



**POTTSTOWN SCHOOL DISTRICT
SPECIAL BOARD MEETING
MINUTES
August 22, 2019**

The Special Board Meeting of the Board of School Directors of the Pottstown School District was held on Thursday, August 22, 2019 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Amy Francis presiding. Upon roll call, the following members were present: Mr. John Armato, Mrs. Bonita Barnhill, Mr. Thomas Hylton, Mrs. Susan Lawrence, Mr. Raymond Rose and Mrs. Kimberly Stilwell. Absent were Ms. Katina Bearden and Mr. Kurt Heidel. Also present were Superintendent, Mr. Stephen Rodriguez; Board Secretary, Mrs. Maureen Jampo; Solicitor, Mr. Stephen Kalis; Mr. Robert Decker, members of the press, and interested citizens.

Ms. Bearden entered the meeting at 7:03 pm.

PROFESSIONAL AGREEMENT

The District negotiating team recommends the Board approve a new professional agreement with the Federation of Pottstown Teachers to be effective September 1, 2019.

Mr. Kalis reviewed the terms of the three year professional agreement effective September 1, 2019 to August 21, 2022. Some language revisions and clarifications were made in regards to retirement incentive, missed planning times, medical waiver, limited sick leave payment at retirement. The overall financial impact to the budget over the three year period is approximately \$1,030,000. He explained the step movement and salary increase in the steps represents a 2.13% salary increase. The Federation of Pottstown Teachers have ratified the terms of the agreement followed by a vote taken on August 20.

HEARINGS FROM PATRONS OF THE SCHOOLS (limited to Professional Agreement)

None.

Board Members Comments (consent items)

None.

Board Action: Professional Agreement

It was moved by Mr. Rose and seconded by Mrs. Barnhill that the Board approve the Professional Agreement as presented and a copy be filed in the Secretary’s office as **Addendum #2019-2020-013**.

Upon roll call vote, all members present voted aye: Ayes: Eight. Nays: None. Absent: One. Motion carried.

PROFESSIONAL LEAVES

The Superintendent recommends the Board approve the following professional leaves:

<u>Bldg.</u>	<u>Name</u>	<u>Conf. Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Admin	Stephen Rodriguez	PASA- Board of Governors meeting	Harrisburg, PA	09/12/2019 – 09/13/2019	\$200.00 pd by dept budget

HEARINGS FROM PATRONS OF THE SCHOOLS (limited to professional leaves)

None.

Board Members Comments

None.

BOARD ACTION: Professional Leaves

It was moved by Mr. Armato and seconded by Mrs. Barnhill that the Board approve the professional leaves as presented.

Upon roll call vote, all members present voted aye. Ayes: Eight. Nays: None. Absent: One. Motion carried.

FEDERATION REMARKS

Mr. Decker is looking forward to the start of another great year. He thanked the Community Relations Committee and Board for providing the welcome back breakfast. On behalf of the Federation, he thanked the Board and administration for the collaborative work to create an agreement that is beneficial and fair to all stakeholders.

ROUND TABLE

Mrs. Lawrence agreed with Mr. Decker's comments.

Mr. Armato is happy to start the school year with a psychological mood that is a positive message to staff, students and community.

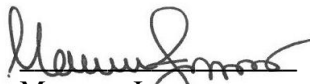
Mrs. Bearden echoed Mr. Armato's comments.

Mr. Rodriguez expressed his gratitude to the negotiating teams for working in good faith. He thanked the Community Relations Committee and Board for supporting the staff with a welcome back breakfast. Mr. Rodriguez is looking forward to a different approach implemented at the Middle School for the start of the school year with graduated start times by grade level.

Mrs. Francis expressed her appreciation for the teachers, students and Board and administration.

ADJOURNMENT

It was moved by Mr. Rose and seconded by Mrs. Susan Lawrence that the meeting adjourns. All were in favor. None opposed. Motion carried. The meeting adjourned at 7:18 pm.


Maureen Jampo
Board Secretary