

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
March 21, 2016**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, March 21, 2016 at 7:00 PM in the Cafeteria of the Pottstown High School with President Mrs. Kimberly Stilwell presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis (via tele-conference), Mr. Thomas Hylton, Mr. Andrew Kefer, and Mr. Emanuel Wilkerson. Absent were Ms. Katina Bearden, Mr. Kurt Heidel, Mrs. Weand and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Maureen Jampo; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Dr. Steven Park, Mr. Matthew Moyer, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens and representatives of the Federation of Pottstown Teachers.

Mr. Heidel entered the meeting at 7:05 pm.

AWARDS

Winter Sports Pioneer Athletic Conference Honorees:

Dr. Park presented to the Board for recognition the following honorees of the Winter Sports Pioneer Athletic Conference:

Boys Basketball: Larry Wingo - Honorable Mention
Shamir Edwards - Honorable Mention
Brandon Tinson - All Academic Team

Girls Basketball: Ebony Riddick - 2nd Team
Alivia Lopez - All Academic Team

Wrestling: Mason Pennypacker - 1st Team and Citizen Athlete
Bryant Wise - 1st Team
Logan Pennypacker - 2nd Team and All Academic Team
Isaiah Mayes - Honorable Mention

Cheerleading: Andraya Guy - All Academic Team

Swimming: London Aquino - All Academic Team

The Board congratulated the athletes for their accomplishments and expressed their appreciation for the dedication.

MINUTES

Mrs. Jampo presented the minutes from the Committee of the Whole held on February 18, 2016 and the Regular Board meeting held on February 22, 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

LIST OF BILLS

Mrs. Jampo presented the list of bills from the various funds for the period of February 2016 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the list of bills paid from the various funds for the period of February 2016 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-054**.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

TREASURER'S REPORT

Mrs. Jampo presented the Treasurer's Report for February 2016 for Board approval.

It was moved by Mr. Kefer and seconded by Mr. Hylton that the Treasurer's Report for February 2016 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-055**.

All members present voted aye. None opposed. Ayes: Six. Nays: None. Absent: Three.
Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS (General)

None.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mr. Kefer that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Positions

New Position: Pre-K Coach , Part-time Position (Pre-K Counts funded) **Addendum #2015-2016-056**

Change in Name: Media Communications Specialist to Social Media Communications Specialist (funded by W.K.Kellogg Foundation Grant)

Resignations/Terminations

Administrative

Patrick Connors, Director of Co-Curricular Activities, resignation effective when position is filled or April 5, 2016; employed since August 1, 1997.

Professional

Gina High, Special Education Teacher, Franklin Elementary, resignation effective when position is filled or April 23, 2016; employed since January 17, 2012.

Classified

Ratify Theresa Dech, Office Clerk, Pottstown Middle School, resignation effective March 11, 2016; employed since April 14, 2008.

Ratify Tracy Groff-Camacho, Student Proctor & Part-time Kindergarten Assistant, resignation effective March 11, 2016; employed since October 19, 2006.

Ratify Kacie Zipay, Classroom Assistant, Franklin Elementary, resignation effective March 8, 2016; employed since September 8, 2009.

Ratify Karen Tornese, Substitute Support Staff, termination effective February 2, 2016; employed since January 4, 2016.

Ratify Matthew Domin, College Student Intern, Technology Dept., resignation effective March 7, 2016; employed since September 8, 2015.

Mary Kern, Classroom Assistant, Franklin Elementary, resignation for the purpose of retirement, effective June 17, 2016; employed since September 9, 1992.

Ratify Krista Miller, Substitute Support Staff, resignation effective March 7, 2016; employed since November 23, 2015.

Ratify Wendy Watters, Classroom Assistant, Pottstown High School, resignation effective March 15, 2016; employed since May 20, 2004.

Change in Position and/or Salary

Professional

Ratify David Mabry from Intervention Assistant to Long Term Substitute Teacher, Pottstown Middle School, effective February 29, 2016 to the end of the 2015-2016 school year, \$194/day (coverage for M. Regensburg. Upon completion of assignment, he will return to the role of Intervention Assistant.

Classified

Sandra Jeter from Part-time Van Assistant to Part-time Van Driver, effective April 1, 2016, \$14.04/hr (replaces J. Adams).

Joshua Kelly from Substitute Support Staff to Elementary School Cleaner, Rupert Elementary, effective March 23, 2016, \$11.92/hr (replaces A.Lacey).

Robert Deckert from Substitute Support Staff to Classroom Assistant, Pottstown Middle School, effective March 22, 2016, \$13.65/hr. (replaces D. Benensky).

Meredith Johnston from Substitute Support Staff to Classroom Assistant, Barth Elementary, effective March 22, 2016, \$13.65/hr (replaces P.Donatelli).

Thomas Ham from Substitute Support Staff to Classroom Assistant, Franklin Elementary, effective March 22, 2016, \$13.65/hr (replaces K.Hahn).

Ratify Bianca Kelly from Substitute Support Staff to Classroom Assistant, Lincoln Elementary, effective February 23, 2016, \$13.65/hr (replaces D. Huber).

Correction to Change in Position effective date (previously approved 1-28-16)

Ratify Chelsea Brinkley, from Student Proctor to Switchboard/Front Desk/Buildings & Grounds Clerk, effective January 14, 2016, \$14.04/hr.

Elections

Professional (Salary Correction) previously approved 1-28-16

Ratify Corey Trego, Special Education Elementary Teacher, initial assignment to be Pottstown Middle School, effective January 4, 2016, \$44,168/yr, Step1-Bach (contract of M. Donnelly).

Classified

Ratify Robin Scalisi, Substitute Support Staff, effective March 2, 2016, hourly rate per schedule.

Ratify Heather Allan, Kindergarten Assistant, Rupert Elementary, effective March 14, 2016, \$13.65/hr (replace T.Groff-Camacho).

Homebound Instruction , \$29/hr

Ratify Linda Messner, Pottstown Middle School, effective February 29, 2016, end date tbd; assignment not to exceed 5 hours per week.

Ratify Patricia DeWald, Pottstown Middle School, effective March 14, 2016, end date tbd; assignment not to exceed 5 hours per week

Co-Curricular Assignments:

2015-2016 Co-Curricular Assignments: District /Building

MS Dept. Chair, Special Educ. Gr 5/6 Vanessa Barnaik (replacing M.Klementiz)

Addition to 2015-2016 Co-Curricular Assignments: Spring Sports

HS	Track Head Coach - Girls	Missy DiBlasi	Level 1	\$3,425.00
MS	Track Assistant Coach Boys/Girls	Andrea Roberts	Level 1	\$1,439.00
MS	Lacrosse Asst.Coach/Girls	Cynthia Ziegler	Level 1	\$1,439.00

Co-Curricular Activities Volunteer

HS Track Coach Volunteer John Johnson

PROFESSIONAL LEAVES

Bldg.	Name	Conf. Title	Location	Dates Attend	Cost
Admin	Karen Kile	Partnering To Strengthen EC Policies	Bedford, PA	3/15 – 3/16/16	\$331.00 pd by PEAK budget
Admin	Denise Leschak	PAPPC	Seven Springs, PA	5/1-5/4/2016	\$1,278.00 pd by Title 1 Grant

FIELD TRIPS

# Students / Groups	Conference Name/Activity	Destination	Date of Trip	Cost to Student	Cost to District	Chaperone(s)
15	Eisenhower Conf.	Gettysburg PA	3/16-3/18/16	\$400	\$95 - \$115	Scott Braunsburg (ratify)

REVISED 2015-2016 SCHOOL CALENDAR

The Superintendent recommends the Board approve the revised 2015-2016 school calendar as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-057**.

MOSAIC COMMUNITY GARDEN: BARTH ELEMENTARY

The Facilities recommends the Board approve moving forward with the plans to implement a Mosaic Community Garden as presented by the Mosaic Garden Committee at the February 4, 2016 Facilities Committee meeting.

CONTRACTS

The Superintendent recommends the Board approve the contracts as presented and a copies be filed in the Secretary's office as **Addendum #2015-2016-058**:

- 1) Grisolano Center for Neurodevelopment
- 2) Opportunities School

BID AWARD: ADMINISTRATION BUILDING FLAT ROOF

The Superintendent recommends the purchase order or contract be awarded to the company as presented, the award being made to the lowest bidder meeting the required specifications:

Admin. Bldg. Flat Roof Replacement Bid Award: David M. Maines Assoc., Inc \$200,533.66

Upon roll call vote, the vote for the above mentioned consent items was recorded as follows:
Mr. Wilkerson: aye, Mrs. Francis: aye, Mr. Heidel: nay, Mr. Hylton: aye, Mr. Kefer: aye,
Mrs. Stilwell: aye. Ayes: Five. Nays: One. Absent: Three. Motion carried.

Ms. Bearden entered the meeting at 7:10 pm.

NON-CONSENT

PERSONNEL

The Superintendent recommends the Board approve the following non-consent Personnel items:

Administrative

- (1) Richard Hug, Director of Technology, Administration, effective March 23, 2016, \$94,000/yr (replaces T. Wolfe).

It was moved by Mr. Hylton and seconded by Mr. Kefer that the Board approve the above non-consent personnel item.

Upon roll call vote, the vote for the above non-consent personnel item was recorded as follows:
Mrs. Francis: aye, Mr. Heidel: nay, Mr. Hylton: aye, Mr. Kefer: aye, Mrs. Stilwell: aye,
Mr. Wilkerson: aye, Ms. Bearden: nay. Ayes: Five. Nays: Two. Absent: Two. Motion carried.

UNFINISHED BUSINESS

LERTA Resolution

NEW BUSINESS

None

PUBLIC COMMENT: (30 minutes)

Discussion: How can we be more cost effective?

Mr. DiDonato suggested creating a blog on the district website where community and staff members could post ideas and suggestions.

INFORMATION

1. Monthly Meeting Notice

FEDERATION REMARKS

Mr. DiDonato congratulated the student athletes on their accomplishments. He recognized the guidance counselors and psychologist for the all they do to support the needs of the students. He advised the Board the Federation feels strongly that this category of personnel is understaffed. He recommended that the counselors and psychologists are included in the Social and Emotional Learning (SEL) program.

ROUND TABLE

Mr. Rome congratulated the winter sport athletes.

Mr. Hylton – no comment.

Ms. Bearden apologized for her tardiness due to traveling from job. She congratulated Mr. Hug and explained that her vote was related to her concerns for teachers' salaries and the taxpayers. She thanked the staff for their support of the students emotional and socialization development and acknowledged the counselors and psychologists huge task with students coming from the elementary level. She conceded that the Board has difficult decisions to make and asked the teachers continue to do the best they can with the students.

Mr. Wilkerson congratulated the student athletes for the achievements and dedication. He had an opportunity to travel to the University of Penn and work with the students in the graduate program, sharing with them a video on his role as a student and a board member. He invited everyone to attend the Middle School Energy Expo presented by the 8th graders.

Mr. Heidel – no comment.

Mr. Kefer thanked Mr. Todd, Mr. Boyer and the Middle School teachers and staff for a great Shadow Day. His daughters participated in the Shadow Day and had a wonderful time.

Mrs. Stilwell congratulated the athletes and expressed her appreciation for the efforts they put into their sports and for being good role models. She thanked Mr. Leimeister and Mrs. Winterbottom and the entire science group for an awesome energy expo.

ADJOURNMENT

It was moved by Mr. Hylton and seconded by Mr. Kefer that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 7:24 pm.



Maureen Jampo
Substitute Board Secretary