

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
October 19, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, October 19, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with Vice-President Mr. Andrew Kefer presiding. Upon roll call, the following members were present: Ms. Mary-Beth Bacallao, Ms. Katina Bearden, Mr. Thomas Hylton, Mrs. Kimberly Stilwell, Mrs. Polly Weand and Mr. Ron Williams. Absent was Mrs. Amy Bathurst Francis and the vacancy created from Mrs. Judyth Zahora's resignation. Also present were Superintendent, Dr. Jeffrey Sparagana; Substitute Board Secretary, Mrs. Penny O'Donnell; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative, Mr. Emanuel Wilkerson; Mrs. Shelly Chapman, Mrs. Lindi Vollmuth, Mr. Michael DiDonato, Mr. Matthew Moyer, Mr. John Armato, a member of the press, and interested citizens.

MINUTES

Mrs. O'Donnell presented the minutes from the Committee of the Whole meeting held on September 17, 2015, the minutes from the Regular Board meeting held on the September 21, 2015 and the minutes from the October 1, 2015 Board meeting for Board approval.

It was moved by Mr. Hylton and seconded by Mrs. Stilwell that the minutes be approved as presented.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried.

LIST OF BILLS

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the list of bills paid from the various funds for the period of September 2015 be approved as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-020**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

TREASURER'S REPORT

It was moved by Ms. Bacallao and seconded by Mr. Hylton that the Treasurer's Report for September 2015 be approved and a copy be filed in the Secretary's office as **Addendum #2015-2016-021**.

All members present voted aye. None opposed. Ayes: Seven. Nays: None. Absent: Two. Motion carried

HEARINGS FROM THE PATRONS OF THE SCHOOLS

Mr. Kurt Heidel, 954 Queen St., does not foresee a 0% tax increase for the 2016-2017 school year. He recognizes the burden on the school district with the state budget in limbo. Mr. Heidel supports a three year contract for the teachers and hopes this will be negotiated in the next contract.

APPROVAL OF CONSENT ITEMS

Dr. Sparagana presented the Consent Items for Board approval.

CONSENT

It was moved by Mr. Hylton and seconded by Mrs. Weand that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Position Modification

Middle School and High School Secretary position from 260 day to full-time.

Resignations/Terminations

Administrative

Erin Schwenk, Supervisor of Elementary Special Education, Administration Building, resignation effective when position is filled or November 16, 2015, employed since July 25, 2013.

Professional

Corri Speakman, Secondary Teacher, Pottstown High School, resignation effective when position is filled or November 28, 2015, employed since August 21, 2012.

Classified

Ratify Linda Mills, Elementary Classroom Assistant, resignation effective October 9, 2015, employed since February 6, 2007.

Ratify Diana Vargo, Cafeteria Worker, Rupert Elementary, resignation effective October 7, 2015, employed since April 21, 2005.

Ratify Ashley Barbary, Classroom Assistant, Franklin Elementary, resignation effective September 28, 2015, employed since August 31, 2015.

Rachel Pollock, Classroom Assistant, Barth Elementary, resignation effective October 23, 2015, employed since August 25, 2009.

Ratify Theresa Turnbaugh, Student Proctor, Barth Elementary, resignation effective October 5, 2015, employed since August 25, 2015.

Leaves

Professional

Melinda Regensburg, Elementary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be January 22, 2016, end date tbd.

Katie Minger, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, anticipated effective date to be March 11, 2016, end date tbd.

Bernard Gallagher, Secondary Teacher, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective date December 15, 2015, end date tbd.

Exempt

Ratify Danielle Lyter, Part-time Physical Therapist, Administration Building, request for leave of absence, effective September 14, 2015, end date tbd.

Lana Dickinson, School Psychologist, Pottstown Middle School, request for leave of absence covered by Family Medical Leave Act, effective December 11, 2015, end date tbd.

Change in Position and/or Salary

Professional

Ratify Kimberly Hilbert from Elementary Teacher to Special Education Teacher, Franklin Elementary, effective October 5, 2015; \$400 stipend to salary (replaces J. Cohen).

Classified

Ratify Christine Kane, Cafeteria Manager, Pottstown High School, from 7 hrs/day to 7.25 hrs/day, no change in compensation.

Elections

Act 93

Dulcie Rothermel, Elementary Supervisor of Special Education, effective when released from previous district or December 15, 2015, \$90,097/yr (replaces E.Schwenk)

Joseph Schroeder, Secondary Supervisor of Special Education, effective when released from previous district or December 15, 2015, \$90,097/yr (replace W. Jeffreys).

Professional

Ratify Naimah Rhoades, Secondary Child Care Teacher, initial assignment to be Pottstown High School, effective September 29, 2015, \$43,768/yr, Step A-STD (replaces S. Falken).

Jennifer Eidle, Special Education Teacher, initial assignment to be Pottstown Middle School, effective October 20, 2015, \$48,350.00/yr, Step 9 B+15 (replaces J. Eidle).

Molly Beer, ESL Elementary Teacher, initial assignment to be Barth Elementary, effective October 20, 2015, \$44,045/yr, Step 2- Bach (replace V.Unger-Haydinger)

Exempt

Ratify Anthony Kears, AFJROTC Instructor, anticipated effective date to be September 28, 2015, \$45,000/yr (replaces A.Bolar)

Classified

Ratify Charles Tesno, Elementary School Cleaner, Lincoln Elementary, effective October 8, 2015, 4 hrs/day, \$11.92/hr (replaces J.Harrison).

Ratify Michael Hessler, Temporary Carpenter, Buildings and Grounds, effective October 5, 2015, \$19.20/hr (coverage for R.Krause).

Ratify Joanne Murray, Substitute Support Staff, effective October 8, 2015, hourly rate per schedule.

Ratify Roxanne Leh, Part-time Cafeteria Worker, Rupert Elementary, effective October 13, 2015, 3.25 hrs/day, \$11.74/hr (replaces D. Vargo).

2015-2016 Career and Technology Counselor (paid through Perkins Grant)
Michaela Johnson, \$29/hr.

Pottstown High School Learning Program

<u>NAME</u>		<u>POSITION</u>	<u>RATE</u>
Scott	Braunsberg	Learning Center Teacher	\$29/hr
Kristen	Ellis	Learning Center Teacher	\$29/hr
Melissa	DiBlasi	Substitute Learning Center Teacher	\$29/hr
Helen	Bowers	Substitute Learning Center Teacher	\$29/hr
Jolie	Martinez	Substitute Learning Center Teacher	\$29/hr
Eileen	Undorfer	Substitute Learning Center Teacher	\$29/hr
Theresa	Dundon	Substitute Learning Center Teacher	\$29/hr
Justine	Donnelly	Substitute Learning Center Teacher	\$29/hr
Janice	Bobst	Clerk	\$13.65/hr

Compensation for Missed Planning Time, 2015-2016 school year @\$23 per period:

Michaela Johnson - 10 missed planning times - August 31 to September 15, 2015, - \$230.00

Co-Curricular

Walking School Bus Volunteers:

Ada Sykes	Deb Penrod	Kelly Horvat
Alea Davenport	Edie Shear Hammond	Maria Haigh
Angela Horvat	Erin Reisman	Miica Patterson
Beth Desch	Francis Hylton	Oglatha Ingram
Brooke Martin	Georgina Takach	Pat Martinez
Brooke DiMarcello	Irene Shepred	Richard Zimmerman
Candace Woesnner	Jamie Tyson	Rob Gaskill
Christina Nord	Janice Morris	Ruth Hood
Clare Hammond	Janya Marbra	Susan Klaus
Clayton Rice	Jessica Sykes	Timothy Alleva
Cynthia Shepherd	Karen Nuscher-Creasy	Tracie Rheel
Dave Carnecki	Kathy Kumitis	Wendy Wilkinson
David Creasy		

Game Worker hourly rate effective 2015-2016 school year from \$10/hr to \$12/hr.

Tuition Reimbursement

Support Staff (deadline 9/30/2015)

Gina Griffin, PHS- \$1,785.00 - Janice Bobst, PHS- \$387.00 - Pauline Herrett, PHS - \$1,980.00

Bargaining Unit Salaries

The Superintendent recommends the Board approve the Bargaining Unit Salaries as presented and a copy be filed in the Secretary's office as **Addendum # 2015-2016-022**.

Horizontal Salary Movement: (note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary)

<u>Last</u>	<u>First</u>	<u>Bldg</u>	<u>From</u>	<u>Salary</u>	<u>SPE</u>	<u>to</u>	<u>Step</u>	<u>New Salary</u>	<u>SPE</u>
Arms	Dennis	Franklin	B+15	\$ 44,990.00		M	3	\$ 46,646.00	
Dierolf	Sarah	PMS	M	\$ 46,646.00		M+15	3	\$ 48,687.00	
Donnelly	Maxwell	PMS	B+15	\$ 45,805.00		M	4	\$ 47,074.00	
Dotterer	Diana	Rupert	B+15	\$ 77,630.00		M	16	\$ 85,050.00	
Dunleavey	James	PHS	M+15	\$ 51,086.00	\$ 400.00	M+30	7.6	\$ 56,671.00	\$ 400.00
Ewing	Nicole	Franklin	B	\$ 43,768.00		B+15	1	\$ 44,397.00	
Fiorillo	Christine	Rupert	B	\$ 44,045.00	\$ 400.00	M	2	\$ 46,254.00	\$ 400.00
Hahn	Diane	Lincoln	M	\$ 73,750.00		M+15	15	\$ 76,488.00	
High	Gina	Franklin	M	\$ 46,646.00		M+15	3	\$ 48,687.00	\$400.00
Martin	John	PMS	B	\$ 44,360.00		B+15	3	\$ 44,990.00	
Miller	Corina	Rupert	B	\$ 44,045.00		B+15	2	\$ 44,651.00	
Rega	Elizabeth	PMS	B	\$ 44,045.00		B+15	2	\$ 44,651.00	
Sabata	Kayla	Franklin	B+15	\$ 44,397.00		M	1	\$ 45,940.00	
Taraboletti	Maragaret	PMS	B	\$ 43,768.00		B+15	1	\$ 44,397.00	
Undorfer	Eileen	PHS	M	\$ 51,347.00		M+15	9.69	\$ 52,931.00	
Wise	Laura	PHS	B+15	\$ 44,990.00		M	3	\$ 46,646.00	

PROFESSIONAL LEAVES

<u>Bldg.</u>	<u>Name</u>	<u>Conf.</u>	<u>Title</u>	<u>Location</u>	<u>Dates Attend</u>	<u>Cost</u>
Rupert	Matthew Moyer		2015 SIG Principal Academy	Harrisburg, PA	10/6 - 10/7/15	\$0.00 pd by PDE
Admin	Diane Meck		PETE & C	Hershey, PA	2/22 - 2/24/16	\$510.00 pd by dept.budget
PHS	Steven Park Diane Shoffstall Jacquelyn Mathias Kevin Pascal Kyle O'Neill		Integrated Learning Conf.	State College, PA	11/4 - 11/6/15	\$670.00 pd by Perkins Grant

POLICIES

The Superintendent recommends the Board approve the following policies as presented and copies be filed in the Secretary's office as **Addendum #2015-2016-023**.

1. 101: Mission Statement
2. 137: Home Education Programs
3. 307: Student Teachers/Interns
4. 806: Child Abuse
5. 918: Title I Parental Involvement

CONTRACTS

The Superintendent recommends the Board approve/ratify the following contracts and copies be filed in the Secretary's office as **Addendum #2015-2016-024**:

1. Elwyn/Davidson School
2. U.S. Medical Staffing, Inc.
3. MOU: IFP/Lakeside Educational Network (PEAK)
4. MOU: Steel River Playhouse

RESOLUTION TO LIMIT SCHOOL PROPERTY TAX INCREASE

The Superintendent recommends the Board approve the resolution to limit school property tax increase as presented and a copy be filed in the Secretary's office as **Addendum #2015-2016-025**

Upon roll call, all members present voted aye for the above mentioned consent items.
Ayes: Seven. Nays: None. Absent: Two. Motion carried.

Mrs. Francis entered the meeting at 7:40 pm.

NON-CONSENT

Mr. Rodriguez reviewed the Non-Consent Personnel items as presented. He explained that green items are new items and the remaining items were moved from Consent to Non-Consent upon the request of a Board Member.

Mr. Hylton asked that the Personnel items be broken into two separate motions. He explained that at this time he does not see the need for more special education teachers and classroom assistants. He is waiting for more information from the district that would demonstrate the need for these positions at which time he may change his viewpoint.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Change in Position and/or Salary

Classified

Tashawna Louallen from Substitute Support Staff to Classroom Assistant, initial assignment to be Pottstown Middle School 1:1 Assistant, effective October 20, 2015.

Elections

Professional

Beth Morello, Special Education Teacher, initial assignment to be Pottstown Middle School, effective October 29, 2015, \$43,768/yr, Step 1-Bach (replaces A. Campbell)

Classified

Melanie Reinert, Classroom Assistant, Franklin Elementary, effective November 2, 2015, \$13.65/hr.

Ratify Devon Benensky, Alternative Education Assistant, Pottstown Middle School; effective October 12, 2015, \$13.65/hr (replaces T. Duncan).

Ratify Connor Walsh, Classroom Assistant, initial assignment to be Barth 1:1 Assistant, effective October 15, 2015, \$13.65/hr.

Marde Snyder, Classroom Assistant, Franklin Elementary, effective October 20, 2015, \$13.65/hr (replace A. Barbary)

It was moved by Mr. Hylton and seconded by Mrs. Francis that the Board approve the above non-consent personnel items.

The roll call vote to approve the above non-consent personnel items was recorded as follows:
Ms. Bacallao: aye, Ms. Bearden: aye, Mr. Hylton: nay, Mr. Kefer: aye, Mrs. Stilwell: aye, Mrs. Weand: aye, Mr. Williams: aye, Mrs. Francis: aye.

Ayes: Seven. Nays: One. Absent: One. Motion carried.

PERSONNEL

The Superintendent recommends the Board approve/ratify the following non-consent personnel items

Change in Position and/or Salary

Classified

Victoria Baldwin, Student Proctor, Pottstown Middle School, from 2 hrs/day to 2.75 hrs/day, no change in hourly compensation (replaces A.Nagle).

Elections

Professional

Amanda Moll, Secondary Teacher, initial assignment Pottstown Middle School, effective October 21, 2015, \$43,768/yr, Step 1-Bach (replaces D. Bosler)

Nicole Foracker, Elementary Teacher, initial assignment to be Pottstown Middle School, effective November 2, 2015, \$44,045/yr, Step 2-Bach (replaces S. Walerski).

Homebound Instruction, \$29/hr

Ratify Laura Wise, Pottstown High School, from October 14, 2015 to November 11, 2015, assignment not to exceed 5 hours /week.

Music Accompanist: 2014-2015 school year:

Ratify Christopher Sperat, District Accompanist, \$35.00 (1 concert)

Ratify Frances Emrick, District Accompanist, \$280.00 (4 rehearsals, 4 concerts)

It was moved by Mrs. Francis and second by Ms. Bacallao that the Board approves the above non-consent personnel items.

Upon roll call, all members present voted aye for the above non-consent personnel items.

Ayes: Eight. Nays: None. Absent: One. Motion carried.

DEBT RESOLUTION

Motion to approve the incurrence of non-electoral debt through the issuance of Pottstown School District General Obligation Bond, Series of 2015 in aggregate principal amount of \$10,000,000 for the purpose of refinancing the General Obligation Bonds, Series A of 2010.

It was moved by Mrs. Francis and seconded by Mrs. Stilwell that the Board approve the incurrence of non-electoral debt through the issuance of Pottstown School District General Obligation Bond, Series of 2015 in aggregate principal amount of \$10,000,000 for the purpose of refinancing the General Obligation Bonds, Series A of 2010 and a copy be filed in the Secretary's office as **Addendum #2015 -2016-026.**

Upon roll call vote all members present voted aye for the above debt resolution.

Ayes: Eight. Nays: None. Absent: One. Motion carried.

INFORMATION

Monthly Meeting Notice: November

FEDERATION REMARKS

Mrs. Vollmuth, on behalf of the Federation, welcomed the new special education supervisors. The Federation acknowledges the need for the special education teachers and classroom assistants and appreciates the Board's recognition of the need. She stressed the importance of the special education teachers and classroom assistants who are instrumental in meeting the educational needs of regular education students as well as the special need students. The teachers and classroom assistants support multiple grades, levels of behavior and emotional needs.

Mr. Kefer stated that Mr. Hylton requested an executive session at the close of the meeting for the purpose of litigation.

ROUND TABLE

Mr. Rodriguez – no comment.

Mrs. Stilwell handed out a copy of a draft dress code survey for the Board's review. The survey is addressed to the parents of students in kindergarten through eighth grade. The Policy Committee would like to distribute the survey during the November parent conferences. She asked the Board to review the survey and provide their feedback to Dr. Sparagana.

Mr. Williams was pleased to report the student board representatives did a great job representing the district at the PSBA Student Delegate Conference in Hershey. Mr. Williams reported there is no movement on passing the state budget. He commented on charter school legislation looking to secure funds from casino revenue. He was pleased to participate in the PSBA workshop on PEAK. Some public school graduates include Henry Ross Perot, Pierre Salinger, Presidents Kennedy and Johnson, and Richard Levin.

Mrs. Weand – no comment.

Mr. Wilkerson welcomed the new special education supervisors. He thanked the Board for the opportunity to attend and participate in the PSBA Student Delegate Conference. He was pleased to announce the success of the Trojan football record 6 -1.

Mr. Hylton – no comment.

Ms. Bearden – no comment

Ms. Bacallao – no comment.

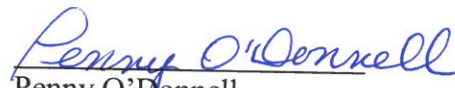
Mrs. Francis attended the Alumni Honor Roll ceremony. The ceremony reminded her of everything she loves about Pottstown. She was impressed how well each inductee articulated the positive impact of their Pottstown education. She is proud to be a Pottstown graduate.

Dr. Sparagana was pleased to recognize the four new Alumni Honor Roll inductees. He congratulated Coach Grimstead and the football team on their winning season. He was happy to have the opportunity to make the presentation at the PSBA Conference.

Mr. Kefer welcomed the special education supervisors. The Pottstown School District is innovative and highly regarded in how we administer our special education program.

ADJOURNMENT

It was moved by Mr. Williams and seconded by Mrs. Francis that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 8:02 pm.


Penny O'Donnell
Substitute Board Secretary