	\$1,488.00
Melinda Regensburg	PMS	\$ 399.00
Bradley Mayberry	Barth	\$1,155.00
Nicole Ewing	Franklin	\$ 372.00
Gary Allan	PHS	\$2,868.75

Exempt/Classified (3/31/16 deadline)

Janice Bobst	PHS	\$ 474.00
Jaime Parris	Rupert	\$2,000.00

Accumulated Sick Leave Payment – at retirement

Penny O'Donnell, In accordance with the Act 93 Agreement, \$1,820.00. This is for 36.40 accumulated sick days, \$50 for first 100 days.

Exempt Guidelines

The Superintendent recommends the Board approve the exempt guidelines as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-061**.

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf. Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Admin	David Genova	Blueprints for Healthy Youth Development	Denver, CO	4/11/2016 – 4/12/2016	\$1,470 pd by Blueprint Grant
Admin	Jeff Sparagana	Birth thru Third Grade (B-3) Continuity	Bloomington, IL	6/13/2016-6/15/2016	\$710.00 pd by Illinois State University

FIELD TRIPS

<u># Students / Groups</u>	<u>Conference Name/Activity</u>	<u>Destination</u>	<u>Date of Trip</u>	<u>Cost to Student</u>	<u>Cost to District</u>	<u>Chaperone(s)</u>
45	Enviromental Science Club	Pocono Ed Ctr	5/18/2016-5/20/2016	0.00	\$420-\$460	V. Barnaik G. Angelo J. Schloth N. Mitchell
18	Baseball Team	Cocoa Beach FL	3/16/2017 - 3/22/2017	\$800.00	\$210-\$230	J. Evans G. Thomas
12	STEM	England	6/18/2016 - 6/26/2016	\$3,255	\$210-\$230	R.Decker A.Elias

POLICIES

The Superintendent recommends the Board approve the Local Board Policy 004: Membership and a copy be filed in the Secretary's office as **Addendum #2015-2016-062**.

REVISED 2015-2016 SCHOOL CALENDAR

The Superintendent recommends the Board approve the 2015-2016 revised school calendar as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-063**.

ALUMNI HONOR ROLL CANDIDATES

The Superintendent recommends the Board approve the 2016 Alumni Honor Roll Candidates as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-064**.

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's office as **Addendum #2015-2016-065**.

- 1) New Story Wyomissing 2) New Story Kenhorst 3) Opportunities School
- 4) MCIU Medical Practitioner Review/Authorization for ACCESS Program

BID AWARD

The Superintendent recommends the purchase order or contract be awarded to the company as indicated in the exhibit, the award being made to the lowest bidder meeting the required specifications .

Exterior Wall & Site Repairs: Franklin, Lincoln, Middle School
JPS Construction Company \$527,912.30

DISTRICT COST PLAN

The Superintendent recommends the Board approve the district cost plan agreement with the Montgomery Intermediate Unit for the 2016-2017 school year as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-066**.

Upon roll call vote, all members present voted aye for the above consent items. Ayes: Nine. Nays: None. Absent: None. Motion carried.

NON-CONSENT

PERSONNEL

The Superintendent recommends the Board approve the following non-consent Personnel items:

Change in Position and/or Salary: Professional

Ratify Karen Confino from Intervention Assistant to Special Education Teacher, Franklin Elementary, effective April 22, 2016, \$43,768.00/yr, Step 1-Bach (replaces G. High).

It was moved by Mr. Hylton and seconded by Mr. Kefer that the Board approve the above non-consent personnel item.

Upon roll call vote, the vote for the above non-consent personnel item was recorded as follows:
Mrs. Bearden: aye, Mrs. Francis: aye, Mr. Heidel: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Wilkerson: aye, Mr. Williams: aye. Ayes: Eight. Nays: One.
Motion carried.

Election: Administrative

LaTanya White , Director of Student Services, effective July 1, 2016, \$95,000/yr. This is in addition to her responsibilities of Supervisor of Virtual and Alternative Learning.

It was moved by Mrs. Francis and seconded by Mr. Williams that the Board approve the above non-consent personnel item.

Mrs. Weand stated that she is not opposed to the position but opposes the salary.

Upon roll call vote, the vote for the above non-consent personnel item was recorded as follows:
Mrs. Francis: aye, Mr. Heidel: aye, Mr. Hylton: aye, Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: nay, Mr. Wilkerson: aye, Mr. Williams: aye, Ms. Bearden: aye. Ayes: Eight. Nays: One. Motion carried.

Election: Classified

Ratify Thomas Zodrow, Classroom Assistant, Rupert Elementary, effective April 18, 2016, \$13.65/hr. (replaces K. Zipay).

It was moved by Mrs. Francis and seconded by Mr. Kefer that the Board approve the above non-consent personnel item.

Upon roll call vote, the vote for the above non-consent personnel item was recorded as follows:
Mr. Heidel: aye, Mr. Hylton: nay Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Wilkerson: aye, Mr. Williams: aye, Ms. Bearden: aye, Mrs. Francis: aye. Ayes: Eight. Nays: One.
Motion carried.

High School and District Musical Stipends

<u>Production Team</u>	<u>Stipend</u>
Theatrical Director	\$ 3,500.00
Producer/Stage Manager	\$ 5,000.00
Vocal Director	\$ 3,000.00
Choreographer - All District	\$ 2,000.00
Choreographer - High school	\$ 1,000.00
Set designer	\$ 2,500.00
Set Construction Manager	\$ 800.00
Properties manager	\$ 750.00
Sound Director	\$ 800.00
Lighting Director	\$ 1,300.00
Costumes Designer-All District	\$ 2,000.00
Costumes Designer -HS	\$ 1,000.00
Hair and Make-up	\$ 750.00
Accompanist	\$ 1,000.00

*Musician Stipends funded by Phoebe Sime

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board approve the above non-consent personnel item.

Upon roll call vote, the vote for the above non-consent personnel items was recorded as follows:
Mr. Hylton: nay Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Wilkerson: aye, Mr. Williams: aye, Ms. Bearden: nay, Mrs. Francis: aye, Mr. Heidel: aye.. Ayes: Seven. Nays: Two.
Motion carried.

MCIU 2016-2017 MEMBERSHIP SERVICES BUDGET

The Superintendent recommends the Board approve the 2016-2017 MCIU Membership Services Budget.

Pottstown School District's contribution to the Montgomery County Intermediate Unit Membership Services Budget for the 2016-2017 fiscal year shall be as follows:

Office of Community & Government Relations (Legislative)	= \$3,474
Office of Professional Development	= \$ 977
Office of Technology Services	= \$18,069
Total	= \$22,520

This would be a decrease in the Pottstown School District's contribution over the amount contributed for the 2015-2016 school year of \$82 which represents 0.36% decrease.

It was moved by Mr. Hylton and seconded by Mr. Williams that the Board approve the MCIU 2016-2017 Membership Services Budget.

Upon roll call vote, all members voted aye. Ayes. Nine. Nays: None. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution

Mrs. Weand stated the LERTA Committee submitted their suggestions to borough council and the school board. The solicitors will review all the suggestions to prepare a draft resolution for the next Joint Borough and School Board meeting.

Mr. Hylton thanked the LERTA Committee for their detailed suggestions and hopes the solicitors will prepare a concise and uncomplicated resolution.

Cluster Presentation

Mr. Hylton made a motion to authorize the solicitor to write a letter to borough council opposing the variance application. Mrs. Francis seconded the motion.

Upon roll call vote, all members voted aye. Ayes: Nine. Nays: None. Absent: None. Motion carried.

PUBLIC COMMENT: Discussion: How can we be more cost effective? (30 minutes)

None.

INFORMATION

1. Monthly Meeting Notice
2. Parent Conference Summary
3. Support Staff Appreciation Video

FEDERATION REMARKS

Mr. DiDonato thanked Mr. Rodriguez for the Support Staff Appreciation recognition and hopes it will become a tradition. He spoke about the Federation's interest in building partnerships and was pleased to announce a scholarship program with Pottstown Athletic League. Mr. DiDinato thanked the parents and teachers who spoke in support of the teachers and he thanked the Board for including the Federation representatives in the superintendent interview process. Mr. DiDinato noted the Federation opposes the reorganization proposals and was dishearten by the vote on the change in position as presented tonight.

ROUND TABLE

Mr. Rome thanked the teachers and classroom assistants and enjoyed the support staff appreciation video.

Mrs. Francis, on behalf of the Farm Committee, thanked the Federation for their partnership.

Mr. Hylton – no comment.

Ms. Bearden – no comment

Mr. Wilkerson thanked the teachers and support staff for all they do. He congratulated Mr. Anspach on his position as Athletic Director.

Mr. Heidel had attended the PEAK 's Month of the Young Child event. It was a great event. He thanked the administration for the opportunity to attend the Tri-County Chambers Award dinner who honored Dr. Sparagana with the Andrew Pavaris Award. He was happy to participate in the recent Rupert field trip.

Mrs. Weand enjoyed the PEAK's Month of the Young Child event.

Mr. Williams – no comment.

Mr. Kefer reminded everyone to vote in the Primary Elections on Tuesday.


Dr. Sparagana congratulated Mr. DiDonato and Mr. Rodriguez for putting together the Support Staff Appreciation video. He noted this year was the 10th year for PEAK's Month of the Young Child event. He thanked the Pottstown Health and Wellness Foundation and the community for their support.

Dr. Sparagana noted it was great to have our school district recognized at the Tri-County Awards dinner. He thanked everyone for their support and attendance. Dr. Sparagana reviewed various upcoming events taking place in the district.

Mrs. Stilwell enjoyed the letters written to the teachers and expressed the Board's appreciation for all they do.

ADJOURNMENT

It was moved by Mr. Kefer and seconded by Mr. Wilkerson that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 9:50 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
March 21, 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, March 21, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis (via tele-conference), Mr. Thomas Hylton, Mr. Andrew Kefer, and Mr. Emanuel Wilkerson. Absent were Ms. Katina Bearden, Mr. Kurt Heidel, Mrs. Weand and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Maureen Jampo; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Dr. Steven Park, Mr. Matthew Moyer, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens and representatives of the Federation of Pottstown Teachers.

Mr. Heidel entered the meeting at 7:05 pm.

AWARDS

Winter Sports Pioneer Athletic Conference Honorees:

Dr. Park presented to the Board for recognition the following honorees of the Winter Sports Pioneer Athletic Conference:

Boys Basketball:	Larry Wingo - Honorable Mention
	Shamir Edwards - Honorable Mention
	Brandon Tinson - All Academic Team
Girls Basketball:	Ebony Riddick - 2nd Team
	Alivia Lopez - All Academic Team
Wrestling:	Mason Pennypacker - 1st Team and Citizen Athlete
	Bryant Wise - 1st Team
	Logan Pennypacker - 2nd Team and All Academic Team
	Isaiah Mayes - Honorable Mention
Cheerleading:	Andraya Guy - All Academic Team
Swimming:	London Aquino - All Academic Team

The Board congratulated the athletes for their accomplishments and expressed their appreciation for the dedication.

MINUTES

Mrs. Jampo presented the minutes from the Committee of the Whole held on February 18, 2016 and the Regular Board meeting held on February 22, 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

LIST OF BILLS

Mrs. Jampo presented the list of bills from the various funds for the period of February 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the list of bills paid from the various funds for the period of February 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-054**.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

TREASURER'S REPORT

Mrs. Jampo presented the Treasurer's Report for February 2016 for Board approval.

It was moved by Mr. Kefer and seconded by Mr. Hylton that the Treasurer's Report for February 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-055**.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mr. Kefer that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Positions

New Position: Pre-K Coach , Part-time Position (Pre-K Counts funded) **Addendum #2015-2016-056**

Change in Name: Media Communications Specialist to Social Media Communications Specialist
(funded by W.K.Kellogg Foundation Grant)

Resignations/Terminations

Administrative

Patrick Connors, Director of Co-Curricular Activities, resignation effective when position is filled or April 5, 2016; employed since August 1, 1997.

Professional

Gina High, Special Education Teacher, Franklin Elementary, resignation effective when position is filled or April 23, 2016; employed since January 17, 2012.

Classified

Ratify Theresa Dech, Office Clerk, Pottstown Middle School, resignation effective March 11, 2016; employed since April 14, 2008.

Ratify Tracy Groff-Camacho, Student Proctor & Part-time Kindergarten Assistant, resignation effective March 11, 2016; employed since October 19, 2006.

Ratify Kacie Zipay, Classroom Assistant, Franklin Elementary, resignation effective March 8, 2016; employed since September 8, 2009.

Ratify Karen Tornese, Substitute Support Staff, termination effective February 2, 2016; employed since January 4, 2016.

Ratify Matthew Domin, College Student Intern, Technology Dept., resignation effective March 7, 2016; employed since September 8, 2015.

Mary Kern, Classroom Assistant, Franklin Elementary, resignation for the purpose of retirement, effective June 17, 2016; employed since September 9, 1992.

Ratify Krista Miller, Substitute Support Staff, resignation effective March 7, 2016; employed since November 23, 2015.

Ratify Wendy Watters, Classroom Assistant, Pottstown High School, resignation effective March 15, 2016; employed since May 20, 2004.

Change in Position and/or Salary

Professional

Ratify David Mabry from Intervention Assistant to Long Term Substitute Teacher, Pottstown Middle School, effective February 29, 2016 to the end of the 2015-2016 school year, \$194/day (coverage for M. Regensburg. Upon completion of assignment, he will return to the role of Intervention Assistant.

Classified

Sandra Jeter from Part-time Van Assistant to Part-time Van Driver, effective April 1, 2016, \$14.04/hr (replaces J. Adams).

Joshua Kelly from Substitute Support Staff to Elementary School Cleaner, Rupert Elementary, effective March 23, 2016, \$11.92/hr (replaces A.Lacey).

Robert Deckert from Substitute Support Staff to Classroom Assistant, Pottstown Middle School, effective March 22, 2016, \$13.65/hr. (replaces D. Benensky).

Meredith Johnston from Substitute Support Staff to Classroom Assistant, Barth Elementary, effective March 22, 2016, \$13.65/hr (replaces P.Donatelli).

Thomas Ham from Substitute Support Staff to Classroom Assistant, Franklin Elementary, effective March 22, 2016, \$13.65/hr (replaces K.Hahn).

Ratify Bianca Kelly from Substitute Support Staff to Classroom Assistant, Lincoln Elementary, effective February 23, 2016, \$13.65/hr (replaces D. Huber).

Correction to Change in Position effective date (previously approved 1-28-16)

Ratify Chelsea Brinkley, from Student Proctor to Switchboard/Front Desk/Buildings & Grounds Clerk, effective January 14, 2016, \$14.04/hr.

Elections

Professional (Salary Correction) previously approved 1-28-16

Ratify Corey Trego, Special Education Elementary Teacher, initial assignment to be Pottstown Middle School, effective January 4, 2016, \$44,168/yr, Step1-Bach (contract of M. Donnelly).

Classified

Ratify Robin Scalisi, Substitute Support Staff, effective March 2, 2016, hourly rate per schedule.

Ratify Heather Allan, Kindergarten Assistant, Rupert Elementary, effective March 14, 2016, \$13.65/hr (replace T.Groff-Camacho).

Homebound Instruction , \$29/hr

Ratify Linda Messner, Pottstown Middle School, effective February 29, 2016, end date tbd; assignment not to exceed 5 hours per week.

Ratify Patricia DeWald, Pottstown Middle School, effective March 14, 2016, end date tbd; assignment not to exceed 5 hours per week

Co-Curricular Assignments:

2015-2016 Co-Curricular Assignments: District /Building

MS Dept. Chair, Special Educ. Gr 5/6 Vanessa Barnaik (replacing M.Klementiz)

Addition to 2015-2016 Co-Curricular Assignments: Spring Sports

HS Track Head Coach - Girls	Missy DiBlasi	Level 1	\$3,425.00
MS Track Assistant Coach Boys/Girls	Andrea Roberts	Level 1	\$1,439.00
MS Lacrosse Asst.Coach/Girls	Cynthia Ziegler	Level 1	\$1,439.00

Co-Curricular Activities Volunteer

HS Track Coach Volunteer John Johnson

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf. Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Admin	Karen Kile	Partnering To Strengthen EC Policies	Bedford, PA	3/15 – 3/16/16	\$331.00 pd by PEAK budget
Admin	Denise Leschak	PAPPC	Seven Springs, PA	5/1-5/4/2016	\$1,278.00 pd by Title 1 Grant

FIELD TRIPS

<u># Students / Groups</u>	<u>Conference Name/Activity</u>	<u>Destination</u>	<u>Date of Trip</u>	<u>Cost to Student</u>	<u>Cost to District</u>	<u>Chaperone(s)</u>
15	Eisenhower Conf.	Gettysburg PA	3/16-3/18/16	\$400	\$95 - \$115	Scott Braunsburg (ratify)

REVISED 2015-2016 SCHOOL CALENDAR

The Superintendent recommends the Board approve the revised 2015-2016 school calendar as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-057**.

MOSAIC COMMUNITY GARDEN: BARTH ELEMENTARY

The Facilities recommends the Board approve moving forward with the plans to implement a Mosaic Community Garden as presented by the Mosaic Garden Committee at the February 4, 2016 Facilities Committee meeting.

CONTRACTS

The Superintendent recommends the Board approve the contracts as presented and a copies be filed in the Secretary's office as **Addendum #2015-2016-058**:

- 1) Grisolano Center for Neurodevelopment
- 2) Opportunities School

BID AWARD: ADMINISTRATION BUILDING FLAT ROOF

The Superintendent recommends the purchase order or contract be awarded to the company as presented, the award being made to the lowest bidder meeting the required specifications:

Admin. Bldg. Flat Roof Replacement Bid Award: David M. Maines Assoc., Inc \$200,533.66

Upon roll call vote, the vote for the above mentioned consent items was recorded as follows:
Mr. Wilkerson: aye, Mrs. Francis: aye, Mr. Heidel: nay, Mr. Hylton: aye, Mr. Kefer: aye,
Mrs. Stilwell: aye. Ayes: Five. Nays: One. Absent: Three. Motion carried.

Ms. Bearden entered the meeting at 7:10 pm.

NON-CONSENT

PERSONNEL

The Superintendent recommends the Board approve the following non-consent Personnel items:

Administrative

- (1) Richard Hug, Director of Technology, Administration, effective March 23, 2016, \$94,000/yr (replaces T. Wolfe).

It was moved by Mr. Hylton and seconded by Mr. Kefer that the Board approve the above non-consent personnel item.

Upon roll call vote, the vote for the above non-consent personnel item was recorded as follows:

Mrs. Francis: aye, Mr. Heidel: nay, Mr. Hylton: aye, Mr. Kefer: aye, Mrs. Stilwell: aye,
Mr. Wilkerson: aye, Ms. Bearden: nay. Ayes: Five. Nays: Two. Absent: Two. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution

NEW BUSINESS

None

PUBLIC COMMENT: (30 minutes)

Discussion: How can we be more cost effective?

Mr. DiDonato suggested creating a blog on the district website where community and staff members could post ideas and suggestions.

INFORMATION

1. Monthly Meeting Notice

FEDERATION REMARKS

Mr. DiDonato congratulated the student athletes on their accomplishments. He recognized the guidance counselors and psychologist for the all they do to support the needs of the students. He advised the Board the Federation feels strongly that this category of personnel is understaffed. He recommended that the counselors and psychologists are included in the Social and Emotional Learning (SEL) program.

ROUND TABLE

Mr. Rome congratulated the winter sport athletes.

Mr. Hylton – no comment.

Ms. Bearden apologized for her tardiness due to traveling from job. She congratulated Mr. Hug and explained that her vote was related to her concerns for teachers' salaries and the taxpayers. She thanked the staff for their support of the students emotional and socialization development and acknowledged the counselors and psychologists huge task with students coming from the elementary level. She conceded that the Board has difficult decisions to make and asked the teachers continue to do the best they can with the students.

Mr. Wilkerson congratulated the student athletes for the achievements and dedication. He had an opportunity to travel to the University of Penn and work with the students in the graduate program, sharing with them a video on his role as a student and a board member. He invited everyone to attend the Middle School Energy Expo presented by the 8th graders.

Mr. Heidel – no comment.

Mr. Kefer thanked Mr. Todd, Mr. Boyer and the Middle School teachers and staff for a great Shadow Day. His daughters participated in the Shadow Day and had a wonderful time.

Mrs. Stilwell congratulated the athletes and expressed her appreciation for the efforts they put into their sports and for being good role models. She thanked Mr. Leimeister and Mrs. Winterbottom and the entire science group for an awesome energy expo.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mr. Kefer that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 7:24 pm.



Maureen Jampo
Substitute Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
March 17, 2016 - 7:00 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, March 17, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mrs. Polly Weand and Mr. Emanuel Wilkerson. Absent were: Mr. Thomas Hylton, Mr. Andrew Kefer and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Maureen Jampo; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Board Representatives, Mr. Nyles Rome and Mr. Ken Patel; Ms. Pamela Bateson, Mrs. Elisabeth Yoder, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, a member of the press, teachers and interested citizens.

Mr. Williams entered the meeting at 7:02 pm.

Mr. Hylton entered the meeting at 7:04pm.

Mr. Kefer entered the meeting at 7:10 pm.

MINUTES

Mrs. Jampo presented the minutes of the Committee of the Whole meeting held on February 18, 2016 and Regular Board meeting held on February 22, 2016 to be placed on the March 21, 2016 Board Agenda for approval.

LIST OF BILLS

Mrs. Jampo presented the list of bills from the various funds for the period of February 2016 to be placed on the March 21, 2016 Board Agenda for approval.

TREASURER'S REPORT

Mrs. Jampo presented the Treasurer's Report for February 2016 to be placed on the March 21, 2016 Board Agenda for approval.

HEARINGS FROM PATRONS OF THE SCHOOLS

Mrs. Maureen Reiger, 31 King Street, addressed the Board as a teacher and property owner. She spoke about low teacher moral and salaries. Mrs. Reiger spoke about the difficulties of being a property owner on a teacher's salary. She believes the teachers should be compensated and she does not foresee any positive boost in morale as a result of the administrative restructuring.

Mrs. Kristin Lafferty, 941 N. Evans Street, addressed the Board as a teacher and lifelong resident of Pottstown. She expressed her concerns about the Step program and frozen salaries. She believes salary increases and compensation should be more evenly distributed.

COMMITTEE REPORTS

POLICY COMMITTEE

No report.

CO-CURRICULAR ACTIVITIES COMMITTEE

Mr. Williams reviewed the minutes from the March 10 Co-Curricular Activities Committee meeting. The athletes from the winter sports teams have been invited to attend Monday's Board meeting to be recognized by the Board for the honors they received at the Pioneer Athletic Conference All League. Mr. Connors explained to the committee the need to have a middle school football coach for the 9th graders who participate at the high school level. The committee reviewed the coach and assistant coach positions as outlined in the professional agreement along with the safety conditions for the 9th grade players. The committee was in agreement to support the flexibility of utilizing a middle school coach for the 9th graders at the high school level.

COMMUNITY RELATIONS COMMITTEE

Ms. Bearden reviewed the minutes from the meeting held on March 10th. Highlights from the meeting included a discussion about creating a community outreach contact list. The committee is working on putting together a list from various sources that would enable the district to communicate and share information about district events throughout the year. The committee also is working on gathering more information regarding a Junior Fireman program.

STUDENT BOARD REPRESENTATIVE REPORTS

Mr. Rome congratulated the cast of The Wiz for a great job. The district prom will be held at the Abraham Lincoln Hotel on May 6th. Trojan Heroes were selected to participate in the Trojan Heroes Leadership program. He was happy to be one of the selected athletes.

Mr. Patel advised the Board that the Youth and Law Enforcement forum took place yesterday with 20 students attending. He noted that course selection for the 2016-2017 school year has started this week.

CURRICULUM AND TECHNOLOGY COMMITTEE

Mrs. Weand reviewed the minutes from the March 10th Curriculum and Technology Committee. Highlights from the Technology report are: 1) laptops will be made available to support the kindergarten registration event, 2) the implementation of new software that would enable the district to record training sessions for teachers and staff to access at their convenience and 3) a transition plan to mentor the new Technology Director in preparation for Mrs. Wolfe's retirement in June. Mrs. McCoy explained to the committee's what steps are taken to provide the students with the necessary tools to graduate. She also reviewed with the committee course selections for next year and an update on block scheduling. Mrs. Kolka gave a Power Point presentation on Social and Emotional Learning (SEL) and a proposed pilot program to begin next school year. The committee supports the pilot program.

FACILITIES COMMITTEE

Mr. Heidel gave a report of the items discussed at the Facilities Committee held on March 3rd Facilities. Mr. Kripplebauer provided the committee with the bid results for the Administration Building's flat roof replacement. The committee supports the bid award as presented on tonight's agenda. The committee received an update on the district-wide masonry repair bid with anticipation that the work will begin at the end of this school year and completion by mid-August. The committee was in agreement to move forward with the Mosaic Community Garden plans as previously discussed in February and can be found as a Consent item on tonight's agenda.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the March 3rd Joint Finance and Personnel Committee meeting. Mr. Rodriguez provided the committee with a description of the PEAK Pre-K Counts Part-time coach position. The need for this part-time position is a direct result of an increase in student numbers and grant funding. He also provided the committee with information on the district's unemployment costs and savings realized by the district over the past three years (approximately \$175,000). The committee discussed possible changes in the structure of central administrators and it was the general consensus of the members present to wait for input from the new superintendent.

BOROUGH LIAISON/ MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams gave a report on various topics discussed at the last Borough Council meeting. Topics discussed included fire department training and installation of LED lamps. Mr. Williams advised the Board that a pre-K counts and Head Start program is now utilizing the old Montgomery County Intermediate building. He noted the House and Senate has passed a supplemental bill that would grant the schools a level of flat based funding. The 2015-2016 state budget is still being blocked by legislatures. He advised the Board of a possible date in April to petition Harrisburg.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the March 21, 2016 Board Agenda for approval.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the March 21, 2016 Board Agenda for approval.

FIELD TRIPS

Mr. Rodriguez reviewed the field trips as presented to be placed on the March 21, 2016 Board Agenda for approval

REVISED 2015-2016 SCHOOL CALENDAR

Dr. Sparagana reviewed the revised 2015-2015 school calendar as presented to be placed on the March 21, 2016 Board Agenda for approval.

MOSAIC COMMUNITY GARDEN: BARTH ELEMENTARY

Dr. Sparagana advised the Board of the Facilities recommendation to move forward with the Mosaic Community Garden to be placed on the March 21, 2016 Board Agenda for approval.

CONTRACTS

Mrs. Jampo reviewed the contracts as presented to be placed on the March 21, 2016 Board Agenda for approval.

BID AWARD: ADMINISTRATION BUILDING FLAT ROOF REPLACEMENT

Mrs. Jampo reviewed the Administration Building Flat Roof Replacement bid award to be placed on the March 21, 2016 Board Agenda for approval.

NON-CONSENT

PERSONNEL

Dr. Sparagana reviewed the Non-Consent Personnel item to be placed on the March 22, 2016 Board Agenda for approval.

UNFINISHED BUSINESS

LERTA RESOLUTION

Dr. Sparagana advised the Board the LERTA Resolution is pending future discussion. Mrs. Weand gave a brief update on the Ad Hoc LERTA committee meeting. The committee members, Councilor Dennis and Sheryl Miller: School Board Director. Ron Williams and herself, discussed contents to add to the program that would produce the best results for the community and encourage economic growth.

NEW BUSINESS

None.

INFORMATION

None.

FEDERATION REMARKS

Mr. DiDonato thanked the Board for giving the Federation an opportunity to participate in the superintendent interview process. He thanked the teachers and staff for their leadership and participation in 16th Annual Reading Olympics and Diamond Credit union for their financial support of this program. Mr. DiDonato advised the Board of a new act recently passed by the federal government "Every Student Succeeds". It is the Federation's hope that this act will be the beginning of relief from the stress of PSSA testing. He thanked the teachers for offering their personal comments. Mr. DiDonato, on behalf of the Federation of Pottstown Teachers, thanked Mr. Decker for all his work and dedication as producer of The Wiz.

Mr. Decker thanked the Board and Administration for their support and for bringing musicals back to the district. He noted this experience was the most difficult yet most rewarding experience in his career. He thanked the students, teachers, and community for their contributions and countless hours of preparation. He looks forward to next year's production "The Little Shop of Horrors".

ROUND TABLE

Mr. Heidel thanked those teachers who will be participating in the SEL pilot program. He had the opportunity to attend a meeting hosted by the boys and girls club, "Let's Talk". The topic was "Bullying". Mr. Heidel stated that he supports programs that address social and emotional learning.

Mrs. Weand enjoyed the musical. She thought The Wiz was phenomenal.

Mr. Williams believes The Wiz was a great opportunity to open doors for students. He thanked Mr. Decker for doing an extraordinary job of producing. Mr. Williams noted as a supporter of "Ask me why my school is great", he expressed his gratitude to the teaching staff. He provided copies of a memo containing comments about why my school is great for anyone to read.

Mr. Kefer thanked Mr. Decker for his comments about the musical. He appreciates the fun while the show is happening and the relief when the last show is ended.

Mr. Patel advised the Board that plans are under way for the 2016 prom. They hope to make it a good prom.

Mr. Rome advised the Board that the theme for the prom is a 1920's theme: The Great Gatsby. They will be meeting with Mrs. Yoder to begin making props.

Mrs. Francis thanked the teachers for attending tonight's meeting. She enjoyed the musical and thanked everyone making it a great show.

Mr. Hylton – no comment.

Ms. Bearden thanked the student for a great performance and she thanked the community and teachers for their support. She thanked the teachers for attending tonight's meeting and addressing the Board. Ms. Bearden expressed her appreciation to the teachers for everything they do.


Mr. Wilkerson expressed his appreciation to the teachers as a Board Member and student. He thanked everyone for supporting him in his role as the lion and their support of whole production.

Dr. Sparagana reminded Board Members of the April 8th Legislative Breakfast at the IU. He thanked everyone for making The Wiz a fantastic show. He recognized the teachers for the magnitude of time they put into the musical in addition to their daily classroom work.

Mrs. Stilwell advised the Board there will be an executive session at the close of tonight's meeting for the purpose of personnel.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:02 pm.


Maureen Jampo
Substitute Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
February 22, 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, February 22, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mr. Thomas Hylton, Mr. Andrew Kefer, Mrs. Polly Weand, Mr. Emanuel Wilkerson and Mr. Ron Williams. Absent was Ms. Katina Bearden. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Ms. Pamela Bateson, Mrs. Dulcie Rothermel, Mr. Joseph Schroeder, Mrs. Danielle McCoy, Mr. Matthew Boyer, Mr. Ryan Oxenford, Mr. Matthew Moyer, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

Ms. Bearden entered the meeting at 7:07 pm.

PRESENTATIONS

H. Michael Gallagher Jr. Memorial Fund Donation

Mr. Joseph Keefe and Mr. Gallagher Sr. presented a G3Plus AED, including a wall mount cabinet and replacement parts to the Pottstown School District, on behalf of the Hugh Michael Gallagher Jr. Memorial Fund. This foundation supports three core purposes: 1) provide A.E.D.'s for local schools, police and public service organization, 2) sponsor a \$1,000 annual college scholarship and 3) support research for the American Heart Association. Dr. Sparagana and Mrs. Stilwell extended their thanks and appreciation to Mr. Gallagher Sr. and the foundation for their generous donation.

PSD Financial Audit: June 30, 2015

Mrs. Megan Thompson of Herbein + Company presented the PSD Financial Audit for June 30, 2015. The district received an "unmodified opinion" or "clean opinion" which is the highest level that can be awarded. She reviewed the revenue and expenses, the new pension standards and pension plan schedule as presented in the audit report.

MINUTES

Mrs. Adams presented the minutes from the joint Committee of the Whole and Regular Board meeting held on January 28, 2016 for Board approval.

It was moved by Mr. Kefer and seconded by Mr. Hylton that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of January 2016 for Board approval.

It was moved by Mrs. Francis and seconded by Mr. Heidel that the list of bills paid from the various funds for the period of January 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-047**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None.
Motion carried.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for January 2016 for Board approval.

It was moved by Mrs. Francis and seconded by Mrs. Weand that the Treasurer's Report for January 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-048**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None.
Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mr. Kefer that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

Mr. Heidel noted the change in position for three principals was an increase in hours with no change in the compensation rate.

PERSONNEL

Resignations/Terminations

Professional

Lindi Vollmuth, Elementary Teacher, Franklin Elementary, resignation for the purpose of retirement, effective August 22, 2016; employed since September 1, 1986.

Classified

Ratify Paula Donatelli, Classroom Assistant, Barth Elementary, resignation effective February 10, 2016; employed since August 31, 2015.

Ratify Jill Adams, Part-time Van Driver, Transportation Dept., resignation effective February 5, 2016; employed since November 17, 2014.

Ratify Annette Lacey, Part-time Elementary School Cleaner, Barth Elementary, resignation effective January 22, 2016; employed since December 4, 2000.

Alysha Soto, Student Intern, Administration Building, resignation effective February 24, 2016; employed since August 11, 2014.

Ratify Debora Huber, Classroom Assistant, Lincoln Elementary, effective February 5, 2016; employed since December 7, 2015.

Co-Curricular Activities 2015-2016 Spring Sports

Brandy Scherer, HS Lacrosse Asst Coach

Jason Bergey, MS Track Asst. Coach

Leaves

Administrative

Ratify LaTanya White, Supervisor of Alternative Education, request for leave of absence covered by Family Medical Leave Act, effective February 3, 2016, end date tbd.

Justin Detweiler, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective February 24, 2016, end date tbd.

Ratify Kimberly Budner, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective February 4, 2016, end date tbd.

Classified

Ratify Mary McMahon, Classroom Assistant, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, effective January 27, 2016, end date February 9, 2016.

Change in Position and/or Salary

Administrative

Calista Boyer, Principal, Lincoln Elementary, from 225 day to 260 day employee, effective July 1, 2016, salary from \$80,722/yr to \$93,279/yr.

Kevin Downes, Principal, Franklin Elementary, from 225 day to 260 day employee, effective July 1, 2016, salary from \$77,969/yr to \$91,098/yr.

Ryan Oxenford, Principal, Barth Elementary, from 225 day to 260 day employee, effective July 1, 2016, salary from \$80,722/yr. o \$93,279/yr.

Exempt

Karen Kile from Pre-K Coach to Pre-K Counts Coordinator, effective February 22, 2016, salary from \$41,616/yr to \$50,534/yr (grant funded).

Classified

Brenden King, Elementary School Cleaner, Rupert Elementary, from 3 hrs/day to 4 hrs/day, effective February 23, 2016, no change in hourly rate.

Julia Soto from Substitute Support Staff to Elementary School Cleaner, Rupert Elementary, effective February 23, 2016, \$11.92/hr.

Jordan Thomas from Substitute Support Staff to Custodian I, Pottstown High School, effective February 23, 2016, \$15.07/hr.

Elections

Classified

Melissa Wasko, Part-time School Nurse, Pottstown Middle School, effective February 23, 2016, 4 hrs/.day, \$23/hr.

Ratify JoAnn Malauulu, Student Proctor, Barth Elementary, effective February 10, 2016, 2 hrs/day, \$11.74/hr.

Meredith Johnston, Substitute Support Staff, effective February 23, 2016, hourly rate per schedule.

Joshua Kelly, Substitute Support Staff, effective February 23, 2016, hourly rate per schedule.

Ratify Andrea Hallman, Substitute Support Staff, effective February 19, 2016, hourly rate per schedule.

Ratify Dajanee Louallen, Substitute Support Staff, effective February 18, 2016, hourly rate per schedule.

Homebound Instruction , \$29/hr

Ratify Kimberly Budner, Pottstown High School, effective January 1, 2016, end date tbd; assignment not to exceed 5 hours per week.

Ratify Nicole Valenti, Rupert Elementary, from February 2, 2016 through March 15, 2016; assignment not to exceed 5 hours per week.

Compensation for Missed Planning time, 2015-2016 School Year, \$23 per period:

Period November 17, 2016 to February 10, 2016

Ratify Michaela Johnson - PHS - 39 missed planning times - \$897.00

2015-2016 Co-Curricular Assignments: Spring Sports

Addition to 2015-2016 Game/Event Worker, \$12/hr.

Ratify Gerry Gleeson, Pottstown High School

Addition to 2015-2016 Co-Curricular Assignments: Spring Sports

HS Baseball Asst. Coach	Jeff Endy	Level 1	\$2,398.00
HS Lacrosse Head Coach	Brandy Scherer	Level 2	\$4,081.00
HS Lacrosse Asst. Coach	Samantha Mazzie	Level 1	\$2,398.00
MS Track Coach Boys/Girls	Jason Bergey	Level 2	\$2,445.00

2016-2017 Co-Curricular Assignments: Fall Sports

Addition to 2016-2017 Co-Curricular Assignments: Fall Sports

HS Football Asst. Coach	Jeff Delaney	Level 3	\$5,110.00
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PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf. Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
PHS	Steven Park	Temple University CTE Directors' Academy	Philadelphia, PA	4/7-4/8/2016	\$120.00 pd by Perkins Grant
Admin	Karen Crable Sue Yocom	ELO Conference - Promising Practices	Harrisburg, PA	3/30 - 3/31/16	\$515.00 each pd by 21st Century Grant

FIELD TRIPS

<u># Students / Groups</u>	<u>Conference Name/Activity</u>	<u>Destination</u>	<u>Date of Trip</u>	<u>Cost to Student</u>	<u>Cost to District</u>	<u>Chaperone(s)</u>
12	STEM *change in date	England	* 6/18/16 - * 6/26/16	\$3,255.00	\$95 - \$115	Robert Decker TBD

POLICIES

The Superintendent recommends the Board approve the following policies as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-049**.

BID AWARD: MOWING AND GROUNDS MAINTENANCE

The Superintendent recommends the purchase order or contract be awarded to the company as presented, the award being made to the lowest bidder meeting the required specifications and a copy be filed in the Secretary's office as **Addendum #2015-2016-050**.

SCHOOL DISTRICT FINANCIAL AUDIT

The Superintendent recommends the Board acknowledge receipt of the June 30, 2015 School District Financial Audit as prepared by Herbein + Company Inc.

EIT-TCC

The Superintendent recommends the Board approve the resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-051**.

Upon roll call vote, all members present voted aye for the above mentioned consent items.
Ayes: Nine. Nays: None. Absent: None. Motion carried.

NON-CONSENT

Dr. Sparagana stated the following non-consent personnel items will be removed from the agenda and will be presented at the next Finance and Personnel Committee meeting for further discussion.

PERSONNEL

Elections

- 1) Assistant to the Superintendent for Education, effective July 1, 2016, Stephen Rodriguez, annual salary \$135,000
- 2) Part-time Supervisor of Curriculum, Instruction and Professional Development to Director of Curriculum, Instruction and Professional Development, Laurie Kolka, effective July 1, 2016, annual salary \$95,000
- 3) Supervisor of Virtual and Alternative learning to Director of Student Services, effective July 1, 2016, La Tanya White, annual salary \$95,000
- 4) Director of Student Services and Special Education to be filled with a Director of Special Education
- 5) New Position: Technology Integration Specialist
- 6) Part-time Clerical Support not to exceed 4 positions as needed, 4 hrs/day, 260 days.

Mr. Heidel stated he was in favor of pulling the above personnel items for further discussion. He shared his thoughts on the recommended restructuring as previously discussed at the Committee of the Whole meeting. His remarks included affirming his support for the restructuring as presented. He believes the restructuring will have a positive effect on moving the district forward and will provide support for the teachers and job satisfaction. He does not believe these changes have any bearing on teacher negotiations.

TAX ASSESSMENT APPEAL SETTLEMENTS

It was moved by Mr. Williams and seconded by Mrs. Weand that the Board approve the tax assessment appeal settlements pursuant to the terms and conditions outlined in the confidential settlement release agreements and copies be filed in the Secretary's offices as **Addendum #2015-2016-052**. The Board Secretary is further authorized to sign the settlement agreements on behalf of the Board.

Upon roll call vote, all members present voted aye for the above tax assessment appeal settlements. Ayes: Nine. Nays: None. Absent: None. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution – further discussion to take place at the Joint Borough and School District workshop scheduled for Tuesday, February 23.

NEW BUSINESS

Discussion: How can we be more cost effective

Public comment: none.

Board Comments:

Mr. Hylton would like a line item budget that is easy to read providing a better understanding of where the money goes.

Mrs. Adams stated the new financial system will be able to produce a more detailed budget. The key is getting the system set-up. She emphasized the process and time it takes to get through all the mandates.

Mr. Kefer expressed interest in looking into merging with surrounding school districts and municipalities. He is a believer in economy of scale and believes perhaps larger school districts' lead to more equitable education.

Mr. Williams and Mr. Heidel suggested a merger in some programs versus schools merging together as a whole.

Dr. Sparagana stated that resources are shrinking on a regular basis and partnership is the only way. PEAK is a good example of partnership. Engaging collaboration with community and other foundations strengthens the partnership. The work between the borough and school district is another example of pulling resources together for the betterment of the community.

INFORMATION

1. Monthly Meeting Notice

FEDERATION REMARKS

Mrs. Vollmuth clarified that the teachers contribution to PSERS has remained at the same level throughout the start of PSERS and noted the increase in the districts payments is due to poor legislative decisions. The Pottstown Federation officers attended the PaTTAN workshop for stakeholders interest in SPP Scores. The federation is unsure on the benefits as proposed at the workshop. The federation did have the opportunity to submit their concerns which included not only the effects on the teacher evaluations but also the effects on the future growth of the Pottstown community. The Federation supports a restructuring to enable the success of new administrators and the district but is not in favor of the restructuring as presented. The Federation would be happy to be involved in discussion on how changes can be made to meet the needs of the district, the new superintendent and the parameters set by the current budget crisis. Mrs. Vollmuth stated the FPT has always recognized the needs to maintain the buildings and has been involved in sharing their cost saving ideas. She reminded the Board that the teachers' contracts have saved the district millions of dollars which include pay freezes, minimal pay increases and benefits. The teachers are reaching their financial limits and morale is low. If the situation continues more teachers will leave and it will be harder to say "Proud to be from Pottstown".

ROUND TABLE

Mrs. Francis – no comment.

Mr. Hylton – no comment.

Ms. Bearden thanked Mr. Keefe and Mr. Gallagher Sr. for their generous donation.

Mr. Wilkerson mentioned the Pottstown Trojan Mascot participated in the Penn State Mascot for a Cure event. All proceeds were donated to childhood cancer. He is also looking forward to the Wiz musical that starts next Friday.

Mr. Kefer stated that he requested more information on the proposed restructuring to be presented at the Joint Finance & Personnel committee meeting scheduled for Thursday, March 3rd. It is his hope that the information will show the proposed restructuring is efficient and the most cost effective way to go. The information will be sent electronically to all Board Members to review prior to the meeting. He congratulated Mrs. Weand for her contributions that inspired Pottstown teacher Jamie Fazekas.

Mr. Williams thanked Mrs. Vollmuth for her inspiration and influence in negotiation discussions moving forward. He reminded the Board that the Federation is part of the district unit and transparency is important. He disagreed with the newspaper article that the January school board workshop violated the sunshine law. Mr. Williams looks to the solicitor for advice if any session is ill-legal.

Mrs. Weand – no comment.


Mr. Heidel stated as a father he expressed his appreciation of all the teachers. He believes that the board and federation will be able to work out a fair contract. His comments tonight reflect him as a school board director.

Dr. Sparagana congratulated Mrs. Weand on her positive impact as a teacher. He thanked Mr. Wilkerson for his participation in the fair funding presentation that took place in Lansdale. Dr. Sparagana reminded the Board of the Joint Borough and School District workshop to take place tomorrow, February 23rd at 7:00 pm in the Cafeteria of the high school. There is also a community forum scheduled for Thursday, February 25th at 6:00 pm in the Cafeteria at the high school on qualities the community is looking for in a new superintendent. The community, teachers, parents, students and staff are invited to speak.

Mrs. Stilwell looks forward to hearing from the teachers on their cost saving ideas.

ADJOURNMENT

It was moved by Mr. Kefer and seconded by Mr. Wilkerson that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:12 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
February 18, 2016 - 7:00 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, February 18, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Mr. Kurt Heidel, Mr. Thomas Hylton, Mr. Andrew Kefer and Mrs. Polly Weand . Absent were: Mrs. Amy Bathurst Francis, Mr. Emanuel Wilkerson and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; School Board Treasurer, Ms. Mary-Beth Bacallao; Mrs. Danielle McCoy, Mr. David Todd, Mr. Ryan Oxenford, Mrs. Calista Boyer, Mrs. Elisabeth Yoder, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

Mr. Williams entered the meeting at 7:02 pm.

Mrs. Francis entered the meeting at 7:05 pm.

Mr. Wilkerson entered the meeting at 7: 09 pm.

MINUTES

Mrs. Adams presented the minutes of the combined Committee of the Whole and Regular Board meeting held on January 28, 2016 to be placed on the February 22, 2016 Board Agenda for approval.

LIST OF BILLS

Ms. Bacallao presented the list of bills from the various funds for the period of January 2016 to be placed on the February 22, 2016 Board Agenda for approval.

TREASURER'S REPORT

Ms. Bacallao presented the Treasurer's Report for January 2016 to be placed on the February 22, 2016 Board Agenda for approval.

HEARINGS FROM PATRONS OF THE SCHOOLS

None.

COMMITTEE REPORTS

POLICY COMMITTEE

Mrs. Francis gave a report on the policies discussed at the February 11 Policy Committee meeting. The policy committee reviewed Policy 011: Board Governance and Policy 216: Student Records and is recommending these policies for consideration and approval by the Board. Policy 004: Board Membership was reviewed by the committee and all members present agreed to table this policy for further discussion. The committee also agreed to add uniform policy discussion to the next meeting's agenda.

CO-CURRICULAR ACTIVITIES COMMITTEE

No report. This committee meets every other month.

CURRICULUM AND TECHNOLOGY COMMITTEE

Mrs. Weand reviewed the minutes from the February 11th Curriculum and Technology Committee. The committee reviewed Mrs. Wolfe's Technology report which included updates on the student assessment test site and adding a goggle database to assist with the strategic link. The two test sites created by the state's contractor (DCR) cannot run simultaneously which slows down the testing process. Mrs. Wolfe's goal is to change the way the testing is set up for next year along with implementing a goggle database that will save time with the manual entries for student accounts. Curriculum updates from Mrs. Schiavone focused on a the events set up for the first STEAM family night scheduled to take place on April 26. Mrs. Schiavone is offering "Focus Conversations" sessions to teachers on the MTSS (Multi-Tier System for Support) and how it works.

FACILITIES COMMITTEE

Mr. Heidel gave a report of the items discussed at the February 4th Facilities Committee meeting. The Mowing and Grounds Maintenance bid results were presented and the committee is recommending the bid be awarded to Freedom Gro, the lowest qualifying bidder, as presented on tonight's agenda. The bid opening for the flat roof replacement at administration building is scheduled for February 29th. A quote was received for the stadium lights replacement from MUSCO in the amount of \$298,000. An \$8,000 contingency is included for potential rock removal if needed and any unused contingency funds will be returned to the district. The Mosaic Garden Committee made a presentation to the committee with plans to place a garden in the southwest corner at Barth Elementary School for educational purpose as well as a community garden. They will provide a comprehensive, detailed plan that we are excited to support.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the February 4th Finance and Personnel Committee meeting. The committee reviewed the Tax Collection Delegate Appointment resolution presented by Mrs. Adams. This item can be found on tonight's agenda under Consent. The LERTA resolution was discussed and will be a topic for discussion at the Joint Borough and School District workshop on Tuesday, February 23rd. An executive session was held for the purpose of discussing tax assessment appeal settlements and the committee discussed options to consider such as asking for payments in lieu of taxes from tax exempt properties. Mr. Rodriguez reviewed with the committee's consent items for personnel found on tonight's agenda. It was recommended and the committee agreed the newly grant funded position of Media Communications Specialist be renamed "Social Media Communications Specialist". An executive session was called for the purpose of discussing specific personnel changes resulting from the Executive Team's restructuring recommendations. It was the consensus of the committee to accept the recommended personnel changes as found on this evenings agenda under Non-Consent.

COMMUNITY RELATIONS COMMITTEE

Ms. Bearden gave a report on the February 11th Community Relations Committee meeting. The committee is looking into doing more to recognize students, teachers, and community members on an annual basis. She asked Mr. Williams to provide an update on the Borough's time capsule. Mr. Williams reported there is still time to submit items for the capsule. Letters from teachers, students and community members are good items for the time capsule. The time capsule has not yet been order due to determining what size will be needed to contain all the items. The Pottstown Police Association is donating the capsule.

STUDENT BOARD REPRESENTATIVE

No report.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams reported the county legislative committee met last night to give an update on the status of the 2015-2016 state budget. The budget is going nowhere and the message is for community members to put together an organized format to present to their legislators stating the urgency to pass the budget. Senator Hayward has made his services available to various organizations to assist with an advocacy format for community members to use.

Board Members discussed various actions to get including creating a better communication system to get the word out to the community. Other concerns focused on the difficulties putting together a 2016-2017 district budget without having a state budget for 2015-2016.

BOROUGH LIAISON REPRESENTATIVE

Mr. Heidel gave a report on the Borough's February 3rd Committee of Whole meeting. He gave an overview of the agenda items presented to council for discussion. A Community Fire Committee has been formed with hopes to have student volunteers participate in the committee. Other items reviewed by the Borough Council included a request by the North End Fire Company for financial assistance to replace a boiler, a request by Wedgewood Properties for relief from taxes and other fees, a bid for street sweeping, filling two board vacancies, approving the Carousel lease agreement and a resolution accepting the deputization of the appointed Tax Collector. Council members discussed two ordinances and other related zoning issues.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the February 22, 2016 Board Agenda for approval.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the February 22, 2016 Board Agenda for approval.

POLICIES

Mr. Rodriguez reviewed the policies as presented to be placed on the February 22, 2016 Board Agenda for approval.

MOWING AND GROUNDS MAINTENANCE BID AWARD

Mrs. Adams reviewed the mowing and grounds maintenance bid award to be placed on the February 22, 2016 Board Agenda for approval.

EIT-TCC DELEGATE APPOINTMENT RESOLUTION

Mrs. Adams reviewed the the Tax Collection Committee Delegate Appointment resolution to be placed on the February 22, 2016 Board Agenda for approval.

SCHOOL DISTRICT FINANCIAL AUDIT (CONSENT)

Mrs. Adams explained the June 30, 2015 Financial Audit prepared by Herbein + Company, will be presented at the February 22, 2016 Regular Board meeting and placed on the agenda as a consent item.

NON-CONSENT

PERSONNEL

Dr. Sparagana reviewed the following non-consent personnel items to be placed on the February 22, 2016 Board Agenda for approval. He stated the items below are a result of the restructuring plans discussed with the Board beginning last year and continuing up to the recent Finance and Personnel committee meeting on February 4th. He explained that the items below are the most reasonable and cost effective recommendations to move the district forward in a cohesive and efficient manner.

- 1) Assistant to the Superintendent for Education, effective July 1, 2016, Stephen Rodriguez, annual salary \$135,000
- 2) Part-time Supervisor of Curriculum, Instruction and Professional Development to Director of Curriculum, Instruction and Professional Development, Laurie Kolka, effective July 1, 2016, annual salary \$95,000
- 3) Supervisor of Virtual and Alternative learning to Director of Student Services, effective July 1, 2016, La Tanya White, annual salary \$95,000
- 4) Director of Student Services and Special Education to be filled with a Director of Special Education position.
- 5) New Position: Technology Integration Specialist
- 6) Part-time Clerical Support not to exceed 4 positions as needed, 4 hrs/day, 260 days.

Mr. Hylton stated he will make a motion at Monday's Regular Board meeting to table the above non-consent personnel items. He is not in favor of moving forward with the recommended changes as presented. He would like to give the new superintendent flexibility to select his/her team. Mr. Hylton believes the community's future is with the new superintendent.

Dr. Sparagana noted that his successor would not arrive by July 1. It is important to have a team in place to prepare for the next school year. He explained that in previous administrations there were four key positions, which was then reduced to three and is currently at two executive administrators. His goal is to set the district up for success. The above recommendations were well thought out, are cost effective and allow the new superintendent to have a knowledgeable team with which to work.

Mr. Kefer reminded the Board of the upcoming retirements that result in over 100 years of experience and institutional knowledge that the district will be losing. The Personnel committee agreed to recommend these changes for approval. Mr. Kefer believes they are in the best interest of the district and he supports the changes.

Ms. Bearden agreed that some positions need to be filled prior to Dr. Sparagana's retirement date but does not want to make quick decisions. She suggested the Board consider interim positions initially to then be made permanent by the new superintendent if he/she is in agreement.

Mr. Heidel supports the changes. Not having a team in place prior to the start of the new superintendent is a deficit for the district. He believes it is the responsibility of the Board to determine the terms of employment. He noted that if the new superintendent did not like the team he/she would be working with, he/she should not be the superintendent of choice. The re-structuring plan as presented is the prudent thing to do.

Mrs. Weand understands the loss of knowledge as a result of the upcoming retirements but voiced her concern about forcing a new team upon the new superintendent. She questions whether the proposed changes are the right thing to do.

Mr. Williams supports tabling the recommended changes. He believes there is always re-structuring when new management comes in. He was pleased with the discussions and understands both viewpoints. This is not an easy decision.

Dr. Sparagana thanked everyone for their ideas and respects their thoughts. His responsibility is to make the best recommendations and to advise the Board based on his 23 years of experience. The recommended changes will ease the stress for the new superintendent as he learns the district, along with opening a new school year versus the additional stress of hiring key staff members not knowing the needs of district and community. He does not recommend continuing with two contracted employees and doing businesses as is currently being done. This district is known to work people into the ground with multiple job responsibilities.

Mrs. Adams asked the Board who they expect to manage district operations (year-end close out and preparation of the new school year) in the absence of the superintendent and retirees as they make use of their vacation time during the month of June. She understood from the Board's conversations that they are willing to have the new superintendent start with vacancies and they are willing to let him fill positions, finish up an old school year, start a new school year, and create positions that are not in the re-organization chart but that takes time and leaves a lot of vacancies when there is a lot of work needing to be done in a timely manner.

Board Members engaged in discussion on the ramifications of filling vacant positions due to retirements and the re-structuring plan.

Mr. Kalis reminded the Board the motion by Mr. Hylton is to table the proposed re-structuring recommendation. The item on the agenda is not about filling the current positions that will be vacant as a result of retirements.

Mrs. Francis believes interim positions go along the line of re-structuring or direction for re-organization. She believes the re-structuring recommendations are prudent but she is also open to other suggestions.

Mrs. Stilwell suggested the Board look for direction from the IU concerning the impact re-structuring or not re-structuring would have on the superintendent candidates.

TAX ASSESSMENT APPEAL SETTLEMENTS

Mrs. Adams explained the to approve the tax assessment appeal settlements is a placeholder for the proposed settlement agreements to be discussed in the executive session at the close of tonight's meeting.

UNFINISHED BUSINESS

LERTA RESOLUTION

Dr. Sparagana provided a handout from Mr. Bamford regarding LERTA and some other communities across the commonwealth. He asked the Board Members to review the information for discussion at the Tuesday, February 23rd Joint Borough and School District Workshop.

NEW BUSINESS

None.

INFORMATION

MCIU Superintendent Search Schedule

Mrs. Stilwell asked Board Member to review the changes in dates.

Joint Borough and School District Meeting: February 23, 2016 - HS Cafeteria – 7:00 pm

FEDERATION REMARKS

Mrs. Vollmuth confirmed the Federation is active in working on getting a state budget passed. She stated the Federation opposes the administrative salary increases and changes in position as presented. The teachers agreed to no salary increases in the past contracts in light of the budget crisis. Without a current state budget it is difficult to understand how the items presented fall into any cost savings ideas. Teachers feel unappreciated and unrewarded. She asked the Board to consider all these things when voting on the proposed changes.

ROUND TABLE

Mr. Heidel thanked the crossing guards for their services during the inclement weather. He expressed his frustration with local landlords seeking relief from the borough for fees, etc. Mr. Heidel asked if there is a way the school district could issue a school tax stamp to indicate school district taxes are paid.

Mrs. Weand – no comment.

Mr. Williams expressed his appreciation to all the teachers for the incredible work they do. Their contribution to the community and dedication to the children is admirable. The Board will make every effort to look at the budget. He is frustrated with the lack of community participation and how to communicate the need to hear from them. He recognized several outstanding women who were all public school graduates along with a Trojan Alumni, Robert Davidheiser. Mr. Williams spoke of an upcoming film festival hosted by the borough and extended an invitation to all present to submit short film videos on a subject related to Pottstown.

Mr. Kefer thanked the teachers for attending tonight's meeting. He extended to the teachers an invitation to attend the board committee meetings. Mr. Kefer thanked the Board for engaging in an excellent discussion. He invited Board Members to attend a community revitalization kick-off at the Rickett's Center on February 22nd sponsored by the Hill School under the direction of their new director of community and economic development.

Ms. Chestnut and Mr. Rome gave a report of the achievements of the boys and girls basketball teams and the wrestling team's taking 2nd place at the Governor Mifflin tournament. Mr. Rome was pleased to have the opportunity to exchange ideas and contact information with the Pottsgrove Student Board representative and looks forward to future joint events.

Mrs. Francis thanked the teachers and considers them to be an amazing group of educators. She is disappointed with community attendance at the board meetings. She suggested people be invited by name, that this may be a means of getting more people to attend the meetings.

Mr. Hylton – no comment.

Ms. Bearden is appreciative of the teaching and volunteer staff. She expressed concern about the safety and well being of the children when walking to school during inclement weather. Ms. Bearden asked that this topic be put on the agenda to find a way to come up with funds for busing.


Mr. Wilkerson expressed his appreciation of the teachers and that of his fellow students. He congratulated two high school wrestlers, Coach Benfield and the basketball team for their achievements. Mr. Wilkerson is looking forward to the opportunity to speak out about fair funding at a conference in Lansdale this weekend. He is looking forward to his part in the Wiz.

Dr. Sparagana congratulated the wrestlers for their accomplishments. He was pleased to announce that Franklin Elementary was recently recognized as one of the top 30 national schools for the most viewed fresh start exercise videos. Dr. Sparagana congratulated Mrs. Vollmuth on her upcoming retirement.

Mrs. Stilwell reminded the Board of the executive session to follow for the purpose of discussing negotiations with the Federation of Pottstown teachers involving a new professional agreement.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mr. Williams that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:55 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
January 28, 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Thursday, January 28, 2016 at 7:30 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Mr. Kurt Heidel, Mr. Thomas Hylton, Mr. Andrew Kefer, Mrs. Polly Weand, Mr. Emanuel Wilkerson and Mr. Ron Williams. Absent was Ms. Katina Bearden. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative, Mr. Nyles Rome and Mr. Jaylen Chestnut; Ms. Pamela Bateson, Mrs. Dulcie Rothermel, Mr. Matthew Boyer, Mr. Ryan Oxenford, Mr. Jeff Delaney, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

Ms. Bearden entered the meeting at 7:35 pm.

SCHOOL BOARD RECOGNITION MONTH

Dr. Sparagana recognized the School Board directors as part of School Board Recognition Month. He thanked each Board Member for their service to the Pottstown School District and community. Each Board Member was presented a certificate and a small token of appreciation. The Board was honored with a performances by the high school jazz band directed by Mr. Michael Vought and the student cast members of the Wiz directed by Mr. Chris Sperat and Mr. Robert Decker.

SUPERINTENDENT SEARCH

Dr. George, Executive Director Montgomery County Intermediate Unit, presented a proposal for the Superintendent Search. He spoke about the IU's qualifications and successes in assisting other districts. Dr. George reviewed the search process and timeline for each step. Upon receiving Board approval, recruitment can begin as early as tomorrow, followed by the selection process during the month of March and the appointment of a successful candidate by no later than May.

Questions from the Board: none

Mrs. Stilwell asked the Board for a straw vote. Mr. Hylton made a motion to accept the proposal for the superintendent search as presented. Mr. Williams seconded the motion. All members present were in favor. None opposed. Ayes: Nine. Nays: None. Motion carried.

LERTA

Mr. Josh Gould, a Phoenixville School Board Director, spoke to the Board about the LERTA program in Phoenixville. Mr. Gould talked about the process and the lessons learned by the Phoenixville School District as they moved through the program. He explained options to consider when setting up LERTA incentives (ex: the duration of the incentives, percentages of the assessment, and selecting zoning areas). Mr. Gould encouraged the Board to have discussions with the district's solicitor when preparing a LERTA resolution and incorporate language that would allow the school district to make amendments to the resolution.

Board members engaged in discussion, expressing their concerns about the application process, designating specific areas, setting assessment amounts and applying restrictions and penalties.

The Board and Administration thanked Mr. Gould for his excellent presentation. The Board will review this information for discussion at the February Finance Committee meeting.

MINUTES

Mrs. Adams presented the minutes from the joint Committee of the Whole and Regular Board meeting held on December 17, 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of December 2015 for Board approval.

It was moved by Mr. Kefer and seconded by Mrs. Francis that the list of bills paid from the various funds for the period of December 2015 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-040**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for December 2015 for Board approval.

It was moved by Mrs. Francis and seconded by Mr. Kefer that the Treasurer's Report for December 2015 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-041**.

All members present voted aye. None opposed. Ayes: Nine. Nays: None. Absent: None. Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

Mr. Rodriguez and Mrs. Adams reviewed the Consent items as presented.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (limited to Consent and Non-Consent)

None.

CONSENT

It was moved by Mrs. Francis and seconded by Mr. Williams that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Resignations/Terminations

Administrative

Modify Penny O'Donnell, Assistant Business Manager, resignation for the purpose of retirement from January 29, 2016 to March 12, 2016.

Lisa Schiavone, Supervisor of Federal Programs, Reading/Language Arts and RTI, resignation effective June 10, 2016; employed since August 24, 1998.

Professional

Evelyn Dudonis, Secondary Teacher, Pottstown High School, resignation for the purpose of retirement effective August 26, 2016; employed since August 26, 1996.

Classified

Ratify Tammy Condrack, Substitute Nurse, termination due to no work activity for over a year, effective December 22, 2015.

Ratify Hether Fatal, Substitute Support Staff, termination due to no work activity for over a year, effective January 5, 2016.

Ratify Amber Krause, Substitute Nurse, termination due to no work activity for over a year, effective December 22, 2015.

Ratify Patricia Schade, Substitute Support Staff, termination due to no work activity for over a year, effective December 22, 2015.

Ratify Devon Benensky, Alternative Education Assistant, Pottstown Middle School, resignation effective January 15, 2016; employed since October 12, 2015.

Michael Zangrili, College Student Intern, Technology Dept., resignation effective January 22, 2016; employed since September 22, 2015.

Leaves

Professional

Ratify Lori Hoshaw, Elementary Teacher, Barth Elementary, request for intermittent leave of absence covered by Family Medical Leave Act, effective January 8, 2016, end date tdb.

Perry Augustine, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective February 25, 2016, end date tdb.

Classified

Alejandra Ingram, Special Education Assistant, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective date February 4, 2016, end date tdb.

Lauren Schiller, Title 1 Assistant, Barth Elementary, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be April 1, 2016, end date tbd.

Change in Position and/or Salary

Professional

Ratify Christopher Petro from Long Term Substitute Teacher (coverage for J. Thompson) to Long Term Substitute Teacher (coverage for B. Gallagher, Pottstown Middle School, effective January 11, 2016, anticipated end of assignment to be Mid May or end of 2015-2016 school year, \$194/day.

Classified

Ratify Chelsea Brinkley from Student Proctor to Switchboard/Front Desk/Buildings and Grounds Clerk, effective January 14, 2015, \$14.04/hour.

Michael Hessler from Temporary Carpenter to Carpenter, Maintenance Dept., effective January 26, 2016, \$19.20/hr.

Michael Quill from Elementary School Cleaner to Custodian 1, Pottstown Middle School, effective January 26, 2016, \$15.07/hr.

Ratify Melissa Caballero from Custodian 1, Pottstown High School, to Substitute Support Staff, effective January 4, 2016. hourly rate per schedule.

Debora Huber from Substitute Support Staff to Classroom Assistant, Lincoln Elementary, effective January 26, 2016, \$13.65/hr (replace S. Foster).

Elections

Administrative

Ratify Maureen Jampo, Assistant Business Manager, effective January 14, 2016, \$76,500.00/yr (replaces P. O'Donnell)

Professional

Modify Kelly Bucca, ESL Teacher, Pottstown High School, effective date from January 12, 2016 to effective date January 11, 2016 (previously approved 11-19-2015).

Classified

Ratify Emily Griffin, Substitute Support Staff, effective December 22, 2015, hourly rate per schedule.

Ratify Brigitte Mundo, Substitute Support Staff, effective December 21, 2015, hourly rate per schedule.

Ratify Carley Mutter, Substitute Support Staff, effective December 21, 2015, hourly rate per schedule.

Ratify Wafaa Zein, Substitute Support Staff, effective January 12, 2016, hourly rate per schedule.

Ratify Rachel Smith, Substitute Support Staff, effective January 14, 2016, hourly rate per schedule.

Ratify Kimberley Gibson, Substitute Support Staff, effective January 14, 2016, hourly rate per schedule.

Robert Deckert, Substitute Support Staff, effective January 19, 2016, hourly rate per schedule.

Timothy Emmick, Substitute Support Staff, effective January 26, 2016, hourly rate per schedule.

Homebound Instruction, \$29/hr

Ratify Eileen Underfer, Pottstown High School, from December 21, 2015 through February 5, 2016, assignment not to exceed 5 hours per week.

Ratify Bradley Mayberry, Barth Elementary, intermittent instruction from January 6, 2016 through June 17, 2016, assignment not to exceed 5 hours per week.

Medical Services

Ratify all qualified Pottstown School District Nurses for after-school programs and activities including 21st Century, on an "as needed" basis, compensation to commensurate with salary rate.

2015-2016 Co-Curricular Assignments: Spring Sports

BLDG	PROFESSIONAL AGREEMENT CATEGORY	EMPLOYEE	LEVEL	STIPEND
HS	Baseball Head Coach	Jeff Evans	4	\$4,982.00
HS	Baseball Asst. Coach	TBD		
HS	Baseball Asst. Coach	Geoff Thomas	3	\$3,315.00
HS	Softball Head Coach	Dorothy McCrone	3	\$4,744.00
HS	Softball Asst. Coach	Elisabeth Yoder	3	\$3,315.00
HS	Lacrosse Head Coach	TBD		
HS	Lacrosse Asst. Coach	Brandy Scherer	3	\$3,315.00
HS	Track Head Coach-Boys	Mary Ann Hill	5	\$5,219.00
HS	Track Head Coach-Girls	TBD		
HS	Track Asst. Coach	Mark Agnew	4	\$3,481.00
HS	Track Asst. Coach	Devin Barr	2	\$2,918.00
HS	Tennis Head Coach-Boys	Ricardo Saad	3	\$3,504.00
HS	Strength Training - 2nd half of year	Gary Allan	No Level	\$1,058.00
MS	Baseball Head Coach	Dave Mabry	3	\$2,918.00
MS	Baseball Asst. Coach	Chris Petrp	2	1713
MS	Lacrosse Head Coach	Isetta Hewlett	5	\$3,208.00
MS	Lacrosse Asst. Coach	TBD		
MS	Track Head Coach-Boys and Girls	TBD		
MS	Track Asst. Coach	Jason Bergey	2	\$1,713.00

2015-2016 Co-Curricular Assignments: Spring Sports - not a Professional Agreement Category

MS/HS	Event/Game Manager	Matt Blute	----	\$1,000.00
MS/HS	Event/Game Manager	Steve Anspach	-----	\$1,000.00

2016-2017 Co-Curricular Assignments: Fall Sports

BLDG	PROFESSIONAL AGREEMENT CATEGORY	EMPLOYEE	LEVEL	STIPEND
HS	Football - Head Coach	Gary Rhodenbaugh	3	\$ 7,296.00

Horizontal Movement: (note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary):

Horizontal Salary Movement , January 20 deadline											
Last	First	Bldg	From	Step	Salary	SPE	to	Step	NewSalary	SPE	Salary incldg SPE
Allen	Stephen	PMS	M+15	16	\$87,765.00		M+30	16	\$90,044.00		\$90,044.00
McCrone	Dorothy	PHS	M	5	\$47,563.00	\$400	M+15	5	\$49,650.00	\$400	\$50,050.00
Schleicher	Denise	Lincoln	M+15	11	\$55,100.00		M+30	11	\$63,431.00		\$63,431.00
High	Amanda	PMS	B	1	\$43,768.00		B+15	1	\$44,397.00		\$44,397.00
Dierolf	Sarah	PMS	M+15	3	\$48,687.00		M+30	3	\$50,358.00		\$50,358.00
Mitchell-Winterbottom	Jennifer	PMS	B+15	9	\$48,350.00		M	9	\$50,428.00		\$50,428.00

Ratify Addition to Horizontal Salary Movement, October 15 deadline, retro pay

Last	First	Bldg	From	Step	Salary	SPE	to	Step	NewSalary	SPE	Salary incldg SPE
McDonnell	Ann Marie	Barth	M	10	\$51,760.00		M+15	10	\$53,367.00		\$53,367.00

Tuition Reimbursement

The Superintendent recommends the Board approve the following tuition reimbursement:

A. Administrative

<u>Name</u>	<u>Building</u>	<u>Amount</u>
Laurie Kolka	Admin.	\$ 2,790.00

B. Professional

<u>Name</u>	<u>School</u>	<u>Deadline: 12/31/15</u>
Jennifer Mitchell-Winterbottom	MS	\$ 3,000.00
Corina Miler	Rupert	\$ 1,488.00
Amanda High	MS	\$ 2,976.00
Diane Shoffstall	HS	\$ 1,665.00
LeeAnn McCullough	HS	\$ 2,100.00
Ian Lawrence	MS	\$ 1,410.00
Nicole Ewing	Franklin	\$ 2,758.00

David Roberts	MS	\$	1,379.00
Thomas Simpson	MS	\$	3,000.00
Jacquelyn Mathias	HS	\$	1,665.00

C. Exempt

<u>Name</u>	<u>Building</u>	<u>Amount</u>
David Genova	Admin	\$ 450.00

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf.</u>	<u>Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Admin	Jeffrey Sparagana	View Social/Emotional		Austin, TX	2/8/to 2/11/16	\$1,546.78 each
	Mary Rieck	K-12 Program				to be paid from W.Kellogg
	Jane Bennett	Austin Unified SD				Grant
	Laurie Kolka					
	Karen Kile					
Barth	Ryan Oxenford					
PHS	Elisabeth Yoder	Unite States Summit		Washington	2/4 to 2/6/16	0.00 pd by grant
		on Teacher Leadership		DC		
Admin	Laurie Kolka	Early Childhood Educ.		Chicago, IL	3/23 to 3/24/16	\$441.26 pd by
	Mary Rieck	District Leadership				W.Kellogg Grant
	Jeff Sparagana					
	Karen Kile					

FIELD TRIPS

<u># of students and/or group</u>	<u>Conference name/activity</u>	<u>Destination</u>	<u>Date of trip</u>	<u>Cost to student</u>	<u>Cost to district-substitutes</u>	<u>Chaperone(s)</u>
15	Eisenhower Conference	Gettysburg, PA	03/16/2016 - 03/18/2016	\$400.00	\$95.00-\$115.00	
14	DECA	Hershey, PA	03/01/2016 - 03/03/2016	\$376.00	\$190.00-\$230.00	Kevin Pascal Anita Santangelo
30-50	Relay for Life Pottstown Pottsgrove High School	Pottstown, PA	06/04/2016 - 06/05/2016	\$10.00	\$0.00	Rebecca Heiser Jolie Martinez Jackie Mathias Wendy Watters David Woodley
27	Wrestling Team	New Oxford, PA	01/29/2016 - 01/30/2016	\$0.00	\$285.00-\$345.00	Brad Bechtel John Armato Steve Anspach Nick Wade

REVISED 2015-2016 SCHOOL CALENDAR

The Superintendent recommends the Board approve the revised 2015-2016 School Calendars as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-042**.

2016 SCHOOL BOARD MEETING DATES

The Superintendent recommends the Board approve the 2016 School Board Meeting dates as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-043**.

2016 SCHOOL BOARD COMMITTEE SCHEDULE

The Superintendent recommends the Board approve the 2016 School Board Committee schedule as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-044**.

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts and copies be filed in the Secretary's office as **Addendum #2015-2016-045**:

1. The Devereux Foundation
2. Invo Healthcare Assoc.
3. Opportunities School
4. Wordsworth Academy
5. MOU: Higher Ground International (Rupert parking area)

REAL ESTATE TAX EXONERATION RESOLUTION

The Superintendent recommends the Board adopted the real estate tax exoneration resolution as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-046**.

Upon roll call vote, all members present voted aye for the above mentioned consent items.
Ayes: Nine. Nays: None. Absent: None. Motion carried.

NON-CONSENT

Mr. Rodriguez reviewed the Non-Consent Personnel items as presented.

Personnel

The Superintendent recommends the Board approve the following non-consent Personnel items:

Elections

Professional

Ratify Corey Trego, Special Education Elementary Teacher, initial assignment to be Pottstown Middle School, effective January 4, 2016, \$44,618/yr, Step1-Bach (contract of M. Donnelly).

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board approve the above non-consent personnel items.

The roll call vote to approve the above non-consent personnel items was recorded as follows:
Mr. Williams: aye, Mr. Wilkerson: aye, Mrs. Weand: aye, Mrs. Stilwell: aye, Mr. Kefer: aye,
Mr. Hylton: nay, Mr. Heidel: aye, Mrs. Francis: aye, Ms. Bearden: aye. Ayes: Eight. Nays: One.
Absent: None. Motion carried.

INFORMATION

1. PEAK Update - Dr. Sparagana
2. Monthly Meeting Notice - Mrs. Adams
3. Pottstown Pride Fall 2015 - Mr. Armato

FEDERATION REMARKS

Mr. DiDonato enjoyed the performances by the jazz band and student cast members of the Wiz. He thanked the Board Members for all they do and for their support. He thanked the buildings and grounds crew for their fantastic snow removal job. It was a massive undertaking. He thanked Dr. Sparagana for the early notifications regarding school closings and delays. Mr. DiDonato congratulated Mrs. Yoder on her appointment to attend the US Summit on Teacher Leadership.

ROUND TABLE

Mr. Rodriguez continues to be proud of the students and their awesome job representing the district.

Mr. Heidel thanked the band and Wiz cast members for a great performance. He thanked Mr. Gould for coming out and speaking to the Board.

Mrs. Weand was awed by the talent of the students in the district.

Mr. Williams was pleased to share news from the governor's office on a bill to eliminate the Keystone graduation requirement. He recognized several journalist and authors (Garrison Keillor, Stone Phillips, and Carl Bernstein) all public school graduates including Pottstown graduates David Detter, West Point Military Academy football recruit, former board member and president of Pottstown Sports Hall of Fame.

Mr. Kefer thanked the students for their performances. These performances are a reminder of the importance of the arts and the experience of education. He thanked Mr. Gould and Dr. George for their presentations. Mr. Kefer looks forward to the superintendent search.

Student Board Representatives, Nyles Rome and Jaylen Chestnut, thanked the administration for being included in the school board recognition awards.

Mrs. Francis was proud of the musicians and amazed at their talents. She shared with the Board a compliment expressed by a former Barth parent reflecting on how much the Barth staff showed care for her son and felt very comfortable knowing the staff always had his best interest at heart.

Mr. Hylton noted the agenda included an executive session for the purpose of negotiations. He thought the Board had expressed at various board meetings a general consensus to conduct open discussions for public participation. He is looking forward to hearing from the public about their concerns, etc. as the Board and Administration look to address the financial challenges of the district.

Mrs. Francis agreed with Mr. Hylton's comment. She remembers having the discussion six months ago and believes the Board lost sight of implementing open discussions with the community. The Board values community input.

Ms. Bearden would like to see community involvement and their engagement at the Board meetings to help make the district stronger. She thanked Mr. Gould for sharing their LERTA experiences with the Board. Ms. Bearden asked that the Board and Administration to remain focused on a positive direction for the students and community.


Mr. Wilkerson stated that as a student he thanks the Board for their dedication to education and he looks forward to someday being on Mr. William's Trojans Legacy list of successful graduates of Pottstown. On behalf of his fellow cast members and students, he thanked everyone present for their support. As a Board Member, he thanked the Board Members and Dr. Sparagana for the opportunity to serve on the Board.

Dr. Sparagana thanked Mr. Gould for sharing the Phoenixville LERTA experiences. Their experiences are helpful to the Pottstown School District as we continue our discussions. He thanked Mr. Vought, Mr. Decker, Mr. Sperat and the students for their commitment and dedication. Dr. Sparagana thanked the collaborative efforts of the district, borough and Hill School to clear the snow for the students walking to school.

Mrs. Stilwell reminded the Board there will be an executive session for the purpose of negotiations.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mr. Heidel that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 9:13 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
December 3, 2015**

The Re-Organization Meeting for the Board of School Directors of the Pottstown School District was held on Thursday, December 3, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mrs. Amy Bathurst Francis, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand and Mr. Ron Williams. Absent was Ms. Katina Bearden. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representatives, Kera Chestnut; Mrs. Danielle McCoy, Mr. Kevin Downes, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

The Board entered into an executive session for the purpose of personnel at 7:34 pm.

Ms. Bearden entered the executive session at 7:39 pm.

The Board re-convened at 7:58 pm.

MINUTES

Mrs. Adams presented the minutes from the Regular Board meeting held on October 19, 2015 for Board approval.

It was moved by Mrs. Francis and seconded by Ms. Bacallao that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Eight. Nays: None. Absent: Vacancy.
Motion carried.

Non-Consent

District Superintendent Annual Assessment of Performance

Motion to accept the District Superintendent's Annual Assessment of Performance and post on the district website including the contractual salary increase of \$827.00 for an annual salary of \$166,141.00.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Board approve the motion to accept the District Superintendent's Annual Assessment of Performance as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-032**.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General and Non-Consent)

General: Mr. Kurt Heidel, 954 Queen Street, introduced himself to the Board and spoke of his role as a resident, parent and elected board member. He has come to understand the challenges the district faces and is prepared to call out anyone who speaks negative of the students, board, administration and staff.

Non-Consent: None

Non-Consent Vote for District Superintendent Annual Assessment of Performance was recorded as follows:

All members present voted aye. None opposed. Ayes: Eight. Nays: None. Absent: Vacancy.
Motion carried.

ADJOURN SINE DIE

The Secretary adjourned the meeting sine die at 8:16 pm.

BOARD RE-ORGANIZATION

The Secretary proceeded to call roll of the hold over members. The following were present: Mrs. Amy Bathurst Francis, Mrs. Kimberly Stilwell, Mr. Thomas Hylton and Mrs. Polly Weand.

Notice of the Organization Meeting

Mrs. Adams read the Notice of the Organization Meeting as advertised in the Pottstown Mercury.

Election of Temporary Chairperson

The Secretary called for the nomination of a Temporary Chairperson. Mrs. Weand nominated Mrs. Francis.

There were no further nominations for a Temporary Chairperson. It was moved by Mr. Hylton and seconded by Mrs. Weand to close the nominations for Temporary Chairperson.

Upon roll call, all members present voted aye to close the nominations for Temporary Chairperson. Ayes: Four. Nays: None. Absent: None. Motion carried.

The vote to elect Mrs. Francis as Temporary Chairperson was recorded as follows: All members present voted aye. Ayes: Four. Nays: None. Absent: None. Motion carried.

Oath of Office: Board Members

Mrs. Adams reviewed the certificates of election and presented the newly elected Board Members to Judge Scott Palladino who administered the Oath of Office: Ms. Katina Bearden, Mr. Andrew Kefer, Mr. Kurt Heidel, Mr. Emanuel Wilkerson and Mr. Ron Williams. Certificates of elections will be filed in the Secretary's office as **Addendum #2015-2016-033**.

Oath of Office: Appointment of Student Board Representatives

Dr. Sparagana presented the following appointed student representatives to Judge Palladino who administered the Oath of Office: Mr. Jaylen Chestnut, Mr. Kenil Patel and Mr. Nyles Rome.

Roll Call

Mrs. Francis requested a roll call on the nine members now comprising the School Board.

Upon roll call the following members were present. Ms. Bearden, Mrs. Francis, Mr. Hylton, Mr. Heidel, Mr. Kefer, Mrs. Stilwell, Mrs. Weand, Mr. Wilkerson and Mr. Williams.

Present: Nine. Absent: None. A quorum was present.

Election of President

The Temporary Chairperson called for nominations for President.

Mr. Hylton nominated Mrs. Stilwell. Mr. Williams nominated Mr. Kefer.

There were no further nominations for the Office of President. It was moved by Mrs. Weand and seconded by Mr. Hylton to close the nominations.

Upon roll call, all members present voted aye to close the nominations for the Office of President. Ayes: Nine. Nays: None. Absent: None. Motion carried.

Board Members engaged in discussion about the nominations for the office of president.

Mr. Kalis explained the voting process to elect the President.

Upon roll call vote each member named the nominee of his/her choice. The vote for the Office of President was recorded as follows: Mrs. Francis: Kefer, Mr. Heidel: Stilwell, Mr. Hylton: Stilwell, Mr. Kefer: Kefer, Mrs. Stilwell: Stilwell, Mrs. Weand: Kefer, Mr. Wilkerson: Stilwell, Mr. Williams: Kefer, Ms. Bearden: Stilwell. Kefer: Four. Stilwell: Five.

Mrs. Kimberly Stilwell was declared the newly elected President.

Election of Vice-President

Mrs. Stilwell called for nominations for Vice-President.

Mr. Williams nominated Mr. Kefer.

There were no further nominations for the Office of Vice-President. It was moved by Mr. Hylton and seconded by Mrs. Francis to close the nominations.

Upon roll call vote, all members voted aye for Mr. Kefer as Vice-President. Ayes: Nine. Nays: None. Motion carried.

Mr. Andrew Kefer was declared the Vice-President.

Parliamentarian Procedures

Appointment of Parliamentarian

It was moved by Mr. Hylton and second by Mr. Williams that the Board approve the solicitor as parliamentarian.

Upon roll call vote, all members voted aye. Ayes: Nine. Nays: None. Motion carried.

Approve Roberts Rules of Order and Parliamentary Procedure

It was moved by Mr. Hylton and seconded by Mr. Williams, that the Board approve Roberts Rules of Order and Parliamentary Procedure.

Upon roll call, all members present voted aye. Ayes: Nine. Nays: None. Motion carried.

Signature Stamp

The Board President requests a motion to authorize the use of the existing signature stamp until a new one is prepared reflecting the Board's new officers.

It was moved by Mr. Williams and seconded by Mrs. Francis to approve the motion to authorize the use of the existing signature stamp until a new is prepared reflecting the Board's new officers.

Upon roll call vote, all members voted aye. Ayes: Nine. Nays: None. Motion carried.

Committee Appointments

Standing Committees (in accordance with Board Policy 005) to be determined at the January 2016 School Board Governance Workshop.

Adopt Time And Places For The 2016 Regular Board Meetings

Mrs. Adams presented a proposed meeting calendar. Board Members discussed options for dates and times.

It was determined that a final calendar will be discussed at the Board Workshop to be held in January.

Board Member Contact Information for the Website

Mrs. Adams asked each Board Member to review their information that will be posted on the district website and provided her with any changes or corrections.

BoardDocs

Each Board Member was provided information on how to access BoardDocs.

PRESENTATION

Substitute Teacher Service: Guest Teacher Program

Mr. Godwin explained the Guest Teacher Program. He noted that teacher certifications have dropped significantly (approximately by 10,000) in the past year. The Guest Teacher Program is designed to help meet the need for substitute teachers. The Substitute Teacher Service will cover the cost for training and clearances.

FEDERATION REMARKS

Mrs. Vollmuth welcomed the new Board Members and looks forward to a continuation of collaboration between the Board, Administration and staff. She was pleased to report the success of the Peer Visit pilot program in spite of the difficulties presented by the shortage of substitute teachers. The distribution of books from the First Book program continues and each Board Member was presented with a book.

ROUND TABLE

Mr. Rodriguez congratulated the newly elected Board Members. He thanked the Board for their support in increasing the substitute teacher rate and looks forward to its positive effect on increasing the available substitute teacher group.

Mrs. Francis congratulated the new Board Members and looks forward to working together.

Mr. Williams welcomed the re-appointed Board Members and new Board Members. He gave a brief update on the recent legislative action on the No Child Left Behind Act. He will notify the Board Members if/when an action date to Harrisburg is set to promote the passing of the state budget.

Mrs. Weand thanked the Class of 1950 for their contribution to the Save the Lights fundraiser. She looks forward to a possible announcement that would help the Save the Lights initiative. Mrs. Weand indicated it is the responsibility of the Board to support all the children of Pottstown, not personal agendas.

Mr. Kefer congratulated the new Board Members, Student Board Representatives and the new Board President, Mrs. Stilwell. It is his hope that the Board will function in a civil way, minimize personal attacks and do the work of the people.

Mr. Nyle looks forward to serving as a Student Board Representative.

Mr. Heidel extended his congratulations to the Board officers.

Mr. Hylton – no comment.

Ms. Bearden congratulated the all the elected Board Members and Student Board Representatives. She noted that the signs of a successful board are how they act when they disagree. She looks forward to working with all the Board Members.


Mr. Wilkerson congratulated Mrs. Stilwell and Mr. Kefer. He thanked everyone for their support and a special thanks to his mother.

Dr. Sparagana congratulated all the Board Members and Student Board Representatives. He congratulated the Board on their conduct during this past year and he looks forward to the same continuing in the new year.

Mrs. Stilwell is looking forward to working with all of the Board Members. She announced there will be an executive session at the end of the meeting for the purpose of personnel.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 9:29 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
November 19, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Thursday, November 19, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand and Mr. Ron Williams. Absent was Ms. Mary-Beth Bacallao, and the vacancy created from Mrs. Judyth Zahora's resignation. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Mark Fitzgerald; Student Representative, Mr. Emanuel Wilkerson; Mrs. Danielle McCoy, Mr. Matthew Boyer, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on October 15, 2015 and the minutes from the Regular Board meeting held on the October 19, 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried.

LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of October 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the list of bills paid from the various funds for the period of October 2015 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-027**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for October 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Francis that the Treasurer's Report for October 2015 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-028**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

HEARINGS FROM THE PATRONS OF THE SCHOOLS

Mr. Michael Peterman, 596 Wilson Street, thanked Dr. Sparagana for his leadership. Mr. Peterman would like to see the JROTC program removed from the school district. He read a quote by Dr. King on racism, materialism and militarism. He compared the quote to the JROTC program.

COMMITTEE REPORTS

POLICY COMMITTEE– No meeting in October.

CURRICULUM/TECHNOLOGY COMMITTEE/CO-CURRICULAR ACTIVITIES

Ms. Bacallao was not present to give a report on the November 5 committee meeting. The committee minutes were attached to the agenda for review.

FACILITIES COMMITTEE

Mr. Kefer gave a report on the November 10 committee meeting. The committee reviewed an update on the district wide masonry/building envelope project. The committee was in agreement that the Annex and Edgewood buildings be included in the plan. The committee was in agreement to recommend using \$235,000 of the saving from the most recent bond refinancing to replace the Administration roof. This work is planned for the spring of 2016. Other discussion items included a replacement part for the energy management controls at the Edgewood building and new ovens at Barth with electrical upgrades to accommodate the ovens.

JOINT FINANCE AND PERSONNEL COMMITTEE

Mr. Kefer gave a report on the November 10 committee meeting. The committee reviewed transportation needs and the savings from the most recent bond refinancing. The committee is in agreement to approve the purchase of 2 school vans along with new bus software using funds from the Transportation Reserve fund. It was recommended by the administration and concurred by the committee to place the savings from the bond refinancing into the Capital Reserve and use for capital replacement items including covering the cost of a new roof at the Administration building. Personnel items reviewed by the committee were Policy 349: Retirement and information on the current shortage of substitute teachers. The language in Policy 349 is in accordance with the Professional Agreement and reflects changes agreed by the Board as part of the negotiations. The committee supports changes to the Substitute Teacher Service Agreement with an Addendum outlining new rates for temporary and regular positions. An executive session was held for the purpose of discussing personnel matters.

COMMUNITY RELATIONS - No report.

STUDENT BOARD REPRESENTATIVE

Mr. Wilkerson congratulated the newly appointed Junior Student Board Representatives. He was pleased with the student participation at the October 30th pep-rally and spirit day along with the community Cares Day.

BOROUGH LIAISON REPRESENTATIVE, PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT - No report.

MONTGOMERY COUNTY LEGISLATIVE REPRESENTATIVE

Mr. Williams gave a report of Governor Wolf's proposed budget and possible concessions to meet a December 31 deadline. It appears that the Marcellus Shale tax will be pulled from the budget and the budget will not include the newly developed Basic Education Funding Formula. Other items gaining momentum include property tax relief, reallocating casino funds from property tax to education and the re-authorization of the Secondary Education Relief Act.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

Mr. Rodriguez and Mrs. Adams reviewed the Consent items as presented.

CONSENT

It was moved by Mr. Hylton and seconded by Mr. Williams that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Position Modification:

High School Guidance Secretary from 257 days to full time position.

Resignations/Terminations:

Administrative

Jeffrey R. Sparagana, Superintendent, resignation for the purpose of retirement, effective June 30, 2016; employed since September 9, 1993.

Professional

Megan E. Klementisz, Learning Support Teacher, Pottstown Middle School, resignation effective when position filled or January 14, 2016; employed since October 11, 2011.

Exempt

Krista Trainer, School Psychologist, resignation effective when position is filled or December 18, 2015; employed since October 2, 1998.

Classified

Ratify Tracey Hanson, Intervention Assistant, Rupert Elementary, resignation effective November 13, 2015; employed since August 25, 2009.

Ratify Randy Krause, Carpenter, resignation effective October 30, 2015; employed since August 2, 1999.

Verna Latick, Van Assistant/Classroom Assistant, resignation for the purpose of retirement, effective December 9, 2015; employed since May 19, 1987.

Ratify Sara Wells, Classroom Assistant, Pottstown High School, resignation effective November 11, 2015; employed since August 24, 2005.

Susan Scott, Substitute Nurse, resignation effective December 31, 2015; employed since June 30, 1994.

Leaves:

Professional

Kayla Sabata, Elementary Teacher, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 9, 2016, end date tbd.

Ellen Eisle, Elementary Teacher, Barth Elementary, request for leave of absence covered by Family Medical Leave Act, effective date January 4, 2016, end date tbd.

Sarah Dierolf, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 2, 2016, end date tbd.

Classified

Ratify Patty Alderfer, Classroom Assistant, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective November 18, 2015, end date tbd.

Change in Position and/or Salary

Professional

Kaylee Shumaker from Long Term Substitute Teacher to Elementary Teacher, initial assignment to be Franklin Elementary, effective December 1, 2015, \$43,768/yr, Step 1-Bach (contract of J. Cohen)

Classified

Kelsey Hahn from Classroom Assistant to Intervention Assistant, Lincoln Elementary, effective December 1, 2015, \$13.65/hr (replaces K. Shumaker)

Ratify Amy Nagle from Student Proctor to Part-time Front Desk Clerk, Pottstown Middle School, effective October 6, 2015, 4 hrs/day, \$12.50/hr.

Elections:

Professional

Ratify Nicole Foraker, Elementary Teacher, initial assignment to be Pottstown Middle School, effective November 2, 2015, \$44,045.00, Step 2-Bach (contract of S. Walerski).

Ratify Christopher Petro, Long Term Substitute Teacher, Pottstown Middle School, effective November 5, 2015, end of assignment January 25, 2016, \$194/day (coverage for J. Thompson).

Jennifer Palladino, Long Term Substitute Teacher, Lincoln Elementary, effective December 1, 2015 (coverage for D. Mann).

Kelly Bucca, Secondary Teacher, initial assignment to be Pottstown High School, effective January 12, 2016, \$50,428/yr, Step 9-Masters, (contract of C. Speakman).

Classified

Ratify Valerie Jackson, Community Parent Organizer, Administration Building, effective November 5, 2015, 20 hrs/wk, \$15.00/hr., funded by W.K. Kellogg Grant.

Ratify David Tokarski, Part-time Van Driver, Transportation Dept., effective October 29, 2015, \$14.04/hr (replaces N. Watkins-Frazer).

Ratify Courtney Beasley, Substitute Support Staff, effective November 2, 2015, hourly rate per schedule.

Ratify Thomas Ham, Substitute Support Staff, effective October 26, 2015, hourly rate per schedule.

Stacy Kratzer, Substitute Support Staff, effective November 20, 2015, hourly rate per schedule.

Ratify Susan Marie Davis, Substitute Support Staff, effective November 16, 2015, hourly rate per schedule.

Ratify Gianna Kimmell, Student Intern, Administration Building, effective November 4, 2015, \$10/79/hr (replaces B. Mundo).

Professional Salary Corrections: (previously board approved 10/19/2015)

Amanda Moll, Secondary Teacher, \$45,840/yr, Step 1-Mast.

Jennifer Eidle, Special Education Teacher, \$48,750/yr (includes \$400 SPE stipend).

Rebecca Heiser, Secondary Teacher, \$50,060, M+30.

Naimah Rhodes, Secondary Teacher, \$43,768/yr, Step 1-Std.

Support Staff Salary Corrections: (previously board approved 8/24/2015)

Tina Fronheiser, Substitute Support Staff, hourly rate per schedule.

Linda Moyer, Substitute Support Staff, hourly rate per schedule.

Ruth Rambo, Substitute Support Staff, hourly rate per schedule.

Nile Watkins-Frazier, Substitute Support Staff, hourly rate per schedule.

Homebound Instruction, \$29/hr

Ratify Kristen Maurer, Pottstown Middle school, effective October 19, 2015, end date tbd; assignment not to exceed 5 hours per week.

Ratify Dorothy McCrone, Pottstown High School, effective October 13, 2015, end date tbd; assignment not to exceed 5 hours per week.

Ratify Eileen Underfer, Pottstown High School, effective November 16, 2015 through November 25, 2015; assignment not to exceed 5 hours per week.

Compensation for Missed Planning time, 2015-2016 school year, \$23 per period for the time period October 19, 2015 to November 16, 2015:

Michaela Johnson, Pottstown High School, 19 Missed Planning times, \$437.00

Co-Curricular

2015-2016 Volunteers:

PHS - Kevin Krause - Volunteer Swimming Coach

PHS - Amber Cohen - Volunteer Girls Basketball Asst. Coach

PHS - Matt Morton - Volunteer Event Worker

2015-2016 Co-Curricular Assignments: Fall Sports

Ratify 2015-2016 Co-Curricular Fall Sports salary schedule as previously approved August 2015 to reflect the 2015-2016 Co-Curricular Salary Schedule negotiated in the 2015-2016 Professional Agreement.

<u>Bldg</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Updated Salary</u>
HS	Cheerleading	Christian Weiss	3	\$ 919.50
HS	Cross Country - Head Coach	Mary Ann Hill (1/2 stipend)	3	\$ 2,372.00
HS	Cross Country - Head Coach	Mark Agnew (1/2 stipend)	3	\$ 2,372.00
HS	Football - Head Coach	Donald Grinstead	3	\$ 7,296.00
HS	Football - Asst. Coach	Steve Anspach	3	\$ 5,110.00
HS	Football - Asst. Coach	Jake Bean (1/2 stipend)	3	\$ 2,555.00
HS	Football - Asst. Coach	Kris Williams (1/2 stipend)	3	\$ 2,555.00
HS	Football - Asst. Coach	Gary Rhodenbaugh	3	\$ 5,110.00
HS	Golf - Head Coach	TBD		
HS	Hockey - Head Coach	Brandy McPherson	4	\$ 4,982.00
HS	Hockey - Asst. Coach	Dorothy McCrone	3	\$ 3,315.00
HS	Soccer/Boys - Head Coach	Jason Pace	3	\$ 4,744.00
HS	Soccer/Boys - Asst. Coach	Katrina Simmons	2	\$ 2,918.00
HS	Soccer/Girls - Head Coach	Gary Mock	3	\$ 4,744.00
HS	Soccer/Girls - Asst. Coach	Chris Steffenino	3	\$ 3,315.00
HS	Tennis/Girls - Head Coach	Ira Watts	3	\$ 3,504.00
MS	Cheerleading	Janel Worner	2	\$ 487.00
MS	Football - Head Coach/Freshman	TBD		
MS	Football - Asst. Coach	Levert Hughes	4	\$ 3,180.00
MS	Football - Asst. Coach	Aaron Hinnerschitz	3	\$ 3,029.00
MS	Football - Asst. Coach	TBD		
MS	Hockey - Head Coach	Isetta Hewlitt	5	\$ 3,208.00
MS	Hockey - Asst. Coach	Katie Minger	3	\$ 1,988.00
MS	Soccer/Boys - Head Coach	Jared Leimeister	3	\$ 2,918.00
MS	Soccer/Boys - Asst. Coach	Matt Green	1	\$ 1,439.00
MS	Soccer/Girls - Head Coach	Hiliary Tutrani	3	\$ 2,918.00
MS	Soccer/Girls - Asst. Coach	Erin Bumbaugh	3	\$ 1,988.00

2015-2016 Co-Curricular Assignments: Winter Sports

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Salary</u>
HS	Basketball: Boys-Asst. Coach	Jeff Endy (1/2 stipend)	2	\$ 1,905.00
HS	Basketball: Boys-Asst. Coach	Devin Barr (1/2 stipend)	2	\$ 1,905.00

HS	Basketball: Boys-Head Coach	Cal Benfield	3	\$ 6,320.00
HS	Basketball: Girls-Asst. Coach	Eric Reddick	1	\$ 3,195.00
HS	Basketball: Girls-Head Coach	Christopher Jackson	3	\$ 6,320.00
HS	Wrestling: Asst. Coach	Nick Wade (1/3 Armato Stipend)		\$ 1,622.33
HS	Wrestling: Asst. Coach	Ryan Michaels (1/3 Armato Stipend)		\$ 1,622.33
HS	Wrestling: Asst. Coach	John Armato (1/3 Stipend)	5	\$ 1,622.33
HS	Wrestling: Asst. Coach	Steve Anspach	3	\$ 4,424.00
HS	Wrestling: Head Coach	Brad Bechtel	3	\$ 6,320.00
HS	Cheerleading: Head Coach	Christina Weiss	3	\$ 919.50
HS	Strength & Conditioning: 1st half year	Gary Allan	NL	\$ 1,919.00
MS	Basketball: Boys-Asst. Coach	Ryan Regensburg	1	\$ 1,058.00
MS	Basketball: Boys-Head Coach	Jason Bergey	3	\$ 3,893.00
MS	Basketball: Boys-" " Freshman	Levert Hughes	4	\$ 4,087.00
MS	Basketball: Girls-Asst. Coach	Erin Bumbaugh	2	\$ 2,287.00
MS	Basketball: Girls-Head Coach	Hilary Tutrani	3	\$ 3,893.00
MS	Cheerleading Head Coach	Janel Worner	2	\$ 487.00
MS	Wrestling: Asst. Coach	Jeff Schloth	3	\$ 2,653.00
MS	Wrestling: Head Coach	Dave Roberts	3	\$ 3,893.00

2015-2016 Co-Curricular Assignments - not a Professional Agreement Category

MS/HS	Event/Game Manager	Matt Blute		\$ 1,000.00
MS/HS	Event/Game Manager	Jake Bean		\$ 1,000.00

2015-2015 Co-Curricular Assignments: District/Buildings

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Salary</u>
Distr.	Department Chair - Art	Elisabeth Yoder	NL	\$ 2,247.00
Distr.	Department Chair - Music	Michael Vought	NL	\$ 2,247.00
Distr.	Dept Chair - Physical Educ	Ryan Regansberg	NL	\$ 2,247.00
Distr.	Head Librarian	Ted Freese	NL	\$ 2,247.00
Distr.	District Webmaster	Lisa Schade	3	\$ 5,657.00
Elem	Safety Patrol - Barth	Brad Maybery	4	\$ 1,376.00
Elem	Safety Patrol - Franklin	Karen Lawler	2	\$ 1,101.00
Elem	Safety Patrol - Lincoln	Leslie Swartz	3	\$ 1,311.00
Elem	Safety Patrol - Rupert	Allen Ferster	3	\$ 1,311.00
HS	Class Sponsor - Freshman	Jolie Martinez	NL	\$ 800.00
HS	Class Sponsor - Freshman	Kirsten Cherneskie	NL	\$ 800.00
HS	Class Sponsor - Junior	Steve Anspach	NL	\$ 1,141.00
HS	Class Sponsor - Junior	Sara Miller	NL	\$ 1,141.00
HS	Class Sponsor - Senior	Missy DiBlasi	NL	\$ 1,989.00
HS	Class Sponsor - Senior	Laura Wise	NL	\$ 1,989.00
HS	Class Sponsor - Sophomore	Kelly Smale	NL	\$ 800.00
HS	Class Sponsor - Sophomore	Laura Luzeski	NL	\$ 800.00

HS	Culinary/Banquet Manager	Jacquelyn Mathias	3	\$ 1,926.00
HS	DECA (1/2 stipend)	Kevin Pascal	3	\$ 655.50
HS	DECA (1/2 stipend)	Anita Santangelo	3	\$ 655.50
HS	Department Chair - English	Cal Benfield	NL	\$ 1,893.00
HS	Department Chair – Foreign Lang.	Kirsten Cherneskie	NL	\$ 1,893.00
HS	Department Chair - Math	Robert Decker	NL	\$ 1,893.00
HS	Department Chair - Science	Paul Castanzo	NL	\$ 1,893.00
HS	Department Chair - Social Studies	Dave Caldwell	NL	\$ 1,893.00
HS	Department Chair - Special Educ.	Diane Earnshaw	NL	\$ 1,893.00
HS	FCCLA	Jacquelyn Mathias	3	\$ 1,311.00
HS	Honor Society	Robert Decker	3	\$ 1,311.00
HS	HOSA	Michaela Johnson	3	\$ 1,311.00
HS	Music - Band Director	Michael Vought	5	\$ 7,282.00
HS	Music - Band Asst.	Dennis Pringle	5	\$ 1,926.00
HS	Music - Band Asst. Band Front	Gayle Aquino	1	\$ 1,311.00
HS	Music - Band Asst. Percussion	Tony Wunderlich	1	\$ 1,311.00
HS	Music - Jazz Band	Michael Vought	5	\$ 3,499.00
HS	Music - Show Choir	Tom Marsden	3	\$ 3,179.00
HS	Skills USA	Kyle O'Neil	3	\$ 1,311.00
HS	Stage Manager	Nick Yashinsky	3	\$ 1,926.00
HS	Student Council	Maureen Rieger	1	\$ 879.00
HS	Troiad Business Manager	Leslye Blackwell	4	\$ 2,363.00
HS	Troiad Editorial	Leslye Blackwell	5	\$ 3,424.00
MS	Department Chair - Foreign Lang.	Lisa Whitehurst	NL	\$ 949.00
MS	Dpt.Chair-Language Arts- Grade 5/6	Tracy Pasquale	NL	\$ 474.50
MS	Dpt.Chair-Language Art-Grade 7/8	Dee Pettine	NL	\$ 474.50
MS	Department Chair-Math	Cynthia Ziegler	NL	\$ 949.00
MS	Department Chair - Science	Jennifer Mitchell-Winterbottom	NL	\$ 949.00
MS	Department Chair - Social Studies	Andrea Barlow	NL	\$ 949.00
MS	Dept Chair - Special Educ. Grade 5/6	Megan Klementiz	NL	\$ 474.50
MS	Dept Chair - Special Educ. Grade 7/8	Arden Moore	NL	\$ 474.50
MS	Honor Society	Diane Halpine	3	\$ 1,311.00
MS	Music - Band Director	Benjamin Hayes	3	\$ 1,975.00
MS	Music - Band Front	Alyssa Grebe	3	\$ 1,533.00
MS	Music - Chorus	Thomas Marsden	5	\$ 2,172.00
MS	Music -Stage Band	Benjamin Hayes	3	\$ 1,848.00
MS	Reading Olympics Coordinator	Karen Neitz	4	\$ 1,376.00
MS	Stage Manager	Nick Yashinsky	3	\$ 1,311.00
MS	Student Council	Beth Burkhimer	3	\$ 1,101.00
MS	TV Productions (1/2 stipend)	Michael Ishler	2	\$ 550.50
MS	TV Productions (1/2 stipend)	Richard Saylor	2	\$ 550.50

2015-2016 Co-Curricular Assignment - not a Professional Agreement Category

HS	Music - Drill Writer	Dennis Pringle	-----	\$ 1,200.00
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PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf. Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Admin	Mindy MacRone-Wojton	American OT Assoc. National Conf. & Expo	Chicago, IL	4/7 - 4/8/2016	\$414.00 pd by dept budget
PHS	Steven Park	2015 Student Occup. State College, Competency Testing PA Workshop		12/3/2015	\$30 pd by Perkins Grant
PHS	Jacquelyn Mathias	Integrated Learning Conference	State College, PA	11/4 – 11/6/2015	\$670 pd by Perkins Grant

FIELD TRIPS

<u># students /groups</u>	<u>Conference</u>	<u>Destination</u>	<u>Date of Trip</u>	<u>Cost to Student</u>	<u>Cost to District-substitutes</u>	<u>Chaperone(s)</u>
1	Cross Country State Championship	Red Lion Hotel, Pa	11/6-11/7/2015	\$225.00	\$95-\$115	Mark Agnew Mary Ann Hill

POLICIES

The Superintendent recommends the Board approve the Policy 349: Retirement as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-029**.

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts and copies be filed in the Secretary's office as **Addendum #2015-2016-030**:

1. Substitute Teacher Service Addendums
2. BusBoss
3. O & S Associates - 2016 Building Envelope Repair Program

AUTHORIZATION FOR MOWING AND GROUNDS MAINTENANCE BIDS

The Board authorizes the Business Administrator/Secretary to seek bids for mowing and grounds maintenance.

SUBSTITUTE TAX COLLECTOR RESOLUTION

The Superintendent recommends the Board approve the resolution appointing the Business Manager as Substitute Tax Collector for the Pottstown School District as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-031**.

Upon roll call vote, all members present voted aye for the above mentioned consent items.
Ayes: Seven. Nays: None. Absent: Two. Motion carried.

NON-CONSENT

Mr. Rodriguez reviewed the Non-Consent Personnel items as presented.

Mr. Hylton stated he does not support the Personnel items as presented because Pottstown has one of the highest tax rates and he doesn't believe the district can afford the expense.

Dr. Sparagana explained it is more cost effective to provide education for the students in the district than to place them outside the district.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items:

Change in Position and/or Salary:

Ratify Paula Donatelli from Temporary Classroom Assistant to Classroom Assistant, Barth Elementary, effective November 2, 2015, \$13.65/hr (replaces R. Pollack).

Christina Kenny from Substitute Support Staff to Classroom Assistant, initial assignment Barth 1:1 Classroom Assistant, effective November 20, 2015, \$13.65/hr.

Elections:

Li Ping Chao-Nuissl, Classroom Assistant, Pottstown Middle School, effective November 20, 2015, \$13.65/hr (replaces G. Zahora).

Ratify Cory Derer, Classroom Assistant, initial assignment 1:1 Classroom Assistant, Barth Elementary, effective November 2, 2015, \$13.65/hr.

Ratify Kathleen Kile, Classroom Assistant, initial assignment 1:1 Classroom Assistant, Barth Elementary, effective October 23, 2015, \$13.65/hr.

It was moved by Mrs. Francis and seconded by Mrs. Stilwell that the Board approve the above non-consent personnel items.

The roll call vote to approve the above non-consent personnel items was recorded as follows:

Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Williams: aye, Ms. Bearden: aye, Mrs. Francis: aye, Mr. Hylton: nay, Mr. Kefer: aye. Ayes: Six. Nays: One. Absent: Two. Motion carried.

INFORMATION

Monthly Meeting Notice: November

FEDERATION REMARKS

Mr. DiDonato congratulated the newly elected and re-elected Board Members. He welcomed the new Student Board Representatives. He thanked Ms. Bacallao for her contributions and hard work. The Federation is pleased with the Supreme Court elections and their positive support for education. Mr. DiDonato thanked Mr. Williams for his detailed legislative reports. The Federation continues to utilize every media tool to promote education decisions. The Federation has distributed a total of 10,000 books to date.

ROUND TABLE

Mr. Rodriguez – no comment.

Mrs. Stilwell – no comment.

Mr. Williams asked everyone to keep the people affected by the Paris tragedy in their thoughts. He stated that the date for Action Day in Harrisburg is still being worked on. Mr. Williams presented a button “My school is great. Ask me why.” to Mr. Wilkerson.

Mrs. Weand – no comment.

Mr. Wilkerson thanked Mr. DiDonato for his remarks. Mr. Wilkerson was happy to be elected to the School Board and to be a part of history in the making. He thanked his mentors Mr. Aramato, and Mrs. McCoy. He was pleased to see the appointments of new student representatives.

Mrs. Francis – no comment.

Mr. Hylton – no comment.

Ms. Bearden thanked the Federation for the book distributions. She congratulated the new student representatives and looks forward to working with them.


Dr. Sparagana congratulated and welcomed the new student representatives. He congratulated Mr. Wilkerson on his historical achievement and congratulated Mr. Heidel and the re-elected Board Members. Dr. Sparagana extended an invitation to all Board Members to attend the next Family Literacy Night on December 8. He is pleased to see the growth of the program which began with Pre-K and now includes up through grade 4.

Mr. Kefer thanked the Federation for the book distributions. He congratulated the re-elected Board Members and extended his congratulations to Mr. Heidel and Mr. Wilkerson. He thanked Ms. Bacallao for her years of service as a School Board Director.

Mr. Kefer announced there will be an executive session for the purpose of personnel.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:11 pm.


Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
October 19, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, October 19, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand and Mr. Ron Williams. Absent was Mrs. Amy Bathurst Francis and the vacancy created from Mrs. Judyth Zahora's resignation. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Penny O'Donnell; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative, Mr. Emanuel Wilkerson; Mrs. Shelly Chapman, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. Matthew Moyer, Mr. John Armato, a member of the press, and interested citizens.

MINUTES

Mrs. O'Donnell presented the minutes from the Committee of the Whole meeting held on September 17, 2015, the minutes from the Regular Board meeting held on the September 21, 2015 and the minutes from the October 1, 2015 Board meeting for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Stilwell that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried.

LIST OF BILLS

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the list of bills paid from the various funds for the period of September 2015 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-020**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

TREASURER'S REPORT

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the Treasurer's Report for September 2015 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-021**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

HEARINGS FROM THE PATRONS OF THE SCHOOLS

Mr. Kurt Heidel, 954 Queen St., does not foresee a 0% tax increase for the 2016-2017 school year. He recognizes the burden on the school district with the state budget in limbo. Mr. Heidel supports a three year contract for the teachers and hopes this will be negotiated in the next contract.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mrs. Weand that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Position Modification

Middle School and High School Secretary position from 260 day to full-time.

Resignations/Terminations

Administrative

Erin Schwenk, Supervisor of Elementary Special Education, Administration Building, resignation effective when position is filled or November 16, 2015, employed since July 25, 2013.

Professional

Corri Speakman, Secondary Teacher, Pottstown High School, resignation effective when position is filled or November 28, 2015, employed since August 21, 2012.

Classified

Ratify Linda Mills, Elementary Classroom Assistant, resignation effective October 9, 2015, employed since February 6, 2007.

Ratify Diana Vargo, Cafeteria Worker, Rupert Elementary, resignation effective October 7, 2015, employed since April 21, 2005.

Ratify Ashley Barbary, Classroom Assistant, Franklin Elementary, resignation effective September 28, 2015, employed since August 31, 2015.

Rachel Pollock, Classroom Assistant, Barth Elementary, resignation effective October 23, 2015, employed since August 25, 2009.

Ratify Theresa Turnbaugh, Student Proctor, Barth Elementary, resignation effective October 5, 2015, employed since August 25, 2015.

Leaves

Professional

Melinda Regensburg, Elementary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be January 22, 2016, end date tbd.

Katie Minger, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be March 11, 2016, end date tbd.

Bernard Gallagher, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective date December 15, 2015, end date tbd.

Exempt

Ratify Danielle Lyter, Part-time Physical Therapist, Administration Building, request for leave of absence, effective September 14, 2015, end date tbd.

Lana Dickinson, School Psychologist, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective December 11, 2015, end date tbd.

Change in Position and/or Salary

Professional

Ratify Kimberly Hilbert from Elementary Teacher to Special Education Teacher, Franklin Elementary, effective October 5, 2015; \$400 stipend to salary (replaces J. Cohen).

Classified

Ratify Christine Kane, Cafeteria Manager, Pottstown High School, from 7 hrs/day to 7.25 hrs/day, no change in compensation.

Elections

Act 93

Dulcie Rothermel, Elementary Supervisor of Special Education, effective when released from previous district or December 15, 2015, \$90,097/yr (replaces E.Schwenk)

Joseph Schroeder, Secondary Supervisor of Special Education, effective when released from previous district or December 15, 2015, \$90,097/yr (replace W. Jeffreys).

Professional

Ratify Naimah Rhoades, Secondary Child Care Teacher, initial assignment to be Pottstown High School, effective September 29, 2015, \$43,768/yr, Step A-STD (replaces S. Falken).

Jennifer Eidle, Special Education Teacher, initial assignment to be Pottstown Middle School, effective October 20, 2015, \$48,350.00/yr, Step 9 B+15 (replaces J. Eidle).

Molly Beer, ESL Elementary Teacher, initial assignment to be Barth Elementary, effective October 20, 2015, \$44,045/yr, Step 2- Bach (replace V.Unger-Haydinger)

Exempt

Ratify Anthony Kearse, AFJROTC Instructor, anticipated effective date to be September 28, 2015, \$45,000/yr (replaces A.Bolar)

Classified

Ratify Charles Tesno, Elementary School Cleaner, Lincoln Elementary, effective October 8, 2015, 4 hrs/day, \$11.92/hr (replaces J.Harrison).

Ratify Michael Hessler, Temporary Carpenter, Buildings and Grounds, effective October 5, 2015, \$19.20/hr (coverage for R.Krause).

Ratify Joanne Murray, Substitute Support Staff, effective October 8, 2015, hourly rate per schedule.

Ratify Roxanne Leh, Part-time Cafeteria Worker, Rupert Elementary, effective October 13, 2015, 3.25 hrs/day, \$11.74/hr (replaces D. Vargo).

2015-2016 Career and Technology Counselor (paid through Perkins Grant)
Michaela Johnson, \$29/hr.

Pottstown High School Learning Program

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>
Scott Braunsberg	Learning Center Teacher	\$29/hr
Kristen Ellis	Learning Center Teacher	\$29/hr
Melissa DiBlasi	Substitute Learning Center Teacher	\$29/hr
Helen Bowers	Substitute Learning Center Teacher	\$29/hr
Jolie Martinez	Substitute Learning Center Teacher	\$29/hr
Eileen Undorfer	Substitute Learning Center Teacher	\$29/hr
Theresa Dundon	Substitute Learning Center Teacher	\$29/hr
Justine Donnelly	Substitute Learning Center Teacher	\$29/hr
Janice Bobst	Clerk	\$13.65/hr

Compensation for Missed Planning Time, 2015-2016 school year @\$23 per period:
Michaela Johnson - 10 missed planning times - August 31 to September 15, 2015, - \$230.00

Co-Curricular

Walking School Bus Volunteers:

Ada Sykes	Deb Penrod	Kelly Horvat
Alea Davenport	Edie Shear Hammond	Maria Haigh
Angela Horvat	Erin Reisman	Miica Patterson
Beth Desch	Francis Hylton	Oglatha Ingram
Brooke Martin	Georgina Takach	Pat Martinez
Brooke DiMarcello	Irene Shepred	Richard Zimmerman
Candace Woesnner	Jamie Tyson	Rob Gaskill
Christina Nord	Janice Morris	Ruth Hood
Clare Hammond	Janya Marbra	Susan Klaus
Clayton Rice	Jessica Sykes	Timothy Alleva
Cynthia Shepherd	Karen Nuscher-Creasy	Tracie Rheel
Dave Carnecki	Kathy Kunitis	Wendy Wilkinson
David Creasy		

Game Worker hourly rate effective 2015-2016 school year from \$10/hr to \$12/hr.

Tuition Reimbursement

Support Staff (deadline 9/30/2015)

Gina Griffin, PHS- \$1,785.00 - Janice Bobst, PHS- \$387.00 - Pauline Herrett, PHS - \$1,980.00

Bargaining Unit Salaries

The Superintendent recommends the Board approve the Bargaining Unit Salaries as presented and a copy be filed in the Secretary's office as **Addendum # 2015-2016-022**.

Horizontal Salary Movement: (note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary)

<u>Last</u>	<u>First</u>	<u>Bldg</u>	<u>From</u>	<u>Salary</u>	<u>SPE</u>	<u>to</u>	<u>Step</u>	<u>New Salary</u>	<u>SPE</u>
Arms	Dennis	Franklin	B+15	\$ 44,990.00		M	3	\$ 46,646.00	
Dierolf	Sarah	PMS	M	\$ 46,646.00		M+15	3	\$ 48,687.00	
Donnelly	Maxwell	PMS	B+15	\$ 45,805.00		M	4	\$ 47,074.00	
Dotterer	Diana	Rupert	B+15	\$ 77,630.00		M	16	\$ 85,050.00	
Dunleavey	James	PHS	M+15	\$ 51,086.00	\$ 400.00	M+30	7.6	\$ 56,671.00	\$ 400.00
Ewing	Nicole	Franklin	B	\$ 43,768.00		B+15	1	\$ 44,397.00	
Fiorillo	Christine	Rupert	B	\$ 44,045.00	\$ 400.00	M	2	\$ 46,254.00	\$ 400.00
Hahn	Diane	Lincoln	M	\$ 73,750.00		M+15	15	\$ 76,488.00	
High	Gina	Franklin	M	\$ 46,646.00		M+15	3	\$ 48,687.00	\$400.00
Martin	John	PMS	B	\$ 44,360.00		B+15	3	\$ 44,990.00	
Miller	Corina	Rupert	B	\$ 44,045.00		B+15	2	\$ 44,651.00	
Rega	Elizabeth	PMS	B	\$ 44,045.00		B+15	2	\$ 44,651.00	
Sabata	Kayla	Franklin	B+15	\$ 44,397.00		M	1	\$ 45,940.00	
Taraboletti	Maragaret	PMS	B	\$ 43,768.00		B+15	1	\$ 44,397.00	
Undorfer	Eileen	PHS	M	\$ 51,347.00		M+15	9.69	\$ 52,931.00	
Wise	Laura	PHS	B+15	\$ 44,990.00		M	3	\$ 46,646.00	

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf.</u>	<u>Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Rupert	Matthew Moyer	2015 SIG	Principal Academy	Harrisburg, PA	10/6 - 10/7/15	\$0.00 pd by PDE
Admin	Diane Meck	PETE & C		Hershey, PA	2/22 - 2/24/16	\$510.00 pd by dept.budget
PHS	Steven Park Diane Shoffstall Jacquelyn Mathias Kevin Pascal Kyle O'Neill	Integrated Learning Conf.		State College, PA	11/4 - 11/6/15	\$670.00 pd by Perkins Grant

POLICIES

The Superintendent recommends the Board approve the following policies as presented and copies be filed in the Secretary's office as **Addendum #2015-2016-023**.

- | | |
|----------------------------------|--------------------------------------|
| 1. 101: Mission Statement | 4. 806: Child Abuse |
| 2. 137: Home Education Programs | 5. 918: Title I Parental Involvement |
| 3. 307: Student Teachers/Interns | |

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts and copies be filed in the Secretary's office as **Addendum #2015-2016-024**:

- | | |
|--------------------------------|---|
| 1. Elwyn/Davidson School | 3. MOU: IFP/Lakeside Educational Network (PEAK) |
| 2. U.S. Medical Staffing, Inc. | 4. MOU: Steel River Playhouse |

RESOLUTION TO LIMIT SCHOOL PROPERTY TAX INCREASE

The Superintendent recommends the Board approve the resolution to limit school property tax increase as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-025**

Upon roll call, all members present voted aye for the above mentioned consent items.
Ayes: Seven. Nays: None. Absent: Two. Motion carried.

Mrs. Francis entered the meeting at 7:40 pm.

NON-CONSENT

Mr. Rodriguez reviewed the Non-Consent Personnel items as presented. He explained that green items are new items and the remaining items were moved from Consent to Non-Consent upon the request of a Board Member.

Mr. Hylton asked that the Personnel items be broken into two separate motions. He explained that at this time he does not see the need for more special education teachers and classroom assistants. He is waiting for more information from the district that would demonstrate the need for these positions at which time he may change his viewpoint.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Change in Position and/or Salary

Classified

Tashawna Louallen from Substitute Support Staff to Classroom Assistant, initial assignment to be Pottstown Middle School 1:1 Assistant, effective October 20, 2015.

Elections

Professional

Beth Morello, Special Education Teacher, initial assignment to be Pottstown Middle School, effective October 29, 2015, \$43,768/yr, Step 1-Bach (replaces A. Campbell)

Classified

Melanie Reinert, Classroom Assistant, Franklin Elementary, effective November 2, 2015, \$13.65/hr.

Ratify Devon Benensky, Alternative Education Assistant, Pottstown Middle School; effective October 12, 2015, \$13.65/hr (replaces T. Duncan).

Ratify Connor Walsh, Classroom Assistant, initial assignment to be Barth 1:1 Assistant, effective October 15, 2015, \$13.65/hr.

Marde Snyder, Classroom Assistant, Franklin Elementary, effective October 20, 2015, \$13.65/hr (replace A. Barbary)

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Board approve the above non-consent personnel items.

The roll call vote to approve the above non-consent personnel items was recorded as follows:
Ms. Bacallao: aye, Ms. Bearden: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Williams: aye, Mrs. Francis: aye.

Ayes: Seven. Nays: One. Absent: One. Motion carried.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Change in Position and/or Salary

Classified

Victoria Baldwin, Student Proctor, Pottstown Middle School, from 2 hrs/day to 2.75 hrs/day, no change in hourly compensation (replaces A.Nagle).

Elections

Professional

Amanda Moll, Secondary Teacher, initial assignment Pottstown Middle School, effective October 21, 2015, \$43,768/yr, Step 1-Bach (replaces D. Bosler)

Nicole Foracker, Elementary Teacher, initial assignment to be Pottstown Middle School, effective November 2, 2015, \$44,045/yr, Step 2-Bach (replaces S. Walerski).

Homebound Instruction, \$29/hr

Ratify Laura Wise, Pottstown High School, from October 14, 2015 to November 11, 2015, assignment not to exceed 5 hours /week.

Music Accompanist: 2014-2015 school year:

Ratify Christopher Sperat, District Accompanist, \$35.00 (1 concert)

Ratify Frances Emrick, District Accompanist, \$280.00 (4 rehearsals, 4 concerts)

It was moved by Mrs. Francis and second by Ms. Bacallao that the Board approves the above non-consent personnel items.

Upon roll call, all members present voted aye for the above non-consent personnel items.

Ayes: Eight. Nays: None. Absent: One. Motion carried.

DEBT RESOLUTION

Motion to approve the incurrence of non-electoral debt through the issuance of Pottstown School District General Obligation Bond, Series of 2015 in aggregate principal amount of \$10,000,000 for the purpose of refinancing the General Obligation Bonds, Series A of 2010.

It was moved by Mrs. Francis and seconded by Mrs. Stilwell that the Board approve the incurrence of non-electoral debt through the issuance of Pottstown School District General Obligation Bond, Series of 2015 in aggregate principal amount of \$10,000,000 for the purpose of refinancing the General Obligation Bonds, Series A of 2010 and a copy be filed in the Secretary's office as **Addendum #2015 -2016-026.**

Upon roll call vote all members present voted aye for the above debt resolution.

Ayes: Eight. Nays: None. Absent: One. Motion carried.

INFORMATION

Monthly Meeting Notice: November

FEDERATION REMARKS

Mrs. Vollmuth, on behalf of the Federation, welcomed the new special education supervisors. The Federation acknowledges the need for the special education teachers and classroom assistants and appreciates the Board's recognition of the need. She stressed the importance of the special education teachers and classroom assistants who are instrumental in meeting the educational needs of regular education students as well as the special need students. The teachers and classroom assistants support multiple grades, levels of behavior and emotional needs.

Mr. Kefer stated that Mr. Hylton requested an executive session at the close of the meeting for the purpose of litigation.

ROUND TABLE

Mr. Rodriguez – no comment.

Mrs. Stilwell handed out a copy of a draft dress code survey for the Board's review. The survey is addressed to the parents of students in kindergarten through eighth grade. The Policy Committee would like to distribute the survey during the November parent conferences. She asked the Board to review the survey and provide their feedback to Dr. Sparagana.

Mr. Williams was pleased to report the student board representatives did a great job representing the district at the PSBA Student Delegate Conference in Hershey. Mr. Williams reported there is no movement on passing the state budget. He commented on charter school legislation looking to secure funds from casino revenue. He was pleased to participate in the PSBA workshop on PEAK. Some public school graduates include Henry Ross Perot, Pierre Salinger, Presidents Kennedy and Johnson, and Richard Levin.

Mrs. Weand – no comment.

Mr. Wilkerson welcomed the new special education supervisors. He thanked the Board for the opportunity to attend and participate in the PSBA Student Delegate Conference. He was pleased to announce the success of the Trojan football record 6 -1.

Mr. Hylton – no comment.

Ms. Bearden – no comment

Ms. Bacallao – no comment.

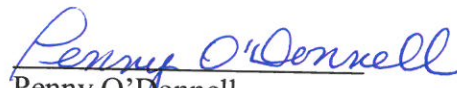
Mrs. Francis attended the Alumni Honor Roll ceremony. The ceremony reminded her of everything she loves about Pottstown. She was impressed how well each inductee articulated the positive impact of their Pottstown education. She is proud to be a Pottstown graduate.

Dr. Sparagana was pleased to recognize the four new Alumni Honor Roll inductees. He congratulated Coach Grimstead and the football team on their winning season. He was happy to have the opportunity to make the presentation at the PSBA Conference.

Mr. Kefer welcomed the special education supervisors. The Pottstown School District is innovative and highly regarded in how we administer our special education program.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:02 pm.


Penny O'Donnell
Substitute Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
October 15, 2015 - 7:30 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, October 15, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President, Mr. Andrew Kefer presiding via tele-conference. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mr. Thomas Hylton and Mrs. Polly Weand. Absent were Ms. Katina Bearden, Mrs. Amy Bathurst Francis, Mr. Ron Williams and Mrs. Kimberly Stilwell. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Mrs. Pamela Bateson, Mr. Kevin Downes, Mrs. Daniel McCoy, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, Borough Manager, Mr. Mark Flanders; P.A.I.D Executive Director, Mr. Steve Bamford; PFM Consultant, Mr. Jamie Schlesinger; a member of the press, and interested citizens.

Upon roll call, four Board Members were present; no quorum. The Board Members proceeded with discussion items; no action to be taken.

AWARDS

None.

COMMUNICATIONS

None.

PRESENTATIONS

Mr. Jamie Schlesinger, Public Financial Management Consultant, reviewed the refinancing process of the General Obligation Bond Series 2010A. After reviewing the bank proposals, it was determined that the best alternative came from Univest at a fixed rate of 2.44%. Based on the current conditions, it is the belief that the district can realize a savings of approximately \$400,000 net of all fees from refinancing a portion of the bonds. The bond is pre-payable without penalty allowing the district the opportunity to refinance should interest rates get reduced in the future. The Univest proposal provides all the terms and conditions that PFM looks for and is the recommended proposal for refinancing the General Obligation Bond Series 2010A.

Mrs. Francis entered the meeting at 7:37 pm.

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was called to order. A quorum was present.

MINUTES

Mrs. Adams presented the minutes of the Committee of the Whole meeting held on September 17, 2015, the minutes from the Regular meeting held on September 21, 2015, and the minutes from the October 1, 2015 Board Meeting to be placed on the October 19, 2015 Board Agenda for approval.

LIST OF BILLS

Ms. Bacallao presented the list of bills from the various funds for the period of September 2015 to be placed on the October 19, 2015 Board Agenda for approval.

TREASURER'S REPORT

Ms. Bacallao presented the Treasurer's Report for September 2015 to be placed on the October 19, 2015 Board Agenda for approval.

HEARINGS FROM PATRONS OF THE SCHOOLS

None.

COMMITTEE REPORTS

POLICY COMMITTEE

Mr. Rodriguez gave a report on the committee meeting held on October 1. The committee reviewed five policies for Board approval. The Policy Committee recommends the policies as presented on tonight's agenda to be placed on the October 19, 2015 Board Agenda for approval.

CURRICULUM/TECHNOLOGY /CO-CURRICULAR ACTIVITIES COMMITTEE

Ms. Bacallao gave a report on the topics discussed at the October 1 committee meeting. The committee reviewed the PSSA and Keystone data and summary results. As a result of the scores, the focus will be on math and improving the district's math programs. Each building will be working on their improvement plans. Highlights from the Technology report included improving intercom communications between the offices and all-purpose rooms at the elementary buildings, an update on replacing ink jet printers with laser printers throughout the district, and the success of the CDT testing done on Window 7 operating system. The committee viewed a slide presentation given by Dr. Sparagana concerning a new protocol for an active shooter and a violent intruder in the building. All buildings will receive training with a drill planned for sometime in the spring.

FACILITIES COMMITTEE

Mrs. Adams gave a report on the Facilities Committee meeting held on October 8. Topics presented and discussed were: 1] the progress of the elementary schools project closeout on several general contractor items including the latent defect for water infiltration of room 004 at Rupert (this item continues to be analyzed), 2] updates on Reynolds Measurement and Verification of Energy Savings, 3] roofing and masonry work planned for the Administration building and re-shingling of the Field House roof, 4] demolition of the old concession stand in Grigg Stadium. There was general discussion regarding the leasing of available space at the Annex and usage of the pad which will remain when the old concession stand is demolished.

JOINT FINANCE/PERSONNEL COMMITTEE

Mrs. Adams gave a report on the Joint Finance and Personnel Committee meeting held on October 8. The committee and Board Members present were given an update on the status of the bond refinancing. It was the consensus of all present that a representative from PFM present their recommendations to the full Board at the October 15 Committee of the Whole meeting. The committee reviewed the proposed LERTA Resolution and agreed the resolution be placed on the October 15 Committee of the Whole Agenda under Unfinished Business for additional discussion. The committee supports the resolution to limit school property tax increases to at or below the Act 1 Index. The resolution as presented is listed on tonight's agenda under consent along with the contracts presented for Board approval on October 19.

Personnel items not in green appearing on tonight's agenda were reviewed at the committee meeting and are supported by the committee. An executive session was held at the end of the meeting for the purpose of discussing personnel matters.

COMMUNITY RELATIONS COMMITTEE

Ms. Bacallao gave a report on the September 21 committee meeting. The committee continued discussion on items to contribute to the borough's time capsule. Items secured to-date include a science club t-shirt, 2014 yearbook and a full collection of Pottstown Pride summer photos. The committee is accepting applications for the junior class student board representative and alternate. The selection process is anticipated to be completed in early November with induction taking place at the November 19th Board meeting. The color run has been postponed to some time in the spring.

STUDENT BOARD REPRESENTATIVE

No report.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

No report.

BOROUGH LIAISON REPRESENTATIVE

No report.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the October 19, 2015 Board Agenda for approval.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the October 19, 2015 Board Agenda for approval.

POLICIES

Mr. Rodriguez reviewed the policies as presented to be placed on the October 19, 2015 Board Agenda for approval.

CONTRACTS

Mrs. Adams reviewed the contracts as presented to be placed on the October 19, 2015 Board Agenda for approval.

RESOLUTION TO LIMIT SCHOOL PROPERTY TAX INCREASE

Mrs. Adams reviewed the resolution to limit school property tax increase to be placed on the October 19, 2015 Board Agenda for approval.

NON-CONSENT ITEMS

DEBT RESOLUTION

Mrs. Adams reviewed the motion to approve the incurrence of non-electoral debt through the issuance of Pottstown School District General Obligation Bond, Series of 2015 in aggregate principal amount of \$10,000,000 for the purpose of refunding General Obligation Bonds, Series A of 2010.

UNFINISHED BUSINESS

LERTA RESOLUTION

Mr. Kefer spoke about the LERTA discussions held at the October 8th Joint Finance and Personnel. He invited Board Members to address their concerns regarding the motion to approve the proposed LERTA resolution as presented on the agenda.

Dr. Sparagana announced that Mr. Flanders and Mr. Bamford were invited to attend tonight's Committee of the Whole meeting to answer any questions.

Mr. Kalis reviewed details on the conception of the LERTA Resolution and reviewed by the Board in June with no formal action at that time. Questions arose concerning residential properties. The most recent discussions about the language are contained in the draft resolution presented tonight.

Mr. Hylton stated he had searched the internet on LERTA programs. He found there are various LERTA programs throughout municipalities and found other issues regarding the cost of processing the additional paperwork and property owners filing assessment appeals after being enrolled in the program. Mr. Hylton recommends tabling the motion until the borough can provide written documentation on the various LERTA programs throughout Pennsylvania.

Mrs. Weand agreed that more information is needed before taking action on the proposed resolution.

Mr. Flanders explained the application process as currently written in the borough ordinance. Applicants have up to 90 days after the issuance of a permit to apply for LERTA. The LERTA application is submitted to the school district and the county. The county assessment office determines the validity of the application. Tracking is then done through the tax office. Mr. Flanders stated the borough asked the solicitors to review the enactment of an ordinance that states "any property owner in the LERTA program who applies for a re-assessment will forfeit the LERTA incentive"

Mr. Bamford agreed there are a variety of LERTA programs throughout the state. He is not currently aware of a comprehensive study. Mr. Bamford provided a summary from the Delaware Valley Regional Planning Commission forum "Using Tax Incentives to Spur Development: What Can Locals Do?" Mr. Bamford stated that the Berks County Commissioners passed a resolution that approves any LERTA district upon approval at the municipality and/or school district level. This resolution simplifies the process for the municipalities and school districts. A synopsis of a newspaper article on the Berks County Commissioners approving LERTA tax abatements was also distributed to all Board Members.

Ms. Bacallao asked what the plans are to measure whether or not the plan is working, the level of interest and how many of the applications go through the entire process. She sees this as valuable information to promote future development. Ms. Bacallao suggested getting some stories from other counties on their successes. She sees this as beneficial information that could persuade Montgomery County Commissioners to pass a similar resolution as did the Berks County Commissioner.

Dr. Sparagana thanked everyone for their questions and sharing their ideas. It is appropriate to seek more information to help develop a much needed tool to attract significant renovations to business properties in the community.

Mr. Kefer thanked Mr. Bamford and Mr. Flanders for attending and sharing information. He agrees additional information and examples of other LERTA programs is a good thing . Mr. Kefer supports economical development and hopes LERTA is an opportunity to raise property values and bring more commercial business to Pottstown.

NEW BUSINESS

None.

INFORMATION

PEAK Update

Dr. Sparagana was pleased to report that today, he, along with Mrs. Reick and Mr. Williams made a presentation at the PSBA Conference on the impact of community partnerships, revitalization and PEAK. The presentation was well received by all who attended. York and Lancaster County school district officials expressed interest in the program.

FEDERATION REMARKS

Mrs. Vollmuth stated the Federation is continuing with the distribution of books from the First Book Plan. Books will be handed out at the Homecoming game and on the side lines at the Halloween Parade. The Federation is working with their membership to become politically active, pursuing meetings with representatives for the southeastern area. The Federation received a document from the state federation on the upcoming election of two judges that support educational issues. The Federation is glad to share this information with anyone interested. Mrs. Vollmuth invited the Board to attend the fall festivities taking place at the district buildings.

ROUND TABLE

Mr. Rodriguez - no comment

Mrs. Weand gave a brief update on Save the Lights donations and sales from yard signs and t-shirts. Funds raised to date are approximately \$77,000. She thanked the Drauschak Family for remembering the Save the Lights campaign in memory of Mark Drauschak.

Mrs. Francis – no comment.

Mr. Hylton – no comment.

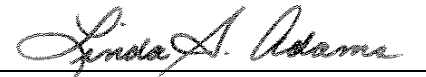
Ms Bacallao looks forward to hearing about the student board representative's experiences while attending and participating in events at the PSBA Student Delegate Conference in Hershey.

Dr. Sparagana gave an update on the start of the Walking School Bus pilot. The program started on Wednesday, October 7, with 14 children participating. Daily reports are being sent out to Board Members. Enrollment appears to be increasing. Dr. Sparagana invited Board Members to attend the 30th Annual Alumni Honor Roll Induction taking place tomorrow in the auditorium at the high school.

Mr. Kefer announced the Board will meet in an executive session for the purpose of litigation. He thanked Board Members for the opportunity to participate in the meeting via tele-communications.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mrs. Weand that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:22 pm.

A handwritten signature in cursive script, reading "Linda S. Adams", written over a horizontal line.

Linda S. Adams
Board Secretary

BOARD ACTION

October 1, 2015

Board Action on October 1, 2015 at 6:30 pm in the Conference Room of the Administration Building. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mr. Andrew Kefer, Mrs. Kimberly Stilwell, and Mr. Ron Williams. Absent was Mrs. Amy Bathurst Francis, Ms. Katina Bearden, Mr. Thomas Hylton, and Mrs. Polly Weand. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Penny O'Donnell, Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative, Mr. Emanuel Wilkerson; Mrs. Taffy Wolf, Mrs. Laurie Kolka, Mr. Robert Decker, Mr. John Armato, a member of the press, and interested citizens.

Mrs. Francis entered the meeting at 6:32 pm.

Mr. Hylton entered the meeting at 6:33 pm

Mrs. Weand entered the meeting at 6:35 pm.

WALKING SCHOOL BUS UPDATE

Dr. Sparagana gave an update on the Walking School Bus. Preparation for the Walking School Bus began with a PedNet training in March 2015. Planning has continued over the past six months in preparation for starting a pilot program at Rupert Elementary. October 7 is the first day of the program with four routes and approximately 33 students. The program has 48 volunteers consisting of volunteers from local businesses, organizations and district staff. Liability insurance has been verified and the volunteers will be included in volunteer list for board approval. Instant connects will go out to volunteers, parents and staff for any weather related incidents that would affect the walking school bus schedule.

PROFESSIONAL AGREEMENT

The District negotiating team recommends the Board approve a new professional agreement with The Federation of Pottstown Teachers to be effective retroactively to September 1, 2015, in accordance with the terms as presented.

Mr. Kalis reviewed the summary of the tentative agreement.

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board approve the new professional agreement for the term of September 1, 2015 to August 31, 2016 as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-019.

Upon roll call vote, all members present voted aye. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

EXECUTIVE SESSION FOR THE PURPOSE OF PERSONNEL AND LITIGATION

ADJOURNMENT

It was moved by Ms. Bacallao and seconded by Mr. Kefer that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 6:45 pm.


Penny O'Donnell
Substitute Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
September 21, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, September 21, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with President Judyth Zahora presiding (via Skype). Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand. Absent were Ms. Katina Bearden, Mrs. Amy Bathurst Francis, Mr. Andrew Kefer, Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative, Mr. Emanuel Wilkerson; Ms. Pamela Bateson, Mr. Ryan Oxenford, Mr. David Genova, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

AWARDS

Dr. Sparagana read a letter recognizing Mr. David Genova, District Wellness Coordinator, as a recipient of the 2015 national Action for Healthy Kids *Healthy School Hero* Award. The nominees are selected for their exceptional dedication and service to creating a healthier learning environment for children. Dr. Sparagana congratulated Mr. Genova and presented him with a “We are Pottstown” t-shirt.

Ms. Bearden entered the meeting at 7:32 pm.

COMMUNICATIONS

Dr. Sparagana read a letter from the senior vice-president of Advanced Placement and College Readiness recognizing Mrs. Maureen Rieger for her contributions to the 2015 Advance Placement Reading Program and thanking the school district for supporting professional development for the teachers. Dr. Sparagana extended his congratulations to Mrs. Rieger for her dedication in providing the best education for the students.

Mr. Williams entered the meeting at 7:35 pm.

MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on August 20, 2015 and the minutes from the Regular Board meeting held on the August 24, 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Stilwell that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

LIST OF BILLS

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the list of bills paid from the various funds for the period of August 2015 be approved as presented and a copy be filed in the Secretary’s office as Addendum #2015-2016-011.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

TREASURER'S REPORT

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the Treasurer's Report for July 2015 and August 2015 be approved and a copy be filed in the Secretary's office as Addendum #2015-2016-012.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

HEARINGS FROM THE PATRONS OF THE SCHOOLS

Colleen Blute, Kindergarten Teacher at Barth Elementary, thanked the Board and Administration for supporting Elianna Arroyo-Dech, 4th of July Pottstown Homecoming Queen. Ms. Dech raised significant funds to support the 4th of July fireworks. She extended her thanks to students and faculty for their support. Ms. Blute presented a souvenir token to the Board Members, commemorating the Independence Day celebration.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Ms. Bacallao that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Resignations/Terminations

Administrative

William Jeffreys, Supervisor of Secondary Special Education, resignation effective when position is filled or October 24, 2015, employed since July 25, 2013.

Professional

Nicole Ryals, Secondary Special Education Teacher, Pottstown Middle School, resignation effective when position is filled or October 21, 2015, employed since September 29, 2014.

Vanessa Unger-Haydinger, Elementary ESL Teacher, Barth Elementary, resignation effective when position is filled or November 2, 2015, employed since February 25, 2008.

Classified

Ratify Cheryl O'Connor, Temporary Part-time Nurse, resignation effective September 11, 2015, employed since May 12, 2015.

Ratify Heather Galster, Temporary Classroom Assistant, Barth Elementary, resignation effective August 25, 2015, employed since September 23, 2013.

Ratify Gregory Zahora, Classroom Assistant, Pottstown Middle School, resignation effective September 21, 2015, employed since December 4, 2000.

Ratify Jannie Harrison, Elementary School Cleaner, Lincoln Elementary, resignation effective September 18, 2015, employed since October 19, 2011.

Leaves

Classified

Mary Ann Peters, Accounts Payable Coordinator, Administration Bldg., request for intermittent leave of absence covered by Family Medical Leave Act, effective September 28, 2015, end date tbd.

Ratify Verna Latick, Classroom Assistant, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, effective August 31, 2015, end date tbd.

Change in Position and/or Salary

Classified

Ratify Nile Watkins-Frazier from Part-time Van Driver to Substitute Support Staff, effective September 8, 2015, hourly rate per schedule.

Ratify George Sutton from Substitute Support Staff to Custodian I, effective September 18, 2015, \$15.07/hr (replaces C. Eckman)

Ratify Diane Marcheskie from Substitute Support Staff to Part-time Cafeteria Proctor, effective August 31, 2015, 2 hrs/day, \$11.97/hr (replaces K. Retner).

Elections:

Professional

Ratify Melissa Lopez, Elementary ESL Teacher, initial assignment to be Franklin Elementary, effective August 31, 2015, \$43,768/yr, Step B-Bach (replaces C. Speakman)

Ratify Craig Ollivier, Secondary Teacher, initial assignment to be Pottstown High School, effective August 31, 2015, \$43,768/yr, Step A - Bach (replaces J. Delaney).

Classified

Ratify Matthew Domin, College Student Intern, Technology Department, effective September 8, 2015, \$12.00/hr (replaces T. Le).

Ratify Christina Kenny, Substitute Support Staff, effective August 31, 2015, hourly rate per schedule.

PEAK Community Forum (paid through the Kellogg Foundation Grant)

Child Care Worker: All Pottstown School District staff members are approved on an "as needed basis", \$20/hr.

Bi-Lingual Moderator: All qualified Pottstown School District staff members are approved on an "as needed basis", \$100/event.

Moderator: All qualified Pottstown School District staff members are approved on an "as needed basis", \$100/event.

Pottstown High School Learning Program:

<u>Name:</u>	<u>Position:</u>	<u>Rate:</u>
Scott Braunsberg	Teacher	\$29/hr
Kristen Ellis	Teacher	\$29/hr
Jolie Martinez	Teacher	\$29/hr
Theresa Dundon	Substitute Teacher	\$29/hr
Melissa DiBlassi	Substitute Teacher	\$29/hr
Justine Donnelly	Substitute Teacher	\$29/hr
Eileen Underfor	Substitute Teacher	\$29/hr
Janice Bobst	Clerk	\$13.65/hr

Production Team: The Wiz 2016

<u>Position</u>	<u>Name:</u>	<u>Stipend</u>
Theatrical Director	Chris Sperat	\$3,250.00
Producer	Robert Decker	\$3,250.00
Stage Manager	Robert Decker	
Vocal Director	Thomas Marsden	\$2,500.00
Choreographer	Jolie Martinez	\$1,000.00
Set Designer	Candi Haas-Simmons	\$2,500.00
Construction Manager	Kyle O'Neill	\$ 800.00
Orchestra Director	Rob Benton	\$1,250.00
Properties Manager	Candi Haas-Simmons	\$ 500.00
Sound Director	Thomas Marsden	\$ 800.00
Lighting Director	Nick Yashinsky	\$ 800.00
Costume Designer	TBD	\$1,000.00
Hair and Make-up	Diane Shoftsall	\$ 500.00
Publicist/House Manager	Melissa DeBlasi	\$ 700.00
Accompanist	Amy Anderson	\$ 800.00
Musicians		\$ 380 x 10

Co-Curricular Activities Volunteers

HS Baseball:	Todd Endy, Ron Reinart, Cameron Haines
HS Cross Country:	Steve Ollivier, Jane Thompson
HS Girls Lacrosse:	Jake Porter, Kelsey Shumaker
HS Girls Soccer:	Megan Penrice
HS Softball:	Scott Swinehart, Kevin McCrone, Jackie Mathias, Beth Morello
HS Track:	Tom Oswald
HS Wrestling:	James Tsakonas
HS Girls Basketball:	Eric Reddick
HS Swim Coach:	Alex Diehl

MS Football: Mike Weber, Anthony Wiggins
 MS/HS Basketball: Brittany Sanford
 Band Van Drivers: John Mutter, Kevin Ownes, Philip Vontor, Joseph Campbell, Lonnie Kratzer, Eugene Lafferty, J.P.Kolbmann

Additions to 2015-2016 Co-Curricular Game Workers, \$10/hr (in addition to all PSD staff):
 Matt Morton

Additions to 2015-2016 Co-Curricular Assignments: Fall Sports

<u>Bldg</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>stipend</u>
MS	Soccer/Boys - Asst. Coach	Matt Green	1	\$ 1,425.00

Payment of Sick Leave

Accumulated Sick Leave Payment at Retirement with 20 years of service:
 Jayne Baldwin, In accordance with the Professional Agreement, \$4,560.00. This is for 114 accumulated sick days at \$40 per day.

Accumulated Sick Leave Payment at Retirement with 15 years or more of service.
 Lori Schirk, In accordance with the Full Time Support Guidelines \$2,850.00. This is for 95 accumulated sick days at \$30.00/day.

Tuition Reimbursement

Administrative:

<u>Name</u>	<u>Bldg.</u>	<u>Date:</u>	<u>Amount:</u>
Diane Meck	Admin	8/31/2015	\$1,379.00

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conference Title</u>	<u>Location</u>	<u>Dates to attend</u>	<u>Cost</u>
School Board	Ron Williams	PSBA School Leadership Conf.	Hershey, PA	10/13-10/16/2015	Approx. \$384.00 paid by district
PHS	Maureen Rieger	PSBA School Leadership Conf.	Hershey, PA	10/13-10/16/2015	Approx. \$575 paid by district
Admin	Diane Meck	A/CAPA Fall Conf.	Hershey, PA	11/4 -11/6/2015	\$575.00 pd by IT Dept Budget
Admin	Mary Rieck	BUILD Initiative Conf.	Pittsburgh, PA	9/16 - 9/18/2015	\$100.00 pd by Pre-K Counts Grant.
MS	Jennifer Mitchell-Winterbottom	Item Writing/Scoring Training Workshop	Harrisburg, PA	9/30 - 10/1/2015	\$300.00 pd by PDE
PHS	Eileen Undorfer	Keystone Item Data Review	Harrisburg, PA	9/09 - 9/10/2015	\$390.00 pd by PHS budget

FIELD TRIPS

# of Students	Conference	Destination	Date(s)	Cost to Student	Cost to District Substitutes	Chaperone(s)
PHS (2) Student Board Reps.	PSBA School Leadership Conference	Hershey, PA	10/13 - 10/16/2015	\$0	\$750	Maureen Rieger
PHS 12 +	AP European Trip	Berlin, Prague, Krakow, Budapest	04/11 - 04/20/2016	\$2,975 .00	\$95 - \$115	Maureen Rieger Robert Decker

DISTRICT SPONSORED CO-CURRICULAR ACTIVITIES

The Superintendent recommends the Board approve/ratify the district sponsored co-curricular activities as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-013.

CONTRACT(S)

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's offices as Addendum #2015-2016-014:

- * The Timothy School
- * Camphill Special School
- * CHOR Academy
- * Conexus Inc.
- * MOU: Family Services Foster Grandparent Program
- * MOU: University of Sciences, Walking School Bus Case Study
- * MOU: Pottstown Police Department (pending legal review)
- * MOU: MS Emergency Evacuation for The Hill School

TRANSPORTATION RATES: 2015-2016

The Superintendent recommends the Board approve/ratify the transportation rates for the 2015-2016 school year as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-015.

SETTLEMENT OF 2014 PER CAPITA AND OCCUPATIONAL TAX DUPLICATE

The Superintendent recommends the Board adopt a resolution exonerating the tax collector from the balance of the 2014 Per Capita & Occupation tax duplicate as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-016.

SCHOOL RESOURCE OFFICER RESOLUTION

The Superintendent recommends the Board approve/ratify the following School Resource Officer resolution as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-017.

PSBA 2015 VOTING DELEGATE

The Personnel Committee recommends the appointment of Mr. Williams as the district voting delegate to the 2015 PSBA Delegate Assembly. This year's meeting will be held on October 13, 2015 prior to the opening session of the PASA-PSBA School Leadership conference

Upon roll call, all members present voted aye for the above mentioned consent items.
Ayes: Seven. Nays: None. Absent: Two. Motion carried.

NON-CONSENT

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Elections:

Classified

Ratify Sarah Bennett, Temporary Classroom Assistant, Pottstown Middle School, effective August 26, 2015, \$13.65/hr (replaces H. Galster).

Ratify Alyssa Cross, Classroom Assistant, Barth Elementary, effective August 31, 2015, \$13.65/hr (replaces C. Kulb).

Ratify Paula Donatelli, Temporary Classroom Assistant, Pottstown Middle School, effective August 31, 2015, \$13.65/hr (replaces K. Hahn).

Ratify Shelby Foster, Classroom Assistant, Franklin Elementary, Franklin Elementary, effective August 31, 2015, \$13.65/hr (replace A. Hinnerschitz).

Ratify Dana Freas, Classroom Assistant, Lincoln Elementary, effective August 31, 2015, \$13.65/hr (replaces K. Lee).

Ratify Seth Lawrence, Library Classroom Assistant, Pottstown Middle School, effective August 31, 2015, \$13.65/hr.

Ratify Ashley Barbary, Classroom Assistant, Franklin Elementary, effective August 31, 2015, \$13.65/hr (replaces J. Swoyer).

Change in Position and/or Salary:

Classified

Sarah Bennett from Temporary Classroom Assistant to Intervention Assistant, Franklin Elementary, anticipated effective date to be October 2, 2015, no change in compensation (replaces T. Miller).

It was moved by Mrs. Stilwell and seconded by Ms. Bacallao that the Board approve the above non-consent items as presented.

Upon roll call vote, the vote to approve the election items was recorded as follows: Mr. Hylton: nay, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Williams: nay, Mrs. Zahora: aye, Ms. Bacallao: aye, Ms. Bearden: abstain.

Mr. Kalis asked Mrs. Bearden to clarify her reason for abstaining.

Ms. Bearden stated she does not fully understand the need for classroom assistants.

Mr. Kalis noted that Ms. Bearden's vote qualifies as a "nay".

The roll call vote to approve the non-consent items is as follows: Ayes: Four. Nays: Two. Abstain: One. Absent: Two. Motion carried.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Change in Position and/or Salary:

Professional

Traci Miller from Intervention Assistant to Elementary Teacher, Barth Elementary, effective August 26, 2015, \$43,768/yr, Step A-Bach (replaces J. Baldwin)

Election:

Classified

Micheal Zangrilli, College Student Intern, Technology Dept., effective September 22, 2015, 4 hr/day, \$12/hr.

It was moved by Mr. Hylton and seconded by Ms. Bacallao that the Board approve the above non-consent items as presented.

Upon roll call vote, all members presented voted aye. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

PSBA ELECTION OF OFFICERS

The Superintendent recommends the Board participate in the voting procedure for PSBA Election of Officers and a copy of the ballot be filed in the Secretary's office as Addendum #2015-2016-018.

Mr. Williams gave a brief summary of each candidate's background and experiences.

It was determined that the candidates of choice are as follows: Mary Birks for President, Michael Faccinetto for Vice President, and Larry Feinberg, At-Large Representative.

All members present were in favor of the candidates of choice. None opposed. Motion carried.

INFORMATION

1. Monthly Meeting Notice: October
2. MCIU Board Highlights

FEDERATION REMARKS

Mr. DiDonato thanked the Federation leaders, administration and Board Members for supporting the CSI initiative. The Peer Evaluation is a growth opportunity for the teachers. He spoke about the challenges of the PSSA testing. The use of data in instruction is always helpful and insightful. The teachers continue to strive and do what it takes to ensure student progress. Mr. DiDonato also spoke about the role of classroom assistance and the positive impact they have on students being successful.

ROUND TABLE

Mr. Rodriguez thanked Mrs. Zahora for her leadership.

Mrs. Stilwell extended to Mrs. Zahora wishes for success in her new endeavor.

Mr. Williams – no comment.

Mrs. Weand thanked Mrs. Zahora for her guidance. She thanked Mrs. McCoy for her donation to Save the Lights campaign.

Mr. Wilkerson read a statement on the state of the district from the eyes of the students. He spoke about the students dislike of negative comments from non-Pottstownians which portray a false representation of the students and teachers. The teachers are very much appreciated by the students. The students are aware of the many sacrifices made by the teachers and they recognize their efforts to mold the students into what they are and what they can become. The students are the future of the world. The students are proud to be Pottstown students.

Mr. Hylton – no comment.

Ms. Bearden congratulated Mr. Genova. She thanked Ms. Blute and Mrs. McCoy for their efforts in the community and extended her best wishes to Mrs. Zahora.

Ms. Bacallao echoed Ms. Bearden's comments.

Dr. Sparagana reminded the Board of the joint borough and school district workshop on Tuesday, September 29 at Borough Hall. He extended an invitation to all Board Members to attend the CSI conference scheduled for some time in January 2016. He thanked Mrs. Zahora for her unconditional commitment to the families and children in the Pottstown community.

Mrs. Zahora quoted two of her favorite quotes from Dr. Seuss. She stated she is leaving the district in the good hands of the administration and board. She reminded the Board there will be an executive session following the Board meeting for the purpose of negotiations.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Ms. Bacallao that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:03 pm.



Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
September 17, 2015 - 7:30 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, September 17, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with President Mrs. Judyth Zahora presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mrs. Kimberly Stilwell, Mrs. Polly Weand, and Mr. Ron Williams. Absent were Ms. Katina Bearden, Mrs. Amy Bathurst Francis, Mr. Thomas Hylton and Mr. Andrew Kefer. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Student Board Representative, Ms. Dekera Chestnut; Mr. Matthew Boyer, Mrs. Elisabeth Yoder, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

Mrs. Amy Bathurst Francis entered the meeting at 7:32 pm.

Mr. Thomas Hylton entered the meeting at 7:33 pm.

MINUTES

Mrs. Adams presented the minutes of the Committee of the Whole meeting held on August 20, 2015 and the minutes from the Regular meeting held on August 24, 2015 to be placed on the September 21, 2015 Board Agenda for approval.

LIST OF BILLS

Ms. Bacallao presented the list of bills from the various funds for the period of August 2015 to be placed on the September 21, 2015 Board Agenda for approval.

TREASURER'S REPORT

Ms. Bacallao presented the Treasurer's Report for August 2015 to be placed on the September 21, 2015 Board Agenda for approval.

HEARINGS FROM PATRONS OF THE SCHOOLS

Elisabeth Yoder, President of the Federation of Pottstown Teachers, presented a check in the amount of \$4,780 to the Save the Lights Fundraiser. The donated funds were a result of the teacher's participation in "casual dress day".

Michael Peterman, 596 Wilson Street, addressed the Board to clarify his previous request to remove the JROTC program. His goal is not to remove the program but to repurpose the program, making it something more positive. He would like to see the removal of the uniforms and drum ceremony and add new text books. His vision for the program is to focus on community outreach, leadership and team building. Mr. Peterman encourages community dialogue to discuss ways to accomplish this.

Tiara Reddick, 632 Beech Street, addressed the Board about her concerns and conflicts with the removal of school buses. She voiced her concerns about the crime that happens in the community, weather conditions, students with health issues and the impact to parents' work schedules. She asked the Board to take action.

COMMITTEE REPORTS

POLICY COMMITTEE

No meeting.

CURRICULUM/TECHNOLOGY /CO-CURRICULAR ACTIVITIES COMMITTEE

Ms. Bacallao gave a report on the topics discussed at the September 3 committee meeting. Mr. Connors provide the committee with a Co-Curricular update. Football and fall sports started in August. Approximately 225 high school students are participating in sports and the marching band. Important dates for the fall season include Senior Recognition Day on October 17 and Homecoming on October 31. Mrs. Wolf reported on the district projects in progress and those completed. Projects in progress include on-line registration and PIMS; teacher web page training is completed. Mrs. Kolka updated the committee on the STEAM session held on August 26. Twenty-Five teachers volunteered to join the STEAM Team. The STEAM Team will attend programs to expand the STEAM culture and the twenty-five volunteer teachers will mentor next year's team. Mrs. Kolka also provided a Power Point presentation to the committee on PSSA test changes and preliminary data results.

Dr. Sparagana explained the governor's petition for a one year moratorium due to the insufficient notice of the PSSA testing changes.

FACILITIES COMMITTEE

Mr. Kefer gave a report on the items discussed at the September 10 committee meeting. An update on the warranty walk through and project close out for the elementary school project was provided by Mr. Kripplebauer. There are 75 items still remaining to be resolved on the projects punch list. Other building and maintenance accomplishments achieved this summer include chimney maintenance at the middle school, preventative paving work at the middle school, high school and administration building. The masonry project is completed. A lot of preparation work was done at the Edgewood building in anticipation of leasing the building. Various mechanicals were serviced including the removal of playground equipment which had outlived its lifecycle.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the items discussed at the September 10 committee meeting. Mr. Walker, from PFM, provided the committee with information on potential savings that can be realized by the district through refinancing of bonds that are callable at the end of this year and again next year. All Board Members present were in agreement to have PFM move forward with investigating the benefits of refinancing. An executive session was held for the purpose of negotiations. Mrs. Adams reviewed consent items (contracts, 2015-2016 transportation rates, settlement of 2014 per capita/occupation tax duplicate, school resource officer resolution) to be placed on the September 21 Board Agenda for approval. All personnel items were discussed and appear on tonight's agenda under consent and non-consent to be placed on the September 21 Board Agenda for approval. Mrs. Adams reviewed the request to elect Mr. Williams as the district's voting delegate to the PSBA Conference and the Board's requirement to vote on the PSBA election of officers as listed on tonight's agenda. The committee held an executive session for the purpose of discussing personnel matters.

COMMUNITY RELATIONS COMMITTEE

Ms. Bacallao gave a report on the August 24 committee meeting. The committee discussed various types of items to contribute to the borough's time capsule. The deadline for contributions is October 30. The committee reviewed the process of selecting a junior board representative. The appointment process has started. The Save the Lights fundraiser is now at approximately \$76,000 in donations. Mrs. Weand is working on obtaining a grant to secure matching funds.

STUDENT BOARD REPRESENTATIVE

Ms. Chestnut stated the first day of school was a successful start for a non-uniform dress code at the high school. The high school welcomed Dr. Park, the new Director of Career & Technology and Mr. Ollivier, 9th grade history teacher. On the second day of the new school year, Mrs. McCoy, Mr. Delaney and Dr. Park welcomed the students back at the yearly class meeting. Thanks to the coordination efforts of Mr. Delaney, Mr. Woodley and Emanuel Wilkerson students will have the opportunity to show school pride and school spirit on designated days of the week. Last week was blue and white day; next week is a white out and a school wide scavenger hunt with free tickets to the football game as prizes.

Mr. Wilkerson was pleased to announce the high school culinary arts students won 1st place at the Pottstown Carousel of Flavors held at Borough Hall on September 13.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

Mr. Williams noted the state budget is moving slow with a possible stopgap measure. The advocacy trip planned for a Day on the Hill may need to be rescheduled.

BOROUGH LIAISON REPRESENTATIVE

Mr. Williams reported the Pottstown Carousel of Flavors event was greatly attended. The opening of the time capsule was an interesting segment. The capsule had deteriorated some, showing signs of rust. The majority of items were salvageable. A second capsule was buried and has not yet been located. Other borough updates included new business coming to Pottstown including plans for a brewery on high street.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the September 21, 2015 Board Agenda for approval.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the September 21, 2015 Board Agenda for approval.

FIELD TRPS

Mr. Rodriguez reviewed the field trips as presented to be placed on the September 21, 2015 Board Agenda for approval.

DISTRICT SPONSORED CO-CURRICULAR ACTIVITIES

Mr. Rodriguez reviewed the district sponsored co-curricular activities as presented to be placed on the September 21, 2015 Board Agenda for approval.

CONTRACTS

Mrs. Adams reviewed the contracts to be placed on the September 21, 2015 Board Agenda for approval.

TRANSPORATION RATES 2015-2016

Mrs. Adams reviewed the transportation rates for the 2015-2016 school year as presented to be placed on the September 21, 2015 Board Agenda for approval.

SETTLEMENT OF 2014 PER CAPITA /OCCUPATION TAX DUPLICATE

Mrs. Adams reviewed the settlement of 2014 per capita/occupation tax duplicate resolution as presented to be placed on the September 21, 2015 Board Agenda for approval.

SCHOOL RESOURCE OFFICER RESOLUTION

Mrs. Adams reviewed the school resource officer resolution to be placed on the September 21, 2015 Board Agenda for approval.

PSBA 2015 VOTING DELEGATE

Mrs. Adams reviewed the Personnel Committee's recommendation to appoint Mr. Williams as the district's voting delegate to the PSBA 2015 Delegate Assembly to be placed on the September 21, 2015 Board Agenda for approval.

NON-CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the non-consent personnel items to be placed on the September 21, 2015 Board Agenda for approval.

PSBA ELECTION OF OFFICERS

Mrs. Adams reviewed the PSBA Election of Officers voting procedures, endorsing the candidates of choice to be placed on the September 21, 2015 Board Agenda

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

1. MCIU Board Highlights
2. PEAK Update

FEDERATION REMARKS

Mr. DiDonato looks forward to serving as Vice-President of the Federation for Pottstown Teachers and working with the School Board and teachers. The Federation will be distributing books from the First

Book Program, at various events throughout the upcoming months. The Federation is working on setting up a meeting with local legislators to support passing the state budget. “We will continue fighting for fair funding and the best education for our students. “

ROUND TABLE

Mr. Rodriguez thanked the Golden Sage Program participants for their dedication. Total participant hours from last year reached 5,400 hours.

Mrs. Stilwell thanked Mr. DiDonato for his awe-inspiring remarks.

Mr. Williams looks forward to the district’s contributions to the new borough time capsule. He recognized several well known individuals, Supreme Court Justice, Stephen Breyer, Rube Goldberg and Carol Channing, all graduates of public schools.

Mrs. Weand thanked the Federation for their generous donation to Save the Lights. She thanked Mrs. Stilwell, Mr. Wilkerson and the administration staff, Penny O’Donnell and Diane Nash for their help. Mrs. Weand enjoyed the Carousel of Flavors and hopes to see the excitement continue.

Mrs. Francis thanked the Federation for supporting the Save the Lights fundraiser. She thanked Mrs. Weand for her efforts.

Mr. Hylton – no comment.


Ms. Bacallao thanked the residents for their public comments. She thanked the buildings and grounds staff for all they do to maintain the buildings.

Dr. Sparagana was pleased with the first parent literacy night for the 2015-2016 school year. This year the district would like to recognize staff who contributes to Save the Lights through participating in the casual dress days. Names will post on the district website. Dr. Sparagana was pleased with the excellent openings of all the schools this school year. He congratulated the borough on the success of the Carousel of Flavors event.

Mrs. Zahora was excited to be talking about education now that all the buildings are done. She announced an executive session will be held at the close of the meeting for the purpose of negotiations.

ADJOURNMENT

It was moved by Mrs. Francis and seconded by Ms. Bacallao that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:37 pm.



Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
August 24, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, August 24, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Polly Weand, and Mrs. Judyth Zahora via Skype. Absent was Mrs. Amy Bathurst Francis, Mrs. Kimberly Stilwell, and Mr. Ronald Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Randall Schauer; Student Representative, Mr. Emanuel Wilkerson; Ms. Pamela Bateson, Mrs. Penny O'Donnell, Mr. Matthew Moyer, Mrs. Ashia Cooper, Mrs. Lindi Vollmuth, Mr. John Armato, a member of the press, and interested citizens.

Mrs. Francis entered the meeting at 7:34 pm.

COMMUNICATIONS

Mr. John Armato introduced Mrs. Michelle Drager, the new Executive Director of the Foundation for Pottstown Education.

Mrs. Drager thanked the Board for the opportunity to be a part of the Pottstown School District. She looks forward to meeting and working with everyone. "It is an honor to serve in the role as Executive Director".

Mrs. Stilwell entered the meeting at 7:50 pm.

MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on June 25, 2015 and the minutes from the Regular Board meeting held on the June 29, 2015 for Board approval.

It was moved by Mrs. Francis and seconded by Mr. Hylton that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

LIST OF BILLS

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the list of bills paid from the various funds for the period of June 2015 and July 2015 be approved as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-001.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

TREASURER'S REPORT

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the unaudited Treasurer's Report for June 2015 (unaudited) be approved and a copy be filed in the Secretary's office as Addendum #2015-2016-002.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two.
Motion carried

HEARINGS FROM THE PATRONS OF THE SCHOOLS

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

Mr. Rodriguez reviewed the new personnel items added to the agenda for approval.

Mrs. Adams reviewed two special education contracts added to the agenda for approval

Mr. Hylton asked the election of the high school psychologist be moved to Non-Consent.

CONSENT

It was moved by Mrs. Francis and seconded by Mrs. Weand that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Position Modification

(1) Middle School and High School Principal Secretary from 258 days to 260 days.

Resignations/Terminations

Professional

Ratify Jennifer Eidle, Special Education Teacher, Pottstown Middle School, resignation effective July 1, 2015, employed since September 21, 1998.

Steve Falken, Librarian, Franklin Elementary, resignation effective September 22, 2015, employed since August 26, 1996.

Jody Wenzel, Art Teacher, Franklin Elementary, resignation effective August 25, 2015, employed since April 1, 1997.

Megan Penrice, Secondary Teacher, Pottstown High School, resignation effective when position is filled or October 6, 2015, employed since August 23, 2011.

Julie Cohen, Elementary Special Education Teacher, Franklin Elementary, resignation effective October 4, 2015 or until the position is filled, employed since August 26, 2010.

Modify Jayne Baldwin, Elementary Teacher, Barth Elementary, resignation to be effective August 25, 2015.

Stanley Walerski, Secondary Teacher, Pottstown Middle School, resignation effective when position is filled or October 15, 2015, employed since August 22, 2007.

Exempt

Ratify Elyse Herman, Psychologist, resignation effective August 7, 2015, employed since August 13, 2013.

Classified

Ratify Sharon Miller, Substitute Support Staff, resignation effective August 4, 2015.

Ratify Annette Braunsberg, Substitute Support Staff, resignation effective June 30, 2015.

Ratify Virginia McKain, Substitute Support Staff, termination due to no work activity for over one year, effective June 30, 2015.

Ratify Elizabeth Skokowski, Substitute Nurse, termination due to no work activity for over a year, effective June 30, 2015.

Carla Kulb, Classroom Assistant (1:1), Barth Elementary, resignation effective August 24, 2015, employed since November 27, 2012.

Brenda Berriker, Secondary Classroom Assistant, Pottstown High School, resignation for the purpose of retirement, effective August 27, 2015, employed since August 25, 2009.

Ratify Cron Eckman, Custodian I, Pottstown Middle School, resignation effective August 16, 2015, employed since May 19, 2008.

Barbara Cooke, Front Desk Clerk, Pottstown Middle School, resignation effective September 11, 2015, employed since September 10, 2014.

Ratify Lynette Andrews, Student/Lunch Proctor, Lincoln Elementary, resignation effective August 17, 2015.

Leaves

Professional

Jane Thomspen, Elementary Teacher, Lincoln Elementary, request for Professional Medical Sabbatical, effective August 25, 2015, end date to be January 22, 2016.

Classified

Ratify Carol Brightbill, Technology Trainer/Help Desk, Technology Dept., request for leave of absence covered by Family Medical Leave Act, effective July 21, 2015, end date tbd.

Paula Pritchard, Classroom Assistant, Rupert Elementary, request for intermittent leave of absence covered by Family Medical Leave Act, effective August 26, 2015, end date tbd.

Change in Position and/or Salary:

Administrative

Ratify Jeffrey Delaney from Secondary Teacher to Assistant Principal, Pottstown High School, effective August 3, 2015, \$91,424/yr.

Professional

Aaron Hinnershitz from Long Term Substitute Teacher to Elementary Teacher, Pottstown Middle School, effective August 25, 2015, \$43,768/yr, Step B-Bach (replace A. Langdon)

Kaylee Shumaker from Intervention Assistant to Long Term Substitute Teacher, Lincoln Elementary, effective August 25, 2015 to end of 1st semester, \$194/day (coverage for D. Mann). Upon completion of assignment, she will assume the role of Intervention Assistant.

Nicole Valenti from Classroom Assistant to Elementary Teacher, initial assignment to be Rupert Elementary, effective August 25, 2015, \$43,768/yr, Step A - Bach.

Athena Singer/Procsal from Intervention Assistant to Art Teacher, initial assignment to be Rupert Elementary, effective August 25, 2015, \$45,940/yr, Step A-Mast (replaces J Wentzel).

Exempt

Sue Ann Yocom, Resource Development Specialist, from 100% to 80% funded by 21st Century Grant, anticipated effective date to be October 1, 2015.

Classified

Ratify Kelly Ortlip from Clerk typist to Secondary Principal Secretary, Pottstown Middle School, effective August 10, 2015, \$18.23/hr.

Ratify Kay Pusicz from Substitute Support Staff to Assistant Principal Secretary, Pottstown High School, effective August 17, 2015, \$14.04/hr.

Diane Marcheskie from Substitute Support Staff to Part-time Cafeteria Proctor, Franklin Elementary, effective August 31, 2015, 2hr/day, \$11.74/hr (replaces K.Retner)

Ratify Theresa Dech from Classroom Assistant to Office Clerk, Pottstown Middle School, effective August 12, 2015, \$14.50/hr.

Frances Jefferis from Substitute Support Staff to Part-time Cafeteria Worker, effective August 25, 2014, 4 hrs/day, \$11.74/hr.

Ratify Tonya Brown from Temporary Custodian I to Substitute Support Staff, effective June 30, 2015 (end of assignment).

Tiana James from Part-time Kindergarten Assistant to Substitute Support Staff, effective August 25, 2015, hourly rate per substitute hourly rate schedule.

Samantha Mazzie from Classroom Assistant to Temporary Intervention Assistant, Barth Elementary, effective October 5, 2015, anticipated end date to be April 15, 2016, no change in hourly compensation. Upon end of assignment she will assume the role of Classroom Assistant.

Marlene Zerbey from Substitute Support Staff to Student Proctor, Franklin Elementary, effective August 25, 2015, 2 hr/day, \$11.74/hr.

Tonya Brown from Substitute Support Staff to Part-time Cafeteria Worker, Barth Elementary, effective August 25, 2015, 5.5 hrs/day, \$11.74/hr.

Kelsey Hahn from Classroom Assistant to Temporary Intervention Assistant, Lincoln Elementary, effective August 31, 2015, end date Jan.22, 2016, no change in hourly compensation. Upon completion of assignment, she will assume the role of Classroom Assistant.

Elections:

Administrative

Shelley Chapman, Assistant Business Manager, effective September 21, 2015, \$82,000/yr (replaces P. O'Donnell)

Ratify Ashia Cooper, Assistant Principal, Pottstown Middle School, effective August 10, 2015, \$71,162/yr (replaces D. Todd).

Ratify Steven Park, Director of Career & Technical Education, Pottstown High School, effective August 11, 2015, \$90,097/yr (replaces D.McCoy)

Professional

Jennifer Mohr, Secondary Teacher, initial assignment to be Pottstown High School, effective August 25, 2015, \$47,074/yr, Step 4 - Mast (replaces G. Lorensen)

Lauren Heffner, Long Term Substitute Teacher, Pottstown High School, effective August 25, 2015, end date to be last day of 1st semester 2015/2016 school year, \$194/day (coverage for D. Boroschevich).

Samuel DeAngeli, Elementary Teacher, initial assignment to be Pottstown Middle School, effective August 25, 2015, \$43,768/yr (Step B-Bach) (replace S. Wilson)

Megan Keeney, Elementary Teacher, initial assignment to be Franklin Elementary, effective August 25, 2015, \$45,940/yr, Step B - Mast (replace T. Ludy)

Classified

Denise Williams, Part-time Cafeteria Worker, Pottstown High School, effective August 25, 2015, 4 hrs/day, \$11.74/hr (replaces T. Washington)

Jolene Lawrence, Part-time Cafeteria Worker, Pottstown Middle School, effective August 25, 2015, 4 hrs/day, \$11.74/hr (replaces D. Ziokowski).

Melanie Long, Temporary Part-time Cafeteria Worker, Pottstown High School, effective August 25, 2015, 4 hrs/day, \$11.74/hr (replaces B. Schultz).

Jamie Parris, Intervention Assistant, Rupert Elementary, effective August 25, 2015, \$14.14/hr (replaces N.Valenti).

B. Diane Nash, Substitute Recording Secretary, effective August 25, 2015, \$39.12/hr. This is in addition to her role as Executive Secretary.

Deborah Gratzinger, Substitute Recording Secretary, effective August 25, 2015, \$30.38/hr. This is in addition to her role as Secretary.

Lanita Henderson, Student Proctor, Lincoln Elementary, effective August 31, 2015, 2 hr/day, \$11.74/hr, (replaces L.Andrews).

Theresa Turnbaugh, Student Proctor, Barth Elementary, effective August 25, 2015, 2 hr/day, \$11.74/hr. (replaces G. Cloud).

Scott Birkner, Tech 1, Technology Department, Administration Building, effective September 8, 2015, \$19.20/hr (replaces B. Simpson).

Kimberly Stanford, Part-Time Cafeteria Worker, Pottstown Middle School, effective August 25, 2015, 4 hrs/.day, \$11.74/hr (replaces D. Houser).

Tracy Groff-Camacho, Student Proctor, Rupert Elementary, effective August 31, 2015, 2 hrs/day, \$15.05/hr. This is in addition to her role as Kindergarten Assistant.

Corrections/Additions to Support Staff Salaries (previously approved on June 29, 2015))

The Superintendent recommends the Board approve the Support Staff Salary corrections/addition and a copy be filed in the Secretary's offices as Addendum #2015-2016-003.

21st Century Tutoring List 2015-2016:

All Pottstown School District Teacher-Certified staff members are approved on an "as needed" basis as 21st Century Tutors, rate of \$29.00/hour, and as 21st Century Classroom Assistants, rate of \$13.65/hr.

All Pottstown School District Classroom Assistants are approved on an "as need basis" as 21st Century Classroom Assistants, rate of \$13.65/hr.

Co-Curricular Assignments

2015-2016 Co-Curricular Game Workers, \$10/hour, in addition to all PSD staff:

Mike Feather	Todd Wallace	Ron D'Arcangelo
Maggie Munz	John Armato	Matt O'Blosser
Jim Schaaf	Mike Zipay	Jaime Parris

2015/2015 Fall Sports: Event/ Game Manager

MS/HS Event/Gamer Worker	Matthew Blute	\$1,000.00
MS/HS Event/Game Worker	Sarah Bennet	\$1,000.00

2015-2016 Co-Curricular: Fall Sports

BLDG	PROFESSIONAL AGREEMENT CATEGORY	EMPLOYEE	LEVEL	STIPEND
HS	Cheerleading	Christian Weiss	3	\$ 910.50
HS	Cross Country - Head Coach	Mary Ann Hill (1/2 stipend)	3	\$ 2,348.50
HS	Cross Country - Head Coach	Mark Agnew (1/2 stipend)	3	\$ 2,348.50
HS	Football - Head Coach	Donald Grinstead	3	\$ 7,224.00
HS	Football - Asst. Coach	Steve Anspach	3	\$ 5,059.00
HS	Football - Asst. Coach	Jake Bean (1/2 stipend)	3	\$ 2,529.50
HS	Football - Asst. Coach	Kris Williams (1/2 stipend)	3	\$ 2,529.50
HS	Football - Asst. Coach	Gary Rhodenbaugh	3	\$ 5,059.00
HS	Golf - Head Coach	TBD		\$ ----
HS	Hockey - Head Coach	Brandy McPherson	4	\$ 4,933.00
HS	Hockey - Asst. Coach	Dorothy McCrone	3	\$ 3,282.00
HS	Soccer/Boys - Head Coach	Jason Pace	3	\$ 4,697.00
HS	Soccer/Boys - Asst. Coach	Katrina Simmons	2	\$ 2,889.00
HS	Soccer/Girls - Head Coach	Gary Mock	3	\$ 4,697.00
HS	Soccer/Girls - Asst. Coach	Chris Steffenino	3	\$ 3,282.00
HS	Tennis/Girls - Head Coach	Ira Watts	3	\$ 3,469.00
MS	Cheerleading	Janel Worner	2	\$ 482.00
MS	Football - Head Coach/Freshman	TBD		\$ --- -
MS	Football - Asst. Coach	Leverth Hughes	4	\$ 3,149.00
MS	Football - Asst. Coach	Aaron Hinnerschitz	3	\$ 2,999.00
MS	Football - Asst. Coach	TBD		\$ ----
MS	Hockey - Head Coach	Isetta Hewlitt	5	\$ 3,176.00
MS	Hockey - Asst. Coach	Katie Minger	3	\$ 1,968.00
MS	Soccer/Boys - Head Coach	Jared Leimeister	3	\$ 2,889.00
MS	Soccer/Boys - Asst. Coach	TBD		\$ ----
MS	Soccer/Girls - Head Coach	Hiliary Tutrani	3	\$ 2,889.00
MS	Soccer/Girls - Asst. Coach	Erin Bumbaugh	3	\$ 1,968.00

Sick Leave Payment

Accumulated Sick Leave Severance payment with a minimum of 15 years of service:
Jennifer Eidle, In accordance with the Professional Agreement, \$75.00. This is for 2.50 accumulated sick days at \$30/day.

Accumulated Sick Leave Payment at retirement with over 30 years of service:
Tina Ludy, In accordance with the Professional Agreement, \$10,560.00. This is for 264 accumulated sick days at \$40/day.

Accumulated Sick Leave Payment at Retirement w/over 20 years of PSERS service; 9 years of service with the Pottstown School District: Gail Cooper, In accordance with the Act 93 Agreement, \$4,050.00. This is for 81 accumulated sick days at \$50 for first 100 days.

Summer Programs

Ratify Additions to Summer Food Service Program:

Joyce Grebe - Summer Food Worker - \$12.28/hr

Andrea Kulp - Summer Food Worker - \$12.28/hr

Ratify Additions/Corrections to District Pupil Services ESY 2015 Summer Program:

Name:	Position:	Not to Exceed..	Rate
Lori Sabuack	Elem. ESY – Life Skills/Autism Asst	90 Hrs	\$14.13/hr
Tiana James	Elem. ESY – Learning Support Asst	45 Hrs	\$14.13/hr
Megan Keeney	Elem. ESY – Learning Support Asst	45 Hrs	\$14.13/hr
Traci Wasylkowski	Elem. ESY – Learning Support Asst Substitute	-----	\$14.13/hr

Tuition Reimbursement

Professional:

Name	School	06/30/15 deadline
LeeAnn McCullough	PHS	\$1,470.00
Nicole Ewing	Franklin	\$462.00
Corina Miller	Rupert	\$24.00
Laura Wise	PHS	\$1,269.00
Ian Lawrence	PMS	\$1,362.00
Christine Fiorillo	Rupert	\$1,488.00
Cynthia Kuklinski	Franklin	\$1,616.25
Dennis Arms	PHS	\$276.00
Diana Dotterer	Rupert	\$900.00
Kyle O' Neill	PHS	\$2,415.00
Diane Shoffstall	PHS	\$1,620.00
John Martin	PMS	\$1,731.00
Amanda High	PMS	\$24.00
David Roberts	PMS	\$2,668.00
Kayla Sabata	Franklin	\$1,638.00

Support:

Name:	School	Amount
Kaylee Shumaker	Lincoln	\$399.00
Janice Bobst	PHS	\$387.00
Gerauldine Alderfer	Barth	\$2,000.00
Jeffrey Schloth	PMS	\$750.00

PROFESSIONAL LEAVES

The Superintendent recommends the Board approve/ratify the following professional leaves:

Bldg	Name	Conference Title	Location	Dates	Cost
Rupert	Matthew Moyer Jaime Parris Dee Pettine	21 st Century Summer Institute	Dallas, Texas	07/26/2015- 07/30/2015	\$1650.00 ----paid by 21 st Century Cohort 7 Grant
Admin	Linda S Adams Asst. Bus. Mgr. tbd	Four County Business Officials Workshop	Pocono Manor, PA	10/1/ 2015 – 10/2/2015	Approx. \$390 ea. Paid by district
Admin	Carol Miller	A/CAPA Fall Conference	Hershey, PA	11/04/2015- 11/06/2015	\$575.00 paid by IT Dept. Budget

POLICIES

The Policy Committee recommends the Board approve the following policies and copies be filed in the Secretary's offices as Addendum #2015-2016-004:

1. 819: Suicide Awareness, Prevention and Response
2. Retire Policy #2501: Salary Calculations- Administrators and Supervisors

WAIVER OF POLICY 201: ADMISSION OF STUDENTS

The Administration recommends the Board waive Policy 201 (admission to kindergarten (5K) shall be limited to children who have attained the age of five years before the first day of school of the year of registration) and that early entrance be approved for the students as presented and a copy be filed in the Secretary's offices as Addendum #2015-2016-005.

ATTENDANCE OFFICERS

The Superintendent recommends that individuals filling the following positions be approved as attendance officers for the school district for the 2015-2016:

Principals:

Mr. Ryan Oxenford Mr. Kevin Downes
Mrs. Calista Boyer Mr. Matthew Moyer
Mr. Mathew Boyer Mr. David Todd
Mrs. Danielle McCoy

Assistant Principals:

Mr. Jeffrey Delaney Mrs. Ashia Cooper

Director of Career & Tech Ed.

Mr. Steven Park

Student Services Coordinator:

Mr. Levert Hughes Ms. Ashley Faison

Out of District Placement Coordinator:

Ms. Julie Matia

High School Guidance Secretary I:

Ms. Christina Sellers

Middle School Secretary I:

Ms. Theresa Dech

School Resource Officer:

Officer David Mull

High School Attendance Clerk:

Mr. Randy Blackwell

Supervisor of Virtual & Alternative Learning:

Dr. LaTanya White

CONTRACT(S)

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's offices as Addendum #2015-2016-006:

Personal Health Care Inc	New Story	MOU: Pascal Learning
MOU: MCIU Title I	New Story	MOU: Scattergood Foundation
MOU: MCIU Title II Consortium	New Story	Progressions Academy
MOU: Creative Health	New Story	NHS School
MOU: Lil'Sports	Wordsworth Academy	River Rock Academy
MOU: MELC	The Devereux Foundation	Camphill Special School Inc.
MOU: FSMC Family Engagement	The Devereux Foundation	The Pathway School
MOU: FSMC Bilingual Outreach	CHOR Day Academy	Grisolano Center for Neurodevelopment

BID WARD: EDGEWOOD RE-GASKETING OF BOILER

The Facilities Committee recommends that a purchase order or contract be awarded to the company as indicated, the award being made to the lowest bidder meeting the required specifications:

Contractor: 3 B Services Inc. \$15, 805.00

ATHLETIC PROGRAM TICKET PRICES

The Superintendent recommends the athletic ticket prices for the 2015-2016 school year be adopted as presented and a be filed in the Secretary's offices as Addendum #2015-2016-007. (Prices reflect no change over the 2014-2015 prices).

SPORTS BID AWARDS

The Superintendent recommends that purchase orders or contracts be ratified to the companies as presented and a copy be filed in the Secretary's offices as Addendum #2015-2016-008. The award in each case being made to the lowest bidder meeting the required specifications.

POTTSTOWN SCHOOL DISTRICT WORKERS' COMPENSATION APPROVED MEDICAL PROVIDERS

The Superintendent recommends the Board approve the panel of medical providers in accordance with Pennsylvania's Worker's Compensation Act and Policy 4501 as presented and a copy be filed in the Secretary's offices as Addendum #2015-2016-009.

SCHOOL PHYSICIAN AND DENTIST RATES

The Superintendent recommends the Board approve the 2015-2016 school physician and school dentists for the fees indicated as presented.

<u>School Physician</u>	<u>Address:</u>	<u>Rate:</u>
Dr John Anderson	933 N Charlotte Street	\$10.70 school physical / \$75.00consultant
<u>School Dentist</u>		
Dr. Carl Pardini	625 N Charlotte Street	\$4.50 per exam
Dr. Louis Raven	63 N Hanover Street	\$4.50 per exam
Dr. Christopher Rohrbach	562 High Street	\$4.50 per exam

Upon roll call, all members present voted aye for the above mentioned consent items.
Ayes: Seven. Nays: None. Absent: Two. Motion carried.

NON-CONSENT

CONTRACT

The Superintendent recommends the Board approve/ratify the following contract:

1. Discovery Education Services

It was moved by Mrs. Zahora and second by Mrs. Francis that the above contract be approved as presented and a copy be filed in the Secretary's office as Addendum #2015-2016-010.

Mr. Hylton commented on the non-consent contract and personnel items recommended for board approval. He does not support spending funds on a STEAM contract for professional development and does not support the hiring of classroom assistants. He noted that the Save the Lights fundraiser is an indication of how hard it is to raise money in this community. He gave a recount of tax increases approved by the school board over the past 10 years. Mr. Hylton gave a comparison of students versus aides and psychologists from 1974 to present day. He stated that today there are fewer students and more aides, therapists and psychologists.

Mr. Kefer stated that the process of education has changed and time does not stand still. He explained that the aides focus on the byproduct of the dire straights of the community. He believes research (STEAM) is the way of the future.

Dr. Sparagana stated that STEAM is a very highly desirable career path. Educating students is the district's responsibility. He explained how curriculum adoption helps to change strategies in instruction and is a mechanism to reinforce skills relating to problem solving, creative thinking and collaborating with others, all 21st century skills that are highly desirable in the job market.

Mrs. Zahora stated that she understands Mr. Hylton's comments. She acknowledges that the children are not at fault and it is the Board's responsibility they receive the best education possible. Mrs. Zahora called the question.

Upon roll call vote, the vote to approve the contract was recorded as follows: Mrs. Zahora: aye, Ms. Bacallao: aye, Ms. Bearden: aye, Mrs. Francis: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Weand: nay. Ayes: Five. Nays: Two. Absent: Two. Motion carried.

Mrs. Stilwell entered the meeting at 7:50 pm

PERSONNEL

Mr. Rodriguez reviewed the personnel items for Board approval.

Mrs. Weand asked that the Personnel items be separated for individual votes.

All Board members agreed to vote separately on the psychologist position.

Ms. Bearden asked if it was determined there is a definitive need to fill these positions or replacements are filled because of a vacancy.

Mr. Rodriguez confirmed that all vacant positions are reviewed to determine if needed. The reviews are student based.

Elections

Classified

Linda Messner, Classroom Assistant, Pottstown High School, effective August 25, 2015, \$13.65/hr. (replaces B.Berriker).

Kristen Maurer, Classroom Assistant, Pottstown High School, effective August 26, 2015, \$13.65/hr (replaces T.Deck).

Amber Glenn-Crosby, Alternative Education Assistant, Pottstown Middle School, effective September 8, 2015, \$13.65/hr (replace T. Duncan).

It was moved by Mrs. Zahora and seconded by Mrs. Francis that the Board approve the above elections.

Upon roll call vote, the vote to approve the election items was recorded as follows:

Ms. Bacallao: aye, Ms. Bearden: aye, Mrs. Francis: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Stilwell, aye, Mrs. Weand: aye, Mrs. Zahora: aye. Ayes: Seven. Nays: One. Absent: One. Motion carried.

Exempt

Jaqueline Stein, Psychologist, Pottstown High School, effective date is tentative based on releasing district, \$56,689/yr. (replaces E. Herman).

It was moved by Mrs. Francis and second by Ms. Bacallao that the Board approve the above election.

Upon roll call vote, the vote to approve the election item was recorded as follows:

Ms. Bacallao: aye, Ms. Bearden: aye, Mrs. Francis: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Stilwell, aye, Mrs. Weand: aye, Mrs. Zahora: aye. Ayes: Seven. Nays: One. Absent: One. Motion carried.

BOARD RESIGNATION

Motion to accept the resignation of Judyth L. Zahora, Board President, effective September 30, 2015.

It was moved by Mrs. Francis and seconded by Mrs. Stilwell that the Board approve the resignation.

Upon roll call vote, all members present voted aye. Ayes: Seven. Abstain: One. Absent: One. Motion carried.

LEASE EDGEWOOD BUILDING

The Board authorizes the administration to pursue negotiations to lease the Edgewood building as discussed in the executive session at the Committee of the Whole meeting held on August 20, 2015.

It was moved by Mr. Hylton and seconded by Mrs. Weand that the Board authorize the administration to pursue negotiations to lease the Edgewood buildings as presented.

Upon roll call vote, all members present voted aye. Ayes: Eight. Nays: None. Absent: One. Motion carried.

NEW BUSINESS

Dr. Sparagana welcomed Mrs. Ashia Cooper, Assistant Principal, Pottstown Middle School.

Mrs. Cooper thanked the Board for the opportunity to come back and serve the community.

Mrs. Adams was saddened to accept the resignation of Mrs. Penny O'Donnell, Assistant Business Manager. She introduced Ms. Shelley Chapman, who will be the new Assistant Business Manager.

Ms. Chapman thanked the Board and looks forward to sharing her knowledge and serving the Pottstown community.

INFORMATION

1. Monthly Meeting Notice: September
2. PSBA Election of Officers

FEDERATION REMARKS

Mrs. Vollmuth was glad to announce the Federation for Pottstown Teachers was accepted into the First Book program. The program is sponsored by AFT and is an opportunity to obtain free current books. She shared pictures of the teacher volunteers' trip to Pittsburgh picking up over 16,000 books. The books will be distributed to students and the community during various events.

ROUND TABLE

Mr. Rodriguez thanked Mrs. Yoder for efforts in obtaining membership into the First Book program. He congratulated the candidates on their new positions and thanked the Board for their support. He was pleased to report that the Act 93 staff is 24% diverse, providing a strong leadership team.

Mrs. Stilwell – no comment.

Mrs. Weand was pleased to report donor contribution to the Save the Lights continues to expand. The fundraiser has realized a total contribution of \$890 in memory of an alumni member. She thanked Mr. Hylton for his donation, for his kind words and support.

Mr. Wilkerson welcomed the new administrators. He thanked Mrs. Yoder for the books and Mr. Hylton for his donation. He welcomed the new administrators. Mr. Wilkerson noted that this is his last meeting addressing the Board as a junior.

Mrs. Francis extended her thanks to Mr. Hylton for his contribution to the fundraiser.

Ms. Bearden thanked the Board for their time and efforts to support the community. She commended Mrs. Vollmuth and teachers for their awesome undertaking to obtain free books for the students. She congratulated the new administrators and looks forward to their contributions to the students and community.

Ms. Bacallao thanked Ms. Bearden for her comments. She thanked Mrs. Weand, Mrs. Stilwell and Mr. Wilkerson for their commitment to the Save the Lights. Ms. Bacallao welcomed the new administrators and looks forward to what they bring to the students and district. She extended her thanks to Mrs. Vollmuth and teachers for their amazing job and looks forward to what the First Book program has to offer.

Mrs. Zahora thanked Mrs. Weand and Mrs. Stilwell for an amazing job of raising funds. She thanked Mrs. Vollmuth and teachers for a phenomenal job with the First Book program. Their efforts are very much appreciated.

Dr. Sparagana reminded the Board they are welcome to attend the Welcome Back Assembly on Wednesday, August 26 at 8:00 am in the high school auditorium. He noted that the passion and commitment demonstrated by the Board and teachers is a testimony to their dedication to supporting the children twelve months a year.

Mr. Kefer thanked Mrs. Stilwell, Mrs. Weand, Mr. Wilkerson and everyone involved in the Save the Lights fundraiser. He extended his appreciation to Mr. Hylton for his donation to Save the Lights. He welcomed Mrs. Cooper and Ms. Chapman to the district.

ADJOURNMENT

It was moved by Mrs. Francis and seconded by Ms. Bacallao that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:17 pm.

A handwritten signature in cursive script, reading "Linda S. Adams", written over a horizontal line.

Linda S. Adams
Board Secretary

**POTTSTOWN SCHOOL DISTRICT
COMMITTEE OF THE WHOLE MEETING
August 20, 2015 - 7:30 P.M.**

The Committee of the Whole meeting of the Board of School Directors of the Pottstown School District was held on Thursday, August 20, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with President Mrs. Judyth Zahora presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Mrs. Amy Bathurst Francis, Mr. Thomas Hylton, Mr. Andrew Kefer, and Mrs. Kimberly Stilwell. Absent were Ms. Katina Bearden, Mrs. Polly Weand and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

Mr. Emanuel Wilkerson entered the meeting at 7:45 pm.

EXECUTIVE SESSION FOR THE PURPOSE OF CONTRACTS

The Board adjourned for an executive session for the purpose of contracts at 7:47 pm.

The Board re-convened at 8:00 pm.

MINUTES

Mrs. Adams presented the minutes of the Committee of the Whole meeting held on June 25, 2015 and the minutes from the Regular meeting held on June 29, 2015 to be placed on the August 24, 2015 Board Agenda for approval.

LIST OF BILLS

Ms. Bacallao presented the list of bills from the various funds for the period of June 2015 and July 2015 to be placed on the August 24, 2015 Board Agenda for approval.

TREASURER'S REPORT

Ms. Bacallao presented the Treasurer's Report for June 2015 (unaudited) to be placed on the August 24, 2015 Board Agenda for approval.

HEARINGS FROM PATRONS OF THE SCHOOLS

Michael Peterman, 596 Wilson Street, addressed the Board asking them to consider removing the Junior ROTC program. As a veteran serving in Afghanistan, he did not feel that the JROTC program represents true military life. He does not believe that the school district should be promoting military service as a way of life.

COMMITTEE REPORTS

POLICY COMMITTEE

Mrs. Stilwell gave a report on the Policy Committee meeting held on August 6. The Policy Committee recommends policy 819: Suicide Prevention be placed on the August 24, 2015 Board Agenda for approval. The committee also recommends the Board approve retiring policy 2501: Salary Calculations.

The committee agreed this policy is antiquated and is no longer appropriate. The committee continues to review the uniform policy and dress code at the high school. A draft residency policy was submitted to the committee by Mr. Hylton. The committee will continue to discuss this policy in conjunction with its review by the solicitor.

CURRICULUM/TECHNOLOGY COMMITTEE

Ms. Bacallao reviewed the minutes from the August 6 Curriculum/Technology Committee. Highlights from the meeting included Technology updates: 1) IT is reviewing equipment needs in all teaching areas and providing software support to all staff using the new software programs 2) Summer workshops were conducted for the teachers who are now required to host Web pages on the district website. The committee has received updates on professional development for the STEAM adoption and Trauma Awareness. STEAM education will include a conference on August 26, Fall and Spring sessions for teachers on Steam Cohort and “In-class” support for teachers. Co-Curricular updates highlighted the official start of Fall Sports on August 17th with approximately 200 students signing up for high school Fall sport teams. The Football and Cross Country teams will each be attending one week away camps.

FACILITIES COMMITTEE

Mr. Kefer gave a report on the August 13 Facilities Committee meeting. The committee discussed the cost to replace the #1 boiler at Edgewood versus repairing it. There is a significant difference in new versus repair costs. The committee supports repairing the boiler as presented on tonight’s agenda. A quote of \$12,000 was received to relocate a pole in the stadium which was previously used as one of the light poles and currently houses a transformer. It was determined that the pole remain as is until the lights are replaced. The committee was pleased to learn that Franklin, Lincoln, and Rupert have been awarded the Gold LEAD certifications. These certifications allow for additional reimbursement from the state through PlanCon.

JOINT FINANCE/PERSONNEL COMMITTEE

Mr. Kefer gave a report on the August 13 Joint Personnel and Finance Committee meeting. The committee was given a presentation by Mr. Gordon Walker and Mr. Jaime Schlesinger, Public Financial Management, on potential savings for the district through the refinancing of bonds that are callable at the end of this year and next year. All members present were in agreement to have PFM move forward with investigating the benefits of refinancing. The committee reviewed the personnel items and contracts presented. Some items on tonight’s agenda in green were not available at the time of the committee meeting. The committee supports all items as presented.

COMMUNITY RELATIONS COMMITTEE

Ms. Bacallao gave a report on tonight’s Community Relations Committee meeting. Topics for discussion included a draft survey for collecting data on the uniform policy, the application and interview process for selecting junior student board representatives and school district contributions to the borough’s time capsule. Mr. Wilkerson provided an update on the Save the Lights fundraising. Total pledges from the “Cell-a-tele-thon” reached \$9,090.50. Total contributions to date are approximately \$74,000. Information on the Color Run 5K run can soon be found on the district website. Contributions will benefit the Save the Lights fundraiser.

MONTGOMERY COUNTY LEGISLATIVE COMMITTEE , PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT

No Report.

BOROUGH LIAISON REPRESENTATIVE

No Report.

CONSENT ITEMS

PERSONNEL

Mr. Rodriguez reviewed the personnel items as presented to be placed on the August 24, 2015 Board Agenda for approval.

Mr. Hylton asked that the elections for the classroom assistants be moved to Non-Consent.

PROFESSIONAL LEAVES

Mr. Rodriguez reviewed the professional leaves as presented to be placed on the August 24, 2015 Board Agenda for approval.

POLICIES

Mr. Rodriguez reviewed the policies as presented to be placed on the August 24, 2015 Board Agenda for approval.

WAIVER OF POLICY 201: ADMISSION OF STUDENTS

Dr. Sparagana reviewed the Waiver of Policy 201: Admission of Students as presented to be placed on the August 24, 2015 Board Agenda for approval.

ATTENDANCE OFFICERS

Dr. Sparagana reviewed the attendance officers for the school district for the 2015-2016 to be placed on the August 24, 2015 Board Agenda for approval.

CONTRACTS

Mrs. Adams reviewed the contracts to be placed on the August 24, 2015 Board Agenda for approval.

Mr. Hylton asked that the Discovery contract be moved to Non-Consent.

BID AWARD: EDGEWOOD RE-GASKETING OF BOILER

Mrs. Adams reviewed the bid award for re-gasketing the boiler at the Edgewood building to be placed on the August 24, 2015 Board Agenda for approval.

ATHLETIC PROGRAM TICKET PRICES

Mrs. Adams reviewed the athletic ticket prices for the 2015-2016 school year as presented to be placed on the August 25, 2014 Board Agenda for approval.

SPORTS BID AWARDS

Mrs. Adams reviewed the 2015-2016 Sports bid awards as presented to be placed on the August 24, 2015 Board Agenda for approval.

POTTSTOWN SCHOOL DISTRICT WORKERS' COMPENSATION APPROVED MEDICAL PROVIDERS

Mrs. Adams reviewed the panel of medical providers in accordance with Pennsylvania's Worker's Compensation Act and Policy 4501 as presented to be placed on the August 24, 2015 Board Agenda for approval.

SCHOOL PHYSICIAN AND DENTIST RATES

Mrs. Adams reviewed the 2015-2016 school physician and school dentists for the fees indicated as presented to be placed on the August 24, 2015 Board Agenda for approval.

NEW BUSINESS

LEASE EDGEWOOD BUILDING

Mrs. Adams stated the Board has authorized the administration to pursue negotiations to lease the Edgewood building as discussed in tonight's executive session. This item will be placed on the August 24, 2015 Board Agenda for approval under Non-Consent.

Mrs. Zahora announced her resignation from the Board of Directors of the Pottstown School District to be effective September 30, 2105. She expressed her appreciation for the opportunity to serve the community for over 20 years. She thanked the teachers who taught her children and school board and administration for the opportunity to learn and grow.

INFORMATION

None.

FEDERATION REMARKS

Mrs. Vollmuth thanked the maintenance staff for a great job preparing the classrooms for the start of the school year. She invited the Board Members to attend the upcoming 'Back-to-School' nights being held next week at the elementary buildings. Mrs. Vollmuth was sad to hear of Mrs. Zahora's resignation. On behalf of the Federation, Mrs. Vollmuth extended the teachers appreciation for her support. Mrs. Zahora will be missed.

ROUND TABLE

Mr. Rodriguez was pleased with the quality of new educators joining the Pottstown team. He thanked Mrs. Zahora for all that she has given to the Pottstown School District.

Mrs. Stilwell extended her well wishes to Mrs. Zahora and her new adventure.

Mr. Kefer thanked Mr. Peterman for his comments and looks forward to his participation in future discussions. Mr. Kefer thanked Mrs. Zahora for her services and indicated she has been a true asset to the community. She has been a great mentor and friend with great leadership skills and will truly be missed.

Mr. Wilkerson, on behalf of his peers and fellow students, expressed his appreciation to Mrs. Zahora for supporting the students and being a great role model.

Mrs. Francis thanked Mr. Peterman for his comments. She too will miss Mrs. Zahora and extended her well wishes on her new adventure.

Mr. Hylton – no comment.

Ms. Bacallao thanked Mrs. Zahora for her contributions to the community and for everything she has done. Her absence will be a great loss to the school board and community. Ms. Bacallao thanked Mr. Peterman for his service in the military and for his comments.

Dr. Sparagana distributed copies of the PSBA School Leadership for Students brochure. He reminded the Board that last year the district sent the student board representatives for only 1 day and found that attending the full conference is more beneficial for them. Dr. Sparagana invited the Board to attend the Welcome Back assembly on August 26 at 8:00 am in the high school auditorium. He thanked Mrs. Zahora for her many years of service and support. Her insight and focus on education exemplifies her service to the community.

Mrs. Zahora was pleased that this meeting marks the first time in 15 years there are no more topics or talks about renovations. She supports the PSBA Leadership Conference for Students and the opportunities it provides for the students. She thanked Mr. Peterman for his comments. She thanked everyone for their support.

ADJOURNMENT

It was moved by Mr. Kefer and seconded by Ms. Bacallao that the Board adjourns. All members present were in favor. None opposed. The meeting adjourned at 8:51 pm.



Linda S. Adams
Board Secretary