

# POTTSTOWN SCHOOL DISTRICT MINUTES OF THE REGULAR MEETING August 21, 2017

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, August 21, 2017 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Amy B. Francis presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Mrs. Susan Lawrence, Mrs. Kimberly Stilwell, Mrs. Polly Weand, and Mr. Emanuel Wilkerson. Absent were Mr. Kurt Heidel, Mr. Thomas Hylton, and Mr. Ron William. Also present were Superintendent, Mr. Stephen Rodriguez; Board Secretary, Mrs. Maureen Jampo; Director of Human Resources, Dr. Deena Cellini; Solicitor, Mr. Stephen Kalis; Student Representative, Ms. Courteney Parry; Mr. Matthew Moyer, Mrs. Danielle McCoy, Mr. John Armato, Mr. Michael DiDonato, members of the Press and interested citizens.

### **MINUTES**

It was moved by Mr. Wilkerson and seconded by Mrs. Weand that the minutes from the Committee of the Whole held on June 15, 2017 and Regular Board meeting held on June 19, 2017 be approved as presented.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Three: None. Motion carried.

## LIST OF BILLS

It was moved by Mrs. Stilwell and seconded by Mrs. Lawrence that the list of bills paid from the various funds for the period of June 2017 (unaudited) and July 2017 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2017-2018-001**.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Three: None. Motion carried.

### TREASURER'S REPORT

It was moved by Mrs. Stilwell and seconded by Mr. Wilkerson that the Treasurer's Reports for June 2017 (unaudited) and July 2017 be approved as presented and a copies be filed in the Secretary's office as **Addendum** #2017-2018-002.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Three: None. Motion carried.

Mr. Hylton entered the meeting at 7:04 pm.

### **HEARINGS FROM PATRONS OF THE SCHOOLS**

None.

# **APPROVAL OF CONSENT ITEMS**

Mr. Rodriguez presented the consent items for Board approval and the non-consent for Board consideration.

### **CONSENT**

It was moved by Mr. Hylton and seconded by Mrs. Lawrence that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

Mr. Hylton asked that the P.A.I.D Support 2017/2018 be moved to non-consent.

### **PERSONNEL**

## POSITION(S)

### **Exempt**

Assistant Director of Technology \*Addendum #2017-2018-003

### RESIGNATIONS/TERMINATIONS

### Professional

Ratify William Gumby, Secondary Guidance Counselor, Pottstown Middle School, resignation effective July 19, 2017; employed since June 6, 2006.

Molly Storti, Special Education Teacher, Pottstown Middle School, resignation effective when position is filled or October 5, 2017; employed since September 9, 2013.

Maureen Stocker, Secondary Teacher, Pottstown High School, resignation effective when position is filled or October 6, 2017; employed since August 25, 2009.

Nicole Foraker, Elementary Teacher, Pottstown Middle School, resignation effective when position is filled or October 5, 2017; employed since February 14, 2013.

Corey Trego, Elementary Special Education Teacher, Franklin Elementary, resignation effective when position is filled or October 12, 2017; employed sine January 4, 2016.

Michael DiDonato, Elementary Teacher, Rupert Elementary, resignation effective when position is filled or October 14, 2017; employed since August 23, 2006.

James Rine Strohecker, Elementary Teacher, Rupert Elementary, resignation effective August 15, 2017; employed since September 11, 2013.

### Exempt

Ratify Anthony Kearse, AFJROTC Instructor, Pottstown High School, termination effective June 23, 2017; made inactive via Air-Force.

David Genova, Wellness Coordinator, Administration Building, resignation effective September 11, 2017; employed since May 21, 2012.

### Classified

Ratify Diane Mossman, Substitute Van Driver/Assistant, resignation effective July 17, 2017; employed since April 17, 2017.

Marietta Somich, Lunch Proctor, Rupert Elementary, resignation effective August 28, 2017.

### **LEAVES**

### Classified

Ratify Timothy Emmick, Custodian, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective June 20, 2017, end date tbd.

Ratify Mary Price, Secretary to Director of Curriculum, request for leave of absence, effective July 17, 2017, anticipated end date to be July 28, 2017.

M. Cristina Kane, Cafeteria Manager, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective September 5, 2017, anticipated end date to be September 29, 2017.

### CHANGE IN POSITION AND/OR SALARY

### Administrative

Ryan Regensburg, from 10 month to 12 month Assistant Principal, Pottstown Middle School, effective August 22, 2017; \$82,781/yr.

### Professional

Gerauldine Alderfer, from Intervention Assistant to Intervention Specialist, Lincoln Elementary, effective August 22, 2017, \$49,000/yr., Step 1 - Mast (contract of C. Belin).

Molly Callaghan, from Intervention Assistant to Elementary Teacher, initial assignment to be Rupert Elementary, effective August 22, 2017, \$45,000/vr, Step 2 - Bach (contract of J. Strohecker).

# Exempt

Carol Brightbill from Technology Trainer/Help Desk to Assistant Director of Technology, Administration Building, effective August 22, 2017, \$68,000/yr.

### Classified

Brooke DiMarcello, from Substitute Support Staff to Intervention Assistant, Rupert Elementary, effective August 22, 2017, \$13.65/hr (replacing J. Paris position at Rupert).

Ratify Susan Ross, from Part-time Secretary to Administrative Assistant to the Director of Student Services, Administration Building, effective July 31, 2017, \$14.46/hr.

Stacie Horne, from Substitute Support Staff to Part-time Lunch Proctor, Rupert Elementary, effective August 22, 2017, 2 hrs/day, \$11.74/hr.(replacing L.Willman).

Ratify Ruth Rambo, from Substitute Van Driver to Part-time Van Driver, Transportation Dept., effective August 10, 2017, 4 hrs/day, \$15.04/hr (replacing L. Gibbs).

Andrea Hillen, from Substitute Support Staff to Intervention Assistant, Rupert Elementary, effective August 22, 2017, \$13.65/hr. (replacing M. Callaghan).

Emily Hunsberger, from Substitute Support Staff to Classroom Assistant, Barth Elementary, effective August 22, 2017, \$13.65/hr. (replacing B. Stinson).

Carrie Love, from Part-time Breakfast /Lunch Proctor to Classroom Assistant, Barth Elementary, effective August 22, 2107, \$13.65/hr. (replacing C. Kenney).

### **ELECTIONS:**

### Administrative

Ratify Erin S. Jacobs, Director of Special Education, effective August 9, 2017, \$95,000/yr (replacing M. O'Neill).

Ratify Mary O'Neill, Daily Director of Special Education, effective July 24, 2017, 2 days/week, \$365.38/day, end date to be August 8, 2017.

Brian Hostetler, Principal, Pottstown Middle School, effective August 9, 2017, \$104,500/yr (replacing D. Todd).

Aaron Trusky Director of Technology, Administration Building, effective October 2, 2017, \$95,000/yr., (replacing R. Hug).

Michael Dziura, Assistant Principal (12 month), Pottstown Middle School, effective August 22, 2017, \$82,781/yr (replacing M. Boyer).

### Professional

Marci Bieber, Secondary Teacher, initial assignment to be Pottstown Middle School, effective August 21, 2017, \$52,000/yr, Step 7 -Master (contract of D. Solliday).

Carol Livingston, Secondary Teacher, initial assignment to be Pottstown Middle School, effective August 21, 2017, \$45,000/yr, Step 2 - Bach (contract of E. Duffy).

Christy Nau, Secondary Teacher, initial assignment to be Pottstown High School, effective August 21, 2017, \$49,000/yr, Step 1 - Master (contract of L. Blackwell).

Stephanie Roethlisberger, Elementary Teacher, initial assignment to be Barth Elementary, effective August 21, 2017, \$50,000/yr, Step 2 - M+15 (contract of M. Beer).

Eric Brian Santiago, Long Term Substitute Teacher, Pottstown Middle School, effective August 22, 2017, \$194/day (coverage for A. Roberts).

Kristin Slemmer, Secondary Teacher, initial assignment to be Pottstown Middle School, effective August 22, 2017, \$50,000/yr, Step 7 B+15 (contract of J. Thompson)

Ashley Baker, Long Term Substitute Teacher, Pottstown High School, effective August 22, 2017, \$194/day, (coverage for A. Schlowinski).

Ashley Bellevou, Elementary Teacher, initial assignment to be Rupert Elementary, effective August 22, 2017, \$45,000/yr., Step 1-B+15, (contract of S. Paul).

Jesse Tupper, Elementary Teacher, initial assignment to be Pottstown Middle School, anticipated effective date to be October 16, 2017, \$45,5000/yr, Step 2, B+15 (contract of N. Foracker).

Krista Smith-Corropolese, Elementary Teacher, initial assignment to be Pottstown Middle school, effective August 22, 2017, \$45,000/yr., Step 2 - Bach (contract of S. Paravis).

Matthew Samohod, Elementary Teacher, initial assignment to be Pottstown Middle School, effective August 21, 2017, \$49,000/yr, Step 3 - Mast (Contract of K. Bucca).

Rebecca Winson, Long Term Substitute Teacher, Pottstown Middle School, effective August 21, 2017, \$194/day, (coverage for R. Vega).

### Classified

Aprille Doherty, Office Clerk, Pottstown Middle School, effective September 5, 2017, \$14.04/hr. (replacing H. Yabroski).

Ratify Thomas Coyle, Part-Time Van Driver, Transportation Dept., effective August 16, 2017, 5.75 hrs/day, \$14.04/hr (replacing L. Stillings).

Terrence Shawell, Classroom Assistant, Pottstown Middle School, effective August 22, 2017, \$13.65/hr.(replacing D. Brown).

Ginger Tiner, Classroom Assistant, Pottstown Middle School, effective August 22, 2017, \$13.65/hr. (replacing F. Mulvihill).

### Summer Programs: Food Service

Ratify Lynda Lutz, Substitute Cafeteria Worker, \$12.28/hr

# Compensation for Missed Planning Time, \$23/hr

Ratify Lisa Royer PHS 3 missed planning periods \$69.00 (6/6/17 through 6/7/2017)

### Ratify Summer Middle School Guidance Scheduling Hours, \$29/hr.

Kelly Leibold, Ian Lawrence, Kim Petro, Arden Moore, Cynthia Ziegler

### CO-CURRICULAR ASSIGNMENTS

2017-2018 Co-Curricular Assignments: Fall Sports \* Addendum #2017-2019-004

### 2017-2018 Co-Curricular Game Workers, \$12/hr

Tom Coyle Todd Wallace Ron D'Arcangelo Maggie Munz John Armato Jim Schaaf Mike Zipay Matt O'Blosser Matt Morton Connor Benfield Kevin Krause

## PAYMENT OF SICK LEAVE

# Accumulated Sick Leave Payment at Retirement:

Leslye Blackwell, In Accordance with the Professional Agreement, \$3,900.00

## TUITION REIMBURSEMENT

<u>Name</u>	<u>School</u>	06/30/16	deadline
David Woodley	PHS	\$	1,245.00
David Roberts	PMS	\$	1,362.00
Diane Shoffstall	PHS	\$	1,335.00
Melissa Lopez	Franklin	\$	180.00
Cynthia Kuklinski	Franklin	\$	1,920.00
Ian Lawrence	PMS	\$	1,449.00
Danielle Lawrence	PMS	\$	1,449.00
Jordan Thomas	PMS	\$	1,086.75
Jacquelyn Mathias	PHS	\$	561.00
Theresa Dundon	PHS	\$	1,410.00
Aaron Hinnershitz	PMS	\$	1,449.00
Amanda Fusco	PHS	\$	1,449.00
Leslie Swartz	Lincoln	\$	180.00
Michael Ishler	PMS	\$	1,425.00
Joshua Wagner	Lincoln	\$	180.00
Name	Bldg.	Amount	
Danielle McCoy	PHS	\$	2,820.00
Laurie Kolka	Admin	\$	2,910.00
Name	Bldg.	Amount	
Jaime Parris	Rupert	\$	1,920.00
Janice Bobst	PHS	\$	432.00
Sheria Somerset	Admin	\$	2,000.00

# **PROFESSIONAL LEAVES**

The Superintendent recommends the Board approve/ratify the following professional leaves:

Bldg.	<u>Name</u>	Conf. Title		 <u>Cost</u>
Admin		21st CCLC Summer Institute	Philadelphia, PA	\$880 pd by 21st CCLC

# **FIELD TRIPS**

The Superintendent recommends the Board approve/ratify the following field trips:

# Students/Conference Name	2 / Destination	Date of Trip	Cost: to	Chaperone(s)
Groups <u>Activity</u>			Student District	

21	HS Cheerleading	J.P.Sports Traditions Box	08/13/2017 -	\$260.00	\$0.00	Megan Miller
		Olyphant, PA	08/16/2017			Amy Nagle
						(1) TBD
25	Cross Country	Camp Canadinsis	08/18/2017 -	\$50.00	\$0.00	Mark Agnew
	Team		08/21/2017			Mary Ann Hill
						'

# DISTRICT SPONSORED CO-CURRICULAR ACTIVITIES

The Superintendent recommends the Board approve the 2017-2018 Co-Curricular Activities sponsored by the Pottstown School District as presented and a copy be filed in the Secretary's office as **Addendum** #2017-2018-005.

## **ATTENDANCE OFFICERS 2017-2018**

The Superintendent recommends the individuals filling the following positions be approved as the 2017-2018 Attendance Officers:

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Principals:	Mr. Ryan Oxenford	Mr. Matthew Boyer
	Mr. Kevin Downes	Mr. Bran Hostetler
	Mrs. Calista Boyer	Mrs.Danielle McCoy
	Mr. Matthew Moyer	
Assistant Principals:	Mr. Jeffrey Delaney	Mr. Michael Dziura
	Mr. Ryan Regensburg	
Director of Career & Tech. Ed	Dr. Steven Park	
ISS/Temporary Placement Center Coord.	Mr. Oscar Gans	
PMS Student Services Coordinator	Mr. Levert Hughes	
Out of District Placement Coordinator	Ms. Amanda Fraterman	
High School Guidance Secretary I	Ms. Christina Sellers	
Middle School Secretary I	Ms .Aprille Doherty	
School Resource Office	Officer David Mull	
High School Attendance Clerk	Mr. Randy Blackwell	
Director of Student Services	Dr. LaTanya White	

# PRE-K PROGRAM TO FULL DAY

The Superintendent recommends the Board approve the Pre-K Program district wide from half day to full day.

## **RESIDENCY INITIATIVE**

The Superintendent recommends the Board approve the transfer of funds in the total amount of \$100,000 in order to support the residency initiative program offered through the Foundation for Pottstown Education.

## **CONTRACTS**

The Superintendent recommends the Board approve/ratify the following contracts as presented and copies be filed in the Secretary's office as **Addendum #2017-2018-006**:

1.	MOU: Pottstown Police Authority	11.	New Story Schools	21.	River Rock
2.	MCIU: Service Agreement	12.	New Story Schools	22.	Woods Services Inc - ESY
3.	MOU: Family Services MC	13.	New Story Schools	23.	Woods Services Inc
4.	MOU: FSMC Bilingual	14.	New Story Schools	24.	Cottage Seven Slot Agreement
5	MOU: Creative Health Services Inc	15.	New Story Schools	25.	Peason Online & Blended Learning
6.	MOU: Scattergood Foundation	16.	New Story Schools	26.	Melmark Inc.
7	Invo HealthCare Associates	17.	New Story Schools	27	Melmark Inc.
8.	Martin Luther School - ESY	18.	Progression School	28.	Herbein +Company Inc.
9.	The Academy	19.	NHS - ESY	29.	Staffing Plus
10.	The Meadows	20.	Timothy School		-

## **ATHELETIC PROGRAM TICKET PRICES**

The Superintendent recommends the Board the athletic program ticket prices for 2017-2018 school year be adopted as presented. Prices reflect no change from 2016-2017.

# 2017-2018 Athletic Program Ticket Prices:

General Admission & Thanksgiving Game (All Tickets) \$5.00 Student Admission \$4.00

## SCHOOL PHYSICIAN AND DENTIST RATES

The Superintendent recommends the Board approve the 2017-2018 school physician and school dentist for fees as listed:

School Physician:	Dr. John Anderson	933 N. Charlotte	\$11.00	per school physical
			\$75.00	consultant
School Dentist:	Dr. Louis Raven	63 N Hanover	\$4.80	per exam

### SCHOOL RESOURCE OFFICER RESOLUTION

The Superintendent recommends the Board approve the School Resource Officer Resolution as presented and a copy by file in the Secretary's office as **Addendum #2017-2018-007**.

## TAX ASSESSEMENT APPEALS MATTERS RESOLUTION

The Superintendent recommends the Board approve the resolution ratifying tax assessment appeals and authorize action by the solicitor and business office in furtherance of tax assessment appeal matters and a copy be filed in the Secretary's office as **Addendum #2017-2018-008**.

### TAX COLLECTION COMMITTEE DELEGATE APPOINTMENT

The Superintendent recommends the Board approve the Tax Collection Committee delegate appointment resolution as presented and a copy be filed in the Secretary's office as **Addendum** #2017-2018-009.

# PDE APPROVAL; PLANCON K PROJECT REFINANCING

The Board acknowledges PDE approval of PlanCon K Project Refinancing for the General Obligation Bonds, Series of 2016 as presented and a copy be filed in the Secretary's office as **Addendum #2017-2018-010.** 

## EXTERIOR WALL & SITE REPAIR 2016: CHANGE ORDER

The Superintendent recommends the Board approve the/ratify the following Exterior Wall & Site Repair 2016 change order as presented and a copy be filed in the Secretary's office as **Addendum** #2017-2018-011.

## SPECIAL EDUCATION SETTLEMENT AGREEMENT

Motion to approve a Special Education award settlement involving Student "R" pursuant to the terms and conditions outlined in the confidential settlement release agreement and a copy be filed in the Secretary's office as **Addendum #2017-2018-012**. The Board Secretary is further authorized to sign the settlement agreement on behalf of the board.

Upon roll call vote, all members voted aye for the above consent items. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

# **NON-CONSENT:**

### **P.A.I.D SUPPORT 2017/2018**

It was moved by Mr. Hylton and seconded by Mrs. Weand that the Board approve increasing the level of support to the Pottstown Area Industrial Development from \$10,000 to \$20,000 for 2017-2018.

Ms. Bearden stated that she cannot justify the increase in lieu of other things that require attention.

Mr. Hylton stated he is willing to take the risk this year.

Mrs. Weand stated she supports the increase.

Upon roll call, the vote was recorded as follows: Mrs. Francis: aye, Mrs. Wilkerson: nay, Mrs. Weand: aye, Ms. Bearden: nay, Mrs. Stilwell: aye, Mrs. Lawrence: aye, Mr. Hylton: aye. Ayes: Five. Nays: Two. Absent: Two. Motion carried.

### **PERSONNEL**

The Superintendent recommends the Board approve/ratify the following personnel items as presented:

Approval of 2017/2018 Act 93 Salaries Approval of 2017/2018 Exempt Salaries Approval of 2017/2018 Support Salaries

It was moved by Mrs. Weand and seconded by Mrs. Lawrence that the Board table and send back to the Finance Committee the above personnel salary increases.

Upon roll call vote, all members voted aye to table the above personnel salary increases. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

## **PARAMETERS RESOLUTION: REFINANCE 2017**

The Superintendent recommends the Board approve the Parameters Resolution as presented and a copy be filed in the Secretary's office as **Addendum #2017-2018-013.** 

Upon roll call vote, all members voted aye. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

### <u>UNFINISHED BUSINESS</u> – none.

**NEW BUSINESS** – none.

# **INFORMATION**

1. Monthly Meeting Notice: September 2017

### **FEDERATION REMARKS**

Mr. DiDonato wished everyone a happy new school year. The teachers extended their thanks and appreciation to the maintenance crew for a great job preparing the buildings for the new school year. The Healthy Body, Healthy Minds conference provided positive feedback to the teachers. He thanked the Pottstown Area Health and Wellness Foundation conducting the conference. Mr. DiDonato thanked the Board in advance for hosting the staff breakfast. The Federation appreciates the Board's direction to table the salary increases, expressing "what is fair for one side is fair for all sides". He stressed the value of the support staff to the teachers and expressed the Federation's desire to give the support staff the opportunity to receive an increase. Mr. DiDonato spoke about his decision to resign from his teaching position and his appreciation for the opportunity to serve the students and district.

# **ROUND TABLE**

Mrs. Lawrence stated she is excited for the new school year. She voiced her concerns to keep good people in the district.

Mrs. Stilwell – no comment.

Mr. Hylton – no comment.

Ms. Bearden thanked the Board for the efforts to support the staff appreciation breakfast. She stated that the Board is not always able to give perks, salaries, etc. She asked that the Community Relations committee add a presentation to their September agenda. The presentation would be made by a local supermarket store representative regarding at the Community Relations Committee meeting regarding an funding opportunities

Mr. Wilkerson was sad to hear of Mr. DiDonato's resignation. He is looking forward to the staff breakfast.

Mr. Rodriguez introduced the new Middle School Principal, Mr. Hostetler.

Mrs. Francis welcomed Mr. Hostetler. She looks forward to the staff appreciation breakfast.

# **ADJOURNMENT**

It was moved by Mr. Hylton and seconded by Ms. Bearden that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 7:26 pm.

Maureen Jampo

**Board Secretary**