# POTTSTOWN SCHOOL DISTRICT MINUTES OF THE REGULAR MEETING November 19, 2015

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Thursday, November 19, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Mrs. Amy Bathurst Francis, Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand and Mr. Ron Williams. Absent was Ms. Mary-Beth Bacallao, and the vacancy created from Mrs. Judyth Zahora's resignation. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Mark Fitzgerald; Student Representative, Mr. Emanuel Wilkerson; Mrs. Danielle McCoy, Mr. Matthew Boyer, Mr. Michael DiDonato, Mr. John Armato, a member of the press, and interested citizens.

#### **MINUTES**

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on October 15, 2015 and the minutes from the Regular Board meeting held on the October 19, 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

## LIST OF BILLS

Mrs. Adams presented the list of bills from the various funds for the period of October 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Francis that the list of bills paid from the various funds for the period of October 2015 be approved as presented and a copy be filed in the Secretary's office as **Addendum** #2015-2016-027.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

## TREASURER'S REPORT

Mrs. Adams presented the Treasurer's Report for October 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Francis that the Treasurer's Report for October 2015 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-028**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

## **HEARINGS FROM THE PATRONS OF THE SCHOOLS**

Mr. Michael Peterman, 596 Wilson Street, thanked Dr. Sparagana for his leadership. Mr. Peterman would like to see the JROTC program removed from the school district. He read a quote by Dr. King on racism, materialism and militarism. He compared the quote to the JROTC program.

## **COMMITTEE REPORTS**

POLICY COMMITTEE— No meeting in October.

#### CURRICULUM/TECHNOLOGY COMMITTEE/CO-CURRICULAR ACTIVITIES

Ms. Bacallao was not present to give a report on the November 5 committee meeting. The committee minutes were attached to the agenda for review.

#### **FACILITIES COMMITTEE**

Mr. Kefer gave a report on the November 10 committee meeting. The committee reviewed an update on the district wide masonry/building envelope project. The committee was in agreement that the Annex and Edgewood buildings be included in the plan. The committee was in agreement to recommend using \$235,000 of the saving from the most recent bond refinancing to replace the Administration roof. This work is planned for the spring of 2016. Other discussion items included a replacement part for the energy management controls at the Edgewood building and new ovens at Barth with electrical upgrades to accommodate the ovens.

## JOINT FINANCE AND PERSONNEL COMMITTEE

Mr. Kefer gave a report on the November 10 committee meeting. The committee reviewed transportation needs and the savings from the most recent bond refinancing. The committee is in agreement to approve the purchase of 2 school vans along with new bus software using funds from the Transportation Reserve fund. It was recommended by the administration and concurred by the committee to place the savings from the bond refinancing into the Capital Reserve and use for capital replacement items including covering the cost of a new roof at the Administration building. Personnel items reviewed by the committee were Policy 349: Retirement and information on the current shortage of substitute teachers. The language in Policy 349 is in accordance with the Professional Agreement and reflects changes agreed by the Board as part of the negotiations. The committee supports changes to the Substitute Teacher Service Agreement with an Addendum outlining new rates for temporary and regular positions. An executive session was held for the purpose of discussing personnel matters.

#### COMMUNITY RELATIONS - No report.

#### STUDENT BOARD REPRESENTATIVE

Mr. Wilkerson congratulated the newly appointed Junior Student Board Representatives. He was pleased with the student participation at the October 30<sup>th</sup> pep-rally and spirit day along with the community Cares Day.

BOROUGH LIAISON REPRESENTATIVE, PSBA REPRESENTATIVE, MONTGOMERY COUNTY INTERMEDIATE UNIT - No report.

#### MONTGOMERY COUNTY LEGISLATIVE REPRESENTATIVE

Mr. Williams gave a report of Governor Wolf's proposed budget and possible concessions to meet a December 31 deadline. It appears that the Marcellus Shale tax will be pulled from the budget and the budget will not include the newly developed Basic Education Funding Formula. Other items gaining momentum include property tax relief, reallocating casino funds from property tax to education and the re-authorization of the Secondary Education Relief Act.

## **APPROVAL OF CONSENT ITEMS**

Dr. Sparagana presented the Consent Items for Board approval.

Mr. Rodriguez and Mrs. Adams reviewed the Consent items as presented.

## **CONSENT**

It was moved by Mr. Hylton and seconded by Mr. Williams that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

# **PERSONNEL**

#### Position Modification:

High School Guidance Secretary from 257 days to full time position.

#### Resignations/Terminations:

## Administrative

Jeffrey R. Sparagana, Superintendent, resignation for the purpose of retirement, effective June 30, 2016; employed since September 9, 1993.

#### Professional

Megan E. Klementisz, Learning Support Teacher, Pottstown Middle School, resignation effective when position filled or January 14, 2016; employed since October 11, 2011.

## **Exempt**

Krista Trainer, School Psychologist, resignation effective when position is filled or December 18, 2015; employed since October 2, 1998.

#### Classified

Ratify Tracey Hanson, Intervention Assistant, Rupert Elementary, resignation effective November 13, 2015; employed since August 25, 2009.

Ratify Randy Krause, Carpenter, resignation effective October 30, 2015; employed since August 2, 1999.

Verna Latick, Van Assistant/Classroom Assistant, resignation for the purpose of retirement, effective December 9, 2015; employed since May 19, 1987.

Ratify Sara Wells, Classroom Assistant, Pottstown High School, resignation effective November 11, 2015; employed since August 24, 2005.

Susan Scott, Substitute Nurse, resignation effective December 31, 2015; employed since June 30, 1994.

#### Leaves:

#### Professional

Kayla Sabata, Elementary Teacher, Franklin Elementary, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 9, 2016, end date tbd.

Ellen Eisle, Elementary Teacher, Barth Elementary, request for leave of absence covered by Family Medical Leave Act, effective date January 4, 2016, end date tbd.

Sarah Dierolf, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be May 2, 2016, end date tbd.

#### Classified

Ratify Patty Alderfer, Classroom Assistant, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective November 18, 2015, end date tbd.

## Change in Position and/or Salary

## Professional

Kaylee Shumaker from Long Term Substitute Teacher to Elementary Teacher, initial assignment to be Franklin Elementary, effective December 1, 2015, \$43,768/yr, Step 1-Bach (contract of J. Cohen)

## Classified

Kelsey Hahn from Classroom Assistant to Intervention Assistant, Lincoln Elementary, effective December 1, 2015, \$13.65/hr (replaces K.Shumaker)

Ratify Amy Nagle from Student Proctor to Part-time Front Desk Clerk, Pottstown Middle School, effective October 6, 2015, 4 hrs/day, \$12.50/hr.

## Elections:

#### Professional

Ratify Nicole Foraker, Elementary Teacher, initial assignment to be Pottstown Middle School, effective November 2, 2015, \$44,045.00, Step 2-Bach (contract of (S. Walerski).

Ratify Christopher Petro, Long Term Substitute Teacher, Pottstown Middle School, effective November 5, 2015, end of assignment January 25, 2016, \$194/day (coverage for J. Thompson).

Jennifer Palladino, Long Term Substitute Teacher, Lincoln Elementary, effective December 1, 2015 (coverage for D. Mann).

Kelly Bucca, Secondary Teacher, initial assignment to be Pottstown High School, effective January 12, 2016, \$50,428/yr, Step 9-Masters, (contract of C. Speakman).

#### Classified

Ratify Valerie Jackson, Community Parent Organizer, Administration Building, effective November 5, 2015, 20 hrs/wk, \$15.00/hr., funded by W.K. Kellogg Grant.

Ratify David Tokarski, Part-time Van Driver, Transportation Dept., effective October 29, 2015, \$14.04/hr (replaces N.Watkins-Frazer).

Ratify Courtney Beasley, Substitute Support Staff, effective November 2, 2015, hourly rate per schedule.

Ratify Thomas Ham, Substitute Support Staff, effective October 26, 2015, hourly rate per schedule.

Stacy Kratzer, Substitute Support Staff, effective November 20, 2015, hourly rate per schedule.

Ratify Susan Marie Davis, Substitute Support Staff, effective November 16, 2015, hourly rate per schedule.

Ratify Gianna Kimmell, Student Intern, Administration Building, effective November 4, 2015, \$10/79/hr (replaces B. Mundo).

Professional Salary Corrections: (previously board approved 10/19/2015)

Amanda Moll, Secondary Teacher, \$45,840/yr, Step 1-Mast.

Jennifer Eidle, Special Education Teacher, \$48,750/yr (includes \$400 SPE stipend).

Rebecca Heiser, Secondary Teacher, \$50,060, M+30.

Naimah Rhodes, Secondary Teacher, \$43,768/yr, Step 1-Std.

<u>Support Staff Salary Corrections</u>: (previously board approved 8/24/2015)

Tina Fronheiser, Substitute Support Staff, hourly rate per schedule.

Linda Moyer, Substitute Support Staff, hourly rate per schedule.

Ruth Rambo, Substitute Support Staff, hourly rate per schedule.

Nile Watkins-Frazier, Substitute Support Staff, hourly rate per schedule.

#### Homebound Instruction, \$29/hr

Ratify Kristen Maurer, Pottstown Middle school, effective October 19, 2015, end date tbd; assignment not to exceed 5 hours per week.

Ratify Dorothy McCrone, Pottstown High School, effective October 13, 2015, end date tbd; assignment not to exceed 5 hours per week.

Ratify Eileen Undorfer, Pottstown High School, effective November 16, 2015 through November 25, 2015; assignment not to exceed 5 hours per week.

<u>Compensation for Missed Planning time</u>, 2015-2016 school year, \$23 per period for the time period October 19, 2015 to November 16, 2015:

Michaela Johnson, Pottstown High School, 19 Missed Planning times, \$437.00

#### Co-Curricular

#### 2015-2016 Volunteers:

PHS - Kevin Krause - Volunteer Swimming Coach

PHS - Amber Cohen - Volunteer Girls Basketball Asst. Coach

PHS - Matt Morton - Volunteer Event Worker

#### 2015-2016 Co-Curricular Assignments: Fall Sports

Ratify 2015-2016 Co-Curricular Fall Sports salary schedule as previously approved August 2015 to reflect the 2015-2016 Co-Curricular Salary Schedule negotiated in the 2015-2016 Professional Agreement.

Bldg	Professional Agraement Category	Employee	Laval	Updated
	Professional Agreement Category  Character disc	Employee  Chairting Wains	Level	Salary
HS	Cheerleading	Christian Weiss	3	\$ 919.50
HS	Cross Country - Head Coach	Mary Ann Hill (1/2 stipend)		\$ 2,372.00
HS	Cross Country - Head Coach	Mark Agnew (1/2 stipend)	3	\$ 2,372.00
HS	Football - Head Coach	Donald Grinstead	3	\$ 7,296.00
HS	Football - Asst. Coach	Steve Anspach	3	\$ 5,110.00
HS	Football - Asst. Coach	Jake Bean (1/2 stipend)	3	\$ 2,555.00
HS	Football - Asst. Coach	Kris Williams (1/2 stipend)	3	\$ 2,555.00
HS	Football - Asst. Coach	Gary Rhodenbaugh	3	\$ 5,110.00
HS	Golf - Head Coach	TBD		
HS	Hockey - Head Coach	Brandy McPherson	4	\$ 4,982.00
HS	Hockey - Asst. Coach	Dorothy McCrone	3	\$ 3,315.00
HS	Soccer/Boys - Head Coach	Jason Pace	3	\$ 4,744.00
HS	Soccer/Boys - Asst. Coach	Katrina Simmons	2	\$ 2,918.00
HS	Soccer/Girls - Head Coach	Gary Mock	3	\$ 4,744.00
HS	Soccer/Girls - Asst. Coach	Chris Steffenino	3	\$ 3,315.00
HS	Tennis/Girls - Head Coach	Ira Watts	3	\$ 3,504.00
MS	Cheerleading	Janel Worner	2	\$ 487.00
MS	Football - Head Coach/Freshman	TBD		
MS	Football - Asst. Coach	Levert Hughes	4	\$ 3,180.00
MS	Football - Asst. Coach	Aaron Hinnerschitz	3	\$ 3,029.00
MS	Football - Asst. Coach	TBD		
MS	Hockey - Head Coach	Isetta Hewlitt	5	\$ 3,208.00
MS	Hockey - Asst. Coach	Katie Minger	3	\$ 1,988.00
MS	Soccer/Boys - Head Coach	Jared Leimeister	3	\$ 2,918.00
MS	Soccer/Boys - Asst. Coach	Matt Green	1	\$ 1,439.00
MS	Soccer/Girls - Head Coach	Hiliary Tutrani	3	\$ 2,918.00
MS	Soccer/Girls - Asst. Coach	Erin Bumbaugh	3	\$ 1,988.00

# 2015-2016 Co-Curricular Assignments: Winter Sports

Bldg.	Professional Agreement Category	Employee	<u>Level</u>	<u>Salary</u>
HS	Basketball: Boys-Asst. Coach	Jeff Endy (1/2 stipend)	2	\$ 1,905.00
HS	Basketball: Boys-Asst. Coach	Devin Barr (1/2 stipend)	2	\$ 1,905.00

HS	Basketball: Boys-Head Coach	Cal Benfield	3	\$ 6,320.00
HS	Basketball: Girls-Asst. Coach	Eric Reddick	1	\$ 3,195.00
HS	Basketball: Girls-Head Coach	Christopher Jackson	3	\$ 6,320.00
HS	Wrestling: Asst. Coach	Nick Wade (1/3 Armato Stipend)		\$ 1,622.33
HS	Wrestling: Asst. Coach	Ryan Michaels (1/3 Armato Stipend)		\$ 1,622.33
HS	Wrestling: Asst. Coach	John Armato (1/3 Stipend)	5	\$ 1,622.33
HS	Wrestling: Asst. Coach	Steve Anspach	3	\$ 4,424.00
HS	Wrestling: Head Coach	Brad Bechtel	3	\$ 6,320.00
HS	Cheerleading: Head Coach	Christina Weiss	3	\$ 919.50
HS	Strength & Conditioning: 1st half year	Gary Allan	NL	\$ 1,919.00
MS	Basketball: Boys-Asst. Coach	Ryan Regensburg	1	\$ 1,058.00
MS	Basketball: Boys-Head Coach	Jason Bergey	3	\$ 3,893.00
MS	Basketball: Boys-" "Freshman	Levert Hughes	4	\$ 4,087.00
MS	Basketball: Girls-Asst. Coach	Erin Bumbaugh	2	\$ 2,287.00
MS	Basketball: Girls-Head Coach	Hilary Tutrani	3	\$ 3,893.00
MS	Cheerleading Head Coach	Janel Worner	2	\$ 487.00
MS	Wrestling: Asst. Coach	Jeff Schloth	3	\$ 2,653.00
MS	Wrestling: Head Coach	Dave Roberts	3	\$ 3,893.00

2015-2016 Co-Curricular Assignments - not a Professional Agreement Category

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MS/H	S Event/Game Manager	Matt Blute	\$ 1,000.00
MS/H	S Event/Game Manager	Jake Bean	\$ 1,000.00

# 2015-2015 Co-Curricular Assignments: District/Buildings

Bldg.	Professional Agreement Category	<u>Employee</u>	Level	Salary
Distr.	Department Chair - Art	Elisabeth Yoder	NL	\$ 2,247.00
Distr.	Department Chair - Music	Michael Vought	NL	\$ 2,247.00
Distr.	Dept Chair - Physical Educ	Ryan Regansberg	NL	\$ 2,247.00
Distr.	Head Librarian	Ted Freese	NL	\$ 2,247.00
Distr.	District Webmaster	Lisa Schade	3	\$ 5,657.00
Elem	Safety Patrol - Barth	Brad Maybery	4	\$ 1,376.00
Elem	Safety Patrol - Franklin	Karen Lawler	2	\$ 1,101.00
Elem	Safety Patrol - Lincoln	Leslie Swartz	3	\$ 1,311.00
Elem	Safety Patrol - Rupert	Allen Ferster	3	\$ 1,311.00
HS	Class Sponsor - Freshman	Jolie Martinez	NL	\$ 800.00
HS	Class Sponsor - Freshman	Kirsten Cherneskie	NL	\$ 800.00
HS	Class Sponsor - Junior	Steve Anspach	NL	\$ 1,141.00
HS	Class Sponsor - Junior	Sara Miller	NL	\$ 1,141.00
HS	Class Sponsor - Senior	Missy DiBlasi	NL	\$ 1,989.00
HS	Class Sponsor - Senior	Laura Wise	NL	\$ 1,989.00
HS	Class Sponsor - Sophomore	Kelly Smale	NL	\$ 800.00
HS	Class Sponsor - Sophomore	Laura Luzeski	NL	\$ 800.00

HS	Culinary/Banquet Manager	Jacquelyn Mathias	3	\$ 1,926.00
HS	DECA (1/2 stipend)	Kevin Pascal	3	\$ 655.50
HS	DECA (1/2 sitpend)	Anita Santangelo	3	\$ 655.50
HS	Department Chair - English	Cal Benfield	NL	\$ 1,893.00
HS	Department Chair – Foreign Lang.	Kirsten Cherneskie	NL	\$ 1,893.00
HS	Department Chair - Math	Robert Decker	NL	\$ 1,893.00
HS	Department Chair - Science	Paul Castanzo	NL	\$ 1,893.00
HS	Department Chair - Social Studies	Dave Caldwell	NL	\$ 1,893.00
HS	Department Chair - Special Educ.	Diane Earnshaw	NL	\$ 1,893.00
HS	FCCLA	Jacquelyn Mathias	3	\$ 1,311.00
HS	Honor Society	Robert Decker	3	\$ 1,311.00
HS	HOSA	Michaela Johnson	3	\$ 1,311.00
HS	Music - Band Director	Michael Vought	5	\$ 7,282.00
HS	Music - Band Asst.	Dennis Pringle	5	\$ 1,926.00
HS	Music - Band Asst. Band Front	Gayle Aquino	1	\$ 1,311.00
HS	Music - Band Asst. Percussion	Tony Wunderlich	1	\$ 1,311.00
HS	Music - Jazz Band	Michael Vought	5	\$ 3,499.00
HS	Music - Show Choir	Tom Marsden	3	\$ 3,179.00
HS	Skills USA	Kyle O'Neil	3	\$ 1,311.00
HS	Stage Manager	Nick Yashinsky	3	\$ 1,926.00
HS	Student Council	Maureen Rieger	1	\$ 879.00
HS	Troiad Business Manager	Leslye Blackwell	4	\$ 2,363.00
HS	Troiad Editorial	Leslye Blackwell	5	\$ 3,424.00
MS	Department Chair - Foreign Lang.	Lisa Whitehurst	NL	\$ 949.00
MS	Dpt.Chair-Language Arts- Grade 5/6	Tracy Pasquale	NL	\$ 474.50
MS	Dpt.Chair-Language Art-Grade 7/8	Dee Pettine	NL	\$ 474.50
MS	Department Chair-Math	Cynthia Ziegler	NL	\$ 949.00
MS	Department Chair - Science	Jennifer Mitchell-Winterbottom	NL	\$ 949.00
MS	Department Chair - Social Studies	Andrea Barlow	NL	\$ 949.00
MS	Dept Chair - Special Educ. Grade 5/6	Megan Klementiz	NL	\$ 474.50
MS	Dept Chair - Special Educ. Grade 7/8	Arden Moore	NL	\$ 474.50
MS	Honor Society	Diane Halpine	3	\$ 1,311.00
MS	Music - Band Director	Benjamin Hayes	3	\$ 1,975.00
MS	Music - Band Front	Alyssa Grebe	3	\$ 1,533.00
MS	Music - Chorus	Thomas Marsden	5	\$ 2,172.00
MS	Music -Stage Band	Benjamin Hayes	3	\$ 1,848.00
MS	Reading Olympics Coordinator	Karen Neitz	4	\$ 1,376.00
MS	Stage Manager	Nick Yashinsky	3	\$ 1,311.00
MS	Student Council	Beth Burkhimer	3	\$ 1,101.00
MS	TV Productions (1/2 stipend)	Michael Ishler	2	\$ 550.50
MS	TV Productions (1/2 stipend)	Richard Saylor	2	\$ 550.50

2015-2016 Co-Curricular Assignment - not a Professional Agreement Category

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HS Music - Drill Writer Dennis Pringle \$ 1,200.0	Music - Drill Writer	Dennis Pringl	e	\$ 1,200.00

## **PROFESSIONAL LEAVES**

Bldg.	<u>Name</u>	Conf. Title	Location	Dates Attend	<u>Cost</u>
Admin	Mindy MacRone-	American OT	Chicago, IL	4/7 - 4/8/2016	\$414.00 pd by dept
	Wojton	Assoc. National Conf. &			budget
		Expo			
PHS	Steven Park	2015 Student Occup	p.State College,	12/3/2015	\$30 pd by Perkins
		Competency Testin	gPA		Grant
		Workshop			
PHS	Jacquelyn Mathias	Integrated Learning	State College,	11/4 -	\$670 pd by Perkins
		Conference	PA	11/6/2015	Grant

## **FIELD TRIPS**

# students	S Conference	<u>Destination</u>	Date of Trip	Cost to Student	Cost to District- substitutes	Chaperone(s)
1	Cross Country State Championship	Red Lion Hotel, Pa	11/6- 11/7/2015	\$225.00	\$95-\$115	Mark Agnew Mary Ann Hill

## **POLICIES**

The Superintendent recommends the Board approve the Policy 349: Retirement as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-029**.

## **CONTRACTS**

The Superintendent recommends the Board approve/ratify the following contracts and copies be filed in the Secretary's office as **Addendum #2015-2016-030**:

- 1. Substitute Teacher Service Addendums
- 2. BusBoss
- 3. O & S Associates 2016 Building Envelope Repair Program

# AUTHORIZATION FOR MOWING AND GROUNDS MAINTENANCE BIDS

The Board authorizes the Business Administrator/Secretary to seek bids for mowing and grounds maintenance.

## SUBSTITUTE TAX COLLECTOR RESOLUTION

The Superintendent recommends the Board approve the resolution appointing the Business Manager as Substitute Tax Collector for the Pottstown School District as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-031**.

Upon roll call vote, all members present voted aye for the above mentioned consent items. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

## **NON-CONSENT**

Mr. Rodriguez reviewed the Non-Consent Personnel items as presented.

Mr. Hylton stated he does not support the Personnel items as presented because Pottstown has one of the highest tax rates and he doesn't believe the district can afford the expense.

Dr. Sparagana explained it is more cost effective to provide education for the students in the district than to place them outside the district.

#### **PERSONNEL**

The Superintendent recommends the Board approve/ratify the following non-consent personnel items:

## Change in Position and/or Salary:

Ratify Paula Donatelli from Temporary Classroom Assistant to Classroom Assistant, Barth Elementary, effective November 2, 2015, \$13.65/hr (replaces R. Pollack).

Christina Kenny from Substitute Support Staff to Classroom Assistant, initial assignment Barth 1:1 Classroom Assistant, effective November 20, 2015, \$13.65/hr.

## Elections:

Li Ping Chao-Nuissl, Classroom Assistant, Pottstown Middle School, effective November 20, 2015, \$13.65/hr (replaces G. Zahora).

Ratify Cory Derer, Classroom Assistant, initial assignment 1:1 Classroom Assistant, Barth Elementary, effective November 2, 2015, \$13.65/hr.

Ratify Kathleen Kile, Classroom Assistant, initial assignment 1:1 Classroom Assistant, Barth Elementary, effective October 23, 2015, \$13.65/hr.

It was moved by Mrs. Francis and seconded by Mrs. Stilwell that the Board approve the above non-consent personnel items.

The roll call vote to approve the above non-consent personnel items was recorded as follows: Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Williams: aye, Ms. Bearden: aye, Mrs. Francis: aye, Mr. Hylton: nay, Mr. Kefer: aye. Ayes: Six. Nays: One. Absent: Two. Motion carried.

#### INFORMATION

Monthly Meeting Notice: November

#### **FEDERATION REMARKS**

Mr. DiDonato congratulated the newly elected and re-elected Board Members. He welcomed the new Student Board Representatives. He thanked Ms. Bacallao for her contributions and hard work. The Federation is pleased with the Supreme Court elections and their positive support for education. Mr. DiDonato thanked Mr. Williams for his detailed legislative reports. The Federation continues to utilize every media tool to promote education decisions. The Federation has distributed a total of 10,000 books to date.

## **ROUND TABLE**

Mr. Rodriguez – no comment.

Mrs. Stilwell – no comment.

Mr. Williams asked everyone to keep the people affected by the Paris tragedy in their thoughts. He stated that the date for Action Day in Harrisburg is still being worked on. Mr. Williams presented a button "My school is great. Ask me why." to Mr. Wilkerson.

Mrs. Weand – no comment.

Mr. Wilkerson thanked Mr. DiDonato for his remarks. Mr. Wilkerson was happy to be elected to the School Board and to be a part of history in the making. He thanked his mentors Mr. Aramato, and Mrs. McCoy. He was pleased to see the appointments of new student representatives.

Mrs. Francis – no comment.

Mr. Hylton – no comment.

Ms. Bearden thanked the Federation for the book distributions. She congratulated the new student representatives and looks forward to working with them.

Dr. Sparagana congratulated and welcomed the new student representatives. He congratulated Mr. Wilkerson on his historical achievement and congratulated Mr. Heidel and the re-elected Board Members. Dr. Sparagana extended an invitation to all Board Members to attend the next Family Literacy Night on December 8. He is pleased to see the growth of the program which began with Pre-K and now includes up through grade 4.

Mr. Kefer thanked the Federation for the book distributions. He congratulated the re-elected Board Members and extended his congratulations to Mr. Heidel and Mr. Wilkerson. He thanked Ms. Bacallao for her years of service as a School Board Director.

Mr. Kefer announced there will be an executive session for the purpose of personnel.

# **ADJOURNMENT**

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:11 pm.

Linda S. Adams Board Secretary